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# TURNER FIRM FACES PROBE

## Contractor on prestigious art gallery project is in bid-rigging investigation

THE construction company awarded the contract to build a controversial contemporary art gallery in Kent is under investigation for allegedly taking part in bid-rigging.

Kent County Council, which is funding the £17.5 million Turner Contemporary along with other partners, announced on Tuesday that R Durtnell and Sons Ltd, based in Brasted, near Sevenoaks, had been chosen as the preferred contractor for the project.

But the building company, which is the oldest in the country, is among 112 firms accused by the Office of Fair Trading (OFT) of rigging bids for contracts.

In what is one of the watchdog's largest ever investigations, the companies allegedly colluded among themselves during bidding processes, meaning customers – including local authorities – paid too much.

Announcing the investigation in April, the OFT said: "The OFT formally alleges that the construction companies named have engaged in bid rigging activities, and in particular cover pricing." The OFT alleged that "a minority" of the firms had entered into arrangements so a successful tenderer would pay money to an unsuccessful tenderer, using false invoices.

EXCLUSIVE

By **JENNA PUDELEK**

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One of R Durtnell and Sons' directors told Kent on Sunday this week that he did not think the company had broken the law, and KCC has defended its choice.

The company has been handed down from father-to-son for 12 generations.

Cllr Mike Hill, KCC's member for community services, said: "We are confident in the selection of R Durtnell and Sons as the preferred contractor to build the Turner Contemporary.

"We were aware of the ongoing OFT investigation.

"However, in the absence of any formal action being taken against a contractor, their inclusion on the OFT list should not influence a robust tender selection process.

"Our selection process was carried out according to very stringent procurement standards and we are confident the tender for this project has been rigorously conducted."

The OFT said the investigation into all the companies involved was ongoing and that a further announcement could be expected in February, 2009.

If found guilty of anti-competitive behaviour, firms face fines of up to 10 per cent of their annual turnover.

The project to build the gallery in Margate has been beset with problems, with initial plans scrapped in 2006 after costs soared to nearly £50m.

Mark Wallace, campaigns director at the Taxpayers' Alliance, said: "Big capital building projects have a fraught history when it comes to councils spending large amounts of taxpayers' money.

"Given the economic climate, KCC should think very carefully about whether this is the right time to spend millions on a prestige project. And they must be very careful indeed to make sure they do not get taken for a ride at taxpayers' expense."

KCC has already fallen victim to the global financial crisis, with £50m

CONTINUED ON PAGE 2



## Wan for the ladies

Everybody's favourite fashionista and style guru Gok Wan was in the county as part of a book-signing tour.

SEE INSIDE



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## Kent today




TODAY: A dry day with sunny spells. Cloud amounts will tend to increase from the west though. A brisk south-westerly wind. Max temp 13-16C (55-61F).
TONIGHT: Dry with predominantly cloudy skies overnight. Fresh and gusty south-westerly winds. Min temp 9-12C (48-54F).

### Around Britain

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| Aberdeen | rain | 13 | 55 | London | rain | 14 | 57 |
| Belfast | cloudy | 15 | 61 | Liverpool | cloudy | 15 | 61 |
| Birmingham | rain | 13 | 55 | Manchester | cloudy | 14 | 57 |
| B'mouth | cloudy | 15 | 59 | Newcastle | cloudy | 14 | 57 |
| Bristol | cloudy | 15 | 59 | Norwich | cloudy | 15 | 59 |
| Cardiff | cloudy | 15 | 59 | Oxford | cloudy | 15 | 61 |
| Cork | rain | 13 | 55 | Southsea | cloudy | 15 | 61 |
| Edinburgh | rain | 14 | 57 | S'hampton | rain | 14 | 57 |
| Glasgow | rain | 13 | 55 | Southport | sun | 15 | 61 |
| Isle of Man | rain | 14 | 57 | Swansea | cloudy | 15 | 59 |
| Leeds | cloudy | 12 | 54 | Torquay | cloudy | 15 | 59 |

### Sun & moon

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| Sunrise | 7.21am | Sunset | 6.33pm | Lighting-up time | 6.53pm to 7.29am | | |
| Moonrise | 9.40pm | Moonset | 1.44pm | | | | |

### High Tides

| | Today | | | | Tomorrow | | | |
|---|---|---|---|---|---|---|---|---|
| | AM | Ht (m) | PM | Ht (m) | AM | Ht (m) | PM | Ht (m) |
| Dover | 02.17 | 6.5 | 14.20 | 6.8 | 03.10 | 6.3 | 15.34 | 6.1 |
| Margate | 03.15 | 4.8 | 15.41 | 4.7 | 04.00 | 4.5 | 16.35 | 4.5 |
| St Mary's | 08.12 | 5.5 | 20.41 | 5.2 | 09.04 | 5.2 | 21.39 | 4.8 |

### Week ahead














# Turner gallery firm in rigging probe

FROM FRONT PAGE

frozen in the failed Icelandic banking system.

The 400-year-old Kent company is set to start work at the site by the end of November and the gallery is due to be completed by 2010. The gallery has been designed by internationally renowned architect David Chipperfield after Norwegian firm Snohetta was thrown off the project after massive cost hikes. KCC said it was determined to stick with its chosen contractor, even if the OFT takes action against the company.

A spokeswoman said: "The tender process to build the gallery went through very strict procedures to European standards and we followed the OFT's own guidance to public authorities. The investigation is not related to this bid process, therefore it will not affect this project."

The gallery is seen as key to Margate's regeneration and the Arts Council and South East England Development Agency (Seeda) agreed to provide £8.1m of funding in February. Evan Velente, general manager and a director at Durtnell, said: "During the tender process we had an opportunity to look at the drawings carefully and the planning is very well thought out now.

"What is most important is that the design has been finalised and, judging from the drawings, it looks well designed and buildable." Mr Velente said he could not comment on the OFT investigation because there had been no ruling. He said: "We are one of 112 companies and in that there are reputable and national contractors. I do not personally think we have done anything wrong. We have to wait until the outcome."



**TURNER SUNSET: An artist's impression of the planned gallery in Margate**

# Tories feel heat over frozen £50m assets

By **STEVE KNIGHT**
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HEADS must roll at Kent County Council for the way its Tory chiefs have reacted to the Icelandic banking crisis, says the authority's Labour leader.

Cllr Mike Eddy has called for leader Cllr Paul Carter to resign over the affair, along with finance cabinet member Cllr Nick Chard.

KCC had £50 million frozen by the Icelandic Government following the collapse of the nation's banking system, with no guarantee yet that the money will be recovered.

Cllr Eddy said Cllrs Carter and Chard had played "silly political games" since the crisis emerged and "needed to be taught a lesson".

He added: "Within hours of the collapse Cllr Chard was trying to turn the blame on the Government and Cllr Carter was writing a letter suggesting it pumps all the money invested abroad back into British banks.

"That sort of thing is not helpful, especially after we all agreed this is a cross-party problem. If you want to show leadership in a crisis like this, you need to work closely with the Government, not start playing silly games.

"Unfortunately the constitution of the council doesn't allow for weak leaders to be removed quickly, even in exceptional circumstances. I just despair that they can hang on to office by their fingernails, to the detriment of this county, and that even a situation of their own making hasn't seen them off."

An emergency report on KCC's current position in relation to the crisis was presented to cabinet members at a meeting on Monday.

They learned that a new economic management group has been established at the council, comprising senior members of all parties, to evaluate the decision-making process and risks associated with future investments.

Cllr Carter has since assured taxpayers the council is doing everything it can to recover the cash at risk. He also revealed PricewaterhouseCoopers had been appointed to assess the advice given to KCC and to review the operation of its internal control processes.

In an article for Kent on Sunday, Cllr Carter writes: "I am optimistic that most of KCC's £50m deposit will be recovered.

"Of this sum, £18.35m is deposited with the UK-based Icelandic Heritable Bank. Its administrators Ernst and Young have issued an encouraging statement saying that the value of Heritable's assets is similar to their liabilities.

"I want to reassure readers that front line services will not be affected. KCC has no liquidity problems and will continue to deliver high-quality services to the residents of Kent.

"Staff salaries and pensions will not be affected, and the effect on council tax is minimal. I am more determined than ever to keep next year's council tax well below inflation."

Five of the county's local councils also have a total £14m of funds at risk. However, bosses at Dartford and Thanet – which do not have money in Iceland – said they knew of the dangers before the banking collapse.

KCC's Lib Dem leader, Cllr Trudy Dean, has demanded to know why the county council did not receive the same advice, or why it was not acted upon if it did.

She said: "The potential loss of £50m from KCC, police, fire and superannuation funds could affect everyone in Kent.

"Yet nowhere have I seen anyone from the treasury advisors responsible for this advice being made to explain themselves.

"That's why I have called for them to appear before the scrutiny committee on Wednesday. I invite residents in Kent to send in their questions and I will try to get as many asked as possible."

Chancellor Alistair Darling announced last week that all UK savers affected by the Icelandic bank crisis would be protected, but the same has not yet been offered for more than £900m known to have been invested by councils, police and transport authorities.

A delegation of Treasury officials met with their Icelandic counterparts last week to discuss the way forward, but a satisfactory solution has still not been reached.

• ***For Cllr Paul Carter's article on the Iceland freeze, turn to page 30.***

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# Obama is a change expat can believe in

By **JENNA PUDELEK**
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AS THE race for the White House moves into its final stages an American Democrat living in Kent has explained how she and other expats could prove crucial on election day.

People around the world have been gripped by the presidential contest between the Republican candidate John McCain, a 72-year-old Vietnam war veteran, and the Democratic nominee Barack Obama, the first black person ever nominated by either main party.

Sandi Carney-Wadsworth, 59, who lives in Chiddingstone Hoath, near Tunbridge Wells, is originally from Hawaii and went to university with Senator Obama's inspirational mother, Ann Soetoro, who died in 1995 from ovarian and uterine cancer.

The former reporter for KITV news in Honolulu spoke about the childhood and background of the man who many are hoping will become the next US president and who currently holds a lead in the polls.





YES HE CAN: Former television reporter Sandi Carney-Wadsworth, inset, went to university with Democratic presidential hopeful Barack Obama's inspirational mother

"I have friends who went to school with him and everyone says he was a straightforward guy you could always depend on, very low key and the way he comes across is actually how he is," said Mrs Carney-Wadsworth.

"He has been criticised for being distant, but it is because he was born and raised in Hawaii and we are very laid back."

She told how his mother met his father, who was from Kenya and also called Barack, at university and the couple married when they were very young. His father was ambitious and left the family when he got a grant go to Harvard, she said.

Obama's mother, who was white and from the American Midwest, was studying at university, so her son was mainly raised by his maternal grandparents.

"His grandparents were very middle America, here you would probably say working class. Ann was flamboyant and had a very commanding presence but at the same time was very warm-hearted.

"She was very concerned about the Third World. Her parents were typical middle American and quite insular in their views, but she looked outside and saw what effect America could have on the world."

Obama won a scholarship to what Mrs Carney-Wadsworth called the Eton of Hawaii, Punahou High School, before heading to college and university on the mainland, ending up at Harvard Law School before settling in Chicago, Illinois.

Asked if she thought his mixed-race will impact on his chances of becoming president, Mrs Carney-Wadsworth said: "I hope not. But I think it will be important in certain states, ironically not in the Deep South because about 50 per cent of the people there are African-American.

"It is the Midwestern states where all the George W Bush voters are," she said.

"There is a big crowd there who think Sarah Palin [McCain's running mate] is great. It is the over-70s who are afraid of having a black president."

The Democrats also saw potential in the estimated two million Americans living abroad who can vote in the election.

"If it's really close it could make all the difference," Mrs Carney-Wadsworth said.

Much recent attention has been given to Palin, the governor of Alaska, whose 'folksy' appeal to 'hockey moms' appears to have boosted McCain's campaign. "I was in the Midwest last month and they just love her," Mrs Carney-Wadsworth said. "But for Hillary [Clinton] supporters she is completely off the chart, they are educated women with jobs and at universities."

After eight years of the Bush administration, the Iraq war and now a global financial crisis, many believe it will be the Democrats' day on November 4.

"I really think the economic problems are going to help Obama. People are looking at the Republicans and saying they got us into this mess," Mrs Carney-Wadsworth said.

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## Choked to death

AN unemployed Dover man choked on a cheese sandwich and died during a drinking session with a friend.

Robert McGlen, 54, of Erith Street, had been drinking with Ellis Brown on October 24, last year, at Mr Brown's home in Templar Street. An inquest at Dover Coroner's Court on Wednesday heard they had drunk lager before Mr Brown made sandwiches for them both.

They fell asleep and when Mr Brown woke he found his friend had died.

A post-mortem examination established the cause of death as choking on food, severe alcohol intoxication and cirrhosis of the liver. Coroner Rachel Redman recorded a verdict of death by misadventure.

## A mother's grief

THE mother of tragic schoolboy Michael Chapman has spoken to KOS Media about life after her son's death.

Michael was just 16 when he became the victim of a violent, unprovoked attack by a former friend in Sittingbourne. His family have thrown their energy into keeping his memory alive by raising money for the Michael Chapman Memorial Fund.

In today's Review magazine, Mrs Chapman speaks about how her family has coped with their grief, the changes she hopes to bring about and her plans for the future.

To see this clip search 'parade' @ yourkenttv.co.uk



The Canterbury Festival parade took place on Saturday. The festival continues until next weekend. Search for 'parade'

# They're lovin' our apples

McDONALD'S restaurants throughout the UK will now exclusively sell apples grown in Kent.

The fast food giant has exchanged contracts with Hawkhurst farmer John Collingwood, who will supply the firm with 7,500kg of Royal Gala apples a week until February.

According to McDonald's, this will be enough for the 77,000 fruit bags are snapped up by its customers every week.

Mr Collingwood's 500-acre farm has been in his family for three generations and he runs it with his wife and brother. As well as apples, the farm also grows pears and cherries.

He said: "My family has been growing many different varieties for a long time now and we work hard throughout the year to prepare our orchards for the apple season.

"It is great to see McDonald's supporting the British apple industry, and their scale means they will be able to share the delicious flavour of Kent apples with their many customers across the UK."

McDonald's responded to accusations that its children's menu was unhealthy by introducing fresh fruit bags in 2003. The 80g packet, which also contains grapes and forms part of the chain's Happy Meal.

Dean McKenna, the firm's head of supply chain, said: "English apples are renowned for being the best in the world. We are committed to sourcing as much of our produce as locally as possible and supporting UK agriculture."



TOP CROP: Farmer John Collingwood

# Dame Kelly's arson auction delight

OLYMPIC gold medallist Dame Kelly Holmes was on hand at an auction that raised £20,000 for an arson-hit Tunbridge Wells cricket club.

Linden Park's pavilion was destroyed by fire in 2006 and the cash made at Wednesday's event will be spent on fixtures and equipment for its replacement.

The lots auctioned off included a diamond pendant, a tailored evening dress and a chance to visit the Talk Sport radio station with ex-football and presenter Ian Wright.

Dame Kelly, from Tunbridge Wells, said: "Being a local girl I'm well aware of the club and am delighted to help them out."

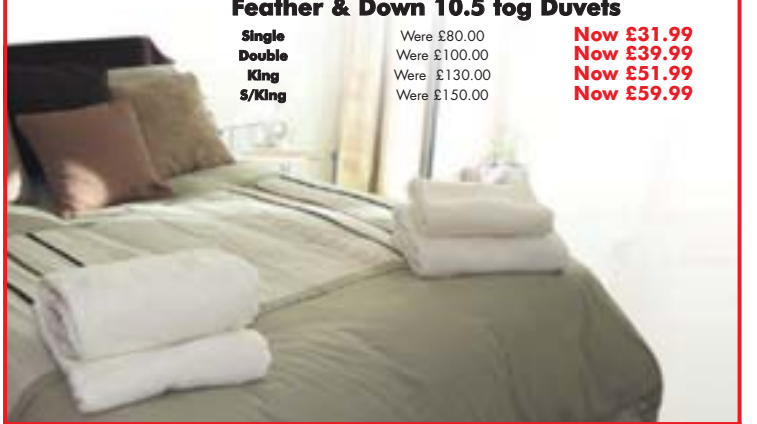
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## KCC's commercial services activities come under scrutiny

# Two probes into County Hall deals

By **JAMIE McGINNES**
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PUBLIC watchdogs are probing Kent County Council's controversial commercial activities.

The Audit Commission and Information Commissioner are scrutinising KCC's commercial services department and private firms it runs.

Businesses and opposition councillors claim KCC's companies, such as Kent Top Travel, which provides bus and taxi services, have an unfair advantage because the council charges them lower rent, overheads and loan terms.

Two Kent-based businesses complained to the Audit Commission, the independent public spending watchdog, about bids made for transport contracts and the rates charged by KCC for the supply of temporary staff from its Kent Top Temps firm.

The commission is looking to see if there is any evidence of 'cross-subsidisation' between KCC and its commercial operations. It will also investigate whether, "KCC is providing other forms of support such as by not charging for accommodation occupied by commercial operations," a memo seen by Kent on Sunday reveals.

Its review is taking place this month and a report is due in November.

### Achievable

At the same time, Information Commissioner Richard Thomas has said he will examine whether KCC was right to refuse to publish information requested about its trading companies on the grounds of "commercial confidentiality".

Mr Thomas enforces the Freedom of Information Act and his investigation follows complaints from a Kent resident.

Cllr Trudy Dean, leader of the Liberal Democrat group at KCC, welcomed the news of the two new probes.

"At last someone independent will be looking over KCC's shoulder and getting the answers we have been denied into the open," she said.

"No-one minds fair competition, but businesses are having a tough time and company after company has complained that KCC has undercut them by a margin which is not achievable in a fair market.

"One way or the other, I hope we shall soon find out why."

Auditors have previously not been able to look at the charges that KCC makes to its private companies for overheads such as office space rental. Businesses have long claimed that KCC keeps such charges exceptionally low so its trading companies can undercut them, which they say is effectively a subsidy from the taxpayer.

Kevin Harlock, KCC's commercial services director, said he was not worried about the Audit Commission review.

"A decision was taken by elected members last week for the Audit Commission to run their ruler over our books to put to bed once and for all the continual allegations of cross-subsidisation. I welcome that and we will of course be co-operating fully."

Responding to the Information Commissioner's decision to look into a Freedon of Information complaint, he claimed firms were using the Act purely to get hold of commercially sensitive details.

"We are committed to working with local businesses to help them grow and thrive, for example, through enabling access to local businesses to our bulk purchasing arrangements and this sort of thing distracts us from that."

In May, Kent on Sunday revealed the contents of a confidential memo circulated to KCC chiefs that outlined a strategy for improving the public's perception of its commercial activities. The document said the council was "determined" to press ahead, even if that meant it would have to "step on the toes" of private firms.

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LAST week, Kent Top Travel took over Canterbury's park-and-ride service in a deal worth more than £1 million a year.

Figures released to KoS following a Freedom of Information request showed KCC awarded five contracts to Kent Top Travel, which it owns, in the six months leading up to June, 2008. They are worth £860,674 over four years.

The biggest, worth £507,540 (£126,885 a year), was a four-year contract for the Monday to Friday 666 route, which runs between Ashford and Faversham. The contract for the Saturday 666 route was worth another £32,283 (£8,070 a year).

Further details show KCC's commercial services arm won six contracts worth £10,000 or more between June, 2007, and June, 2008. It won two contracts worth a total of £300,000 over two years for 'swathe cutting' and 'verge mowing', from Kent Highways Services – part of KCC.

The biggest contract, worth £2.08m over four years (£520,000 a year), was with Tonbridge and Malling Borough Council, for 'grounds maintenance'.



ANSWERS: Lib Dem group leader Trudy Dean

# Dubai court jails pair for having sex on the beach

A BROMLEY businessman has been sentenced to three months in prison for having sex on a beach in Dubai.

Vince Acors, 34, was found guilty of breaking Islamic laws on public indecency and unmarried sex with Michelle Palmer, 36, from Rutland, who received the same jail term. The pair were arrested on Jumeirah beach on July 5, just hours after meeting at a champagne brunch at a five-star hotel.

Dubai's Court of First Instance heard this week how Acors and Palmer had been warned by a police officer about their "inappropriate" actions, but he later returned to find them having sex on a sun lounger. The pair denied any wrongdoing and claimed they were just "kissing and hugging".

Acors and Palmer, who will be deported after serving their sentences, were also fined 1,000 dirhams – about £160 – each.

To see this clip search 'Canterbury' @ yourkenttv.co.uk



Clive Foster waited eight weeks for his bin to be emptied. Then he took matters into his own hands.

# Hats off to Shakey

A CRASH helmet worn by British Superbike champion Shane 'Shakey' Byrne raised £820 for charity.

The Kent rider, who clinched his second title earlier this month, auctioned the headwear on eBay as a thank you to Macmillan Cancer Support. Byrne, 31, said the charity's carers were a great help to his family in the days leading up to his father Peter's death in February.

He added: "They helped mum as much as they did dad. It took the pressure off her when they came round to look after him. We were all pleased with the support they gave. He received excellent care right until the end. I just wanted to give something back to the people responsible for that."

Byrne grew up in Sittingbourne and later bought a house on Sheppey, but today spends most of his time in Spain.

The day after clinching his Superbike crown, he announced he would be competing in next year's World Superbikes Championship.



AUCTION: Shane Byrne

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## Women's favourite fashionista plugs his new book at Bluewater

# Under the spell of TV's 'Fairy Gok Mother'

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

FASHION guru Gok Wan brought a touch of glamour to a Kent shopping centre while plugging his latest attempt to get women dressing well and looking gorgeous.

The television presenter and celebrity stylist rose to fame with Channel 4's How To Look Good Naked, with its emphasis on the beauty of female bodies whatever their shape or size.

Now everyone's favourite fashionista is back with his latest book, How To Dress, and judging by the crowds of eager women at Bluewater last Friday, his latest venture also looks set for success.




But is he concerned that the credit crunch will curb the nation's hunger for the latest on-trend shift dress, cigarette pants or even the hide-all Bridget Jones-style knickers he's made a wardrobe staple?

"Not really. I don't think we'll stop shopping," he told Kent on Sunday. "But what we need to do is make sure our decisions are far more thought-out. The whole disposable dressing culture has gone." Shoppers would no longer splurge on lots of cheap but short-lived items, he added.

The 35-year-old featured alongside model-turned-presenter Alexa Chung in Gok's Fashion Fix on Channel 4 this summer, which ended each show with a 'catwalk-off' as two teams – one working the latest trend in designer gear and the other in the high street's best – battled it out to win the audience's vote.

And Gok's reworking of high street dresses often won over the designer high-end clobber.

The new book continues his theme of how dressing to your shape and personalising your style can make all the difference, especially now that most people will be tightening their shopping budgets.

Gok said How To Dress would be a good investment. "Buying a book like this is going to help you buy clothes and different outfits and show you how you should be dressing," he said.

Women worship the 'Fairy Gok Mother' and so perhaps appropriately he described the book as a bible containing the rules of style, showing his fans how to look good throughout the seasons and for every event.

"The concept was basically a book or bible aimed at taking women through every single different occasion, from going out with girlfriends or weddings to pregnancy. It includes everything down to the right underwear," he said.

His advice on which item to invest in this season was the classic little black dress, which as everyone with their finger on the fashion pulse knows featured on runway shows from Versace to Chanel and can be found in all our favourite high street stores, too.

Gok's no stranger to Bluewater, having recently filmed the catwalk finale of an episode of How To Look Good Naked there before his book-signing at Waterstone's last week.

He said: "I like Bluewater, it's big and it's got a lot of good shops. It could do with one huge Selfridges though."

The Leicester-born star – who at one time weighed 21 stone – is on a UK book-signing tour and the Gok brand certainly seems to be taking off. Asked his opinion on makeover shows that rely on plastic surgery to achieve their results, he declined to comment, saying he wanted to concentrate on promoting the new book. Stylish and business savvy as ever.

• ***How To Dress is published by HarperCollins and costs £18.99.***

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HIGH FASHION: Gok Wan doing what he does best – making women feel good

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# Grammars 'biased against the poor'

GRAMMAR schools are failing to admit enough of the brightest pupils from deprived backgrounds, a new report has found.

Kent and Medway are among the few local authorities in the country to still offer a selective education system, with 39 grammar schools across the county.

The Sutton Trust commissioned researchers at Durham University to carry out the most comprehensive review of the social impact of England's 164 remaining grammar schools.

It found that they were enrolling half as many academically able children from disadvantaged backgrounds as they could do, and grammars were urged to do more to reach out to pupils from all backgrounds.

Martin Frey, of the Kent-based Stop the Eleven Plus (STEP) campaign, said: "It confirms what has been obvious in Kent for years, that children from deprived backgrounds have little chance of getting into grammar school.

"Because the 11-plus is biased you do better if you are a fluent reader, confident at answering questions and come from an inquiring family – which is not one where it is just trying to hold it all together. The children who pass are the ones doing well at primary school, with concerned parents aware of the value of education."

The report, which was published on Monday, suggested a further study should be carried out to review the 11-plus selection tests to see whether they do deter bright pupils from more deprived backgrounds.

Dr Lee Elliot Major, director of research at the trust, said: "The figures suggest that grammars are not enrolling as many academically able pupils from disadvantaged backgrounds as they could do.

"While ideological debates will continue to polarise opinion over whether England's remaining grammars should exist, we believe more attention needs to be focused on ensuring grammars do all they can to reach out to all potential pupils."

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

Mr Frey believes grammar schools need to be abolished if the social mobility desired is to be achieved.

"The best place to learn how to get on with other people and see what other people of different backgrounds are like is in a mixed school," he said.

"The Government rants and raves when it discovers a school is selecting children and says it is unfair.

"Yet it does nothing about the grammar schools in Kent which select every single child.

"Children not going to grammars are going to secondary moderns where the overwhelming majority of pupils come from the same sort of background."

The report also suggested that state faith schools take fewer poorer pupils compared with other state secondaries.

Mr Frey said: "The system is being manipulated by the middle classes."

Cllr Mark Dance, the county council's cabinet member for education, said: "The Kent Test [11-plus] is open to all children and this year's move for all parents to know the results before they choose the next school has certainly made the process smoother.

"There is almost no part of Kent that is not close to a grammar school. We believe we are doing all we can to make sure those who are academically able attend the school best suited to them and support them when they get there – whatever their background."

News and sport updated daily online
www.kentnews.co.uk

# Chunnel's February target date

THE Channel Tunnel is set to fully reopen in mid-February next year after the fire in September.

Eurotunnel has agreed contracts for the repairs to the north tunnel, and preparatory work has already begun. The work is expected to cost £47 million.

Groupe Eurotunnel chief executive Jacques Gounon said: "The goal is to regain full operations in the north tunnel by mid-February to re-establish the best quality of service for our many customers."

# Rail horror as woman dies on line

A WOMAN was killed when she was hit by a train near Rochester station on Wednesday afternoon.

A spokesman for train operator Southeastern said the woman had been confirmed as dead but that no more details had been released. All trains on the route were stopped in both directions to allow paramedics and police safe access to the line. Replacement bus services were organised.

The spokesman said: "It's a distressing situation."






To see this clip search 'blacknell' @ yourkenttv.co.uk



Former Hollywood actor Steve Blacknell moves to Hythe to offer acting and presenting classes

# Ex-mayor on location with top film star

HOLLYWOOD star Ewan McGregor's latest film hits cinema screens on Friday with extras from Gravesend hoping they made the final cut.

Several scenes from Incendiary were shot at the town's Metropolitan Police training ground, which among other mock locations is also home to a railway station and Underground train.

The movie, based on a novel by Chris Cleave, is about a young mother whose life is torn apart when a terrorist attack at a football stadium leaves her son and husband dead.

The book caused outrage when it was released just a week after the July 7 bombings in London.

Former mayor of Gravesham Harry Smith, 56, was one of many residents who landed a part as an extras when the film was shot in April last year.

He said: "I was dressed as a firefighter and it was a very long day. We were there for about 12 hours, but it was all good fun and quite interesting to be involved in the making of a movie scene.

By **STEVE KNIGHT**
steve.knight@kosmedia.co.uk

"We had to do things over and over again so it's credit to the film-makers that they manage to edit these scenes down so well before they are released at the cinema.

"I'm going away for a while so I won't be able to watch it as soon as it comes out, but I'll surely look for it when I come back to see if I make an appearance."

People who wanted to appear in Incendiary were asked to leave their details at the Woodville Halls in Gravesend, and its manager also starred in the film as a firefighter.

Successful applicants received telephone calls days later and were asked to attend filming at the Met Police training ground.

As well as the chance to appear in a Hollywood blockbuster directed by Sharon Maguire – of Bridget Jones' Diary fame – each extra also received £50.

Mr Smith said the shooting of Incendiary was an unforgettable experience and that it was good for parts of a Hollywood movie to be filmed in Kent.

Picture: OPTIMUM RELEASING



HOT STUFF: Ewan McGregor during filming

He added: "I would encourage more film companies to consider the county because we have so many different backdrops available. We've got historic castles and nice country gardens, as well as the beautiful Gurdwara Sikh temple in Gravesend that would make an excellent shooting location. It's also educational for local communities to discover what goes into the making of films."

In Incendiary, McGregor plays the part of a man having an affair with the distraught mother at the time of the terrorist attack.

The 37-year-old Scotsman shot to fame with his portrayal of drug addict Mark Renton in the 1996 hit Trainspotting, but is perhaps best known for playing a young Obi-Wan Kenobi in the latest Star Wars trilogy.

The Archbishop of Canterbury also stars in the film, portrayed by actor Nicholas Courtney who is better known as Brigadier Alistair Gordon Lethbridge-Stewart from the 1970s Doctor Who series.

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# Hopes that rail link will put house sales back on track

By **STEVE KNIGHT**
steve.knight@kosmedia.co.uk





**BUILDING PLATFORM: House builders hope shorter journey times to the capital on the new high-speed bullet trains (left) will see commuters buying more Kent homes**

THE introduction of high-speed rail services between Kent and London next year could help spark a revival of house sales in Kent.

House builders are hopeful the promise of shorter journey times to the capital will prompt more commuters to buy properties near train routes.

But estate agents are less enthusiastic about the effects the Channel Tunnel rail link, High Speed 1, will have on house sales in the county, saying it will not solve the many problems the market currently faces.

Edward Church, a partner at Strutt and Parker, said he thought potential buyers would soon realise the downsides of the service.

He said: "It's more likely to have an impact between now and its arrival late next year, because once it has arrived it will probably be more expensive than trains are already. And while the trains will certainly be quicker, they don't go to the same areas of London so it's not as if it's a replacement for what already exists.

"People might discover the service is not quite as exciting as first thought."

## Positive impact

Earlier this year a bullet train recorded a journey time of just 32 minutes from Ashford to London.

The Hitachi locomotive was on a test run between the International Station and St Pancras in the capital when it clocked in the time – five minutes less than operator Southeastern predicted for the passenger service that starts in December, 2009.

The journey was part of a proving process introduced by the rail company to examine the efficiency of the new High Speed 1 line.

Piers Clanford, managing director of Berkeley Homes (Kent), said interest in the firm's Maidstone and Canterbury developments was gathering momentum in anticipation of the service.

He added: "It's clear it will elevate places like Canterbury and Snodland, but with the service 18 months away now is the time to invest in a new home in these areas."

Despite Mr Clanford's optimism, others are not so sure the high-speed link will make that much of a difference.

Simon Miller, of Maidstone-based Simon Miller Estate Agents, said while the service will increase the appeal of the county, it was "premature" to suggest it will lead to a boom in house sales.

He added: "The rail link is probably the last thing on most people's minds because the market is so depressed right now. It's difficult to know what will make people start buying again. I think if someone was waving a magic wand and they said they were introducing a high-speed rail link to improve the housing market, I don't think many of us would shout 'hurrah'.

"It's not the panacea of our problems. It's certainly welcome, but there are many more factors required to sort out the problems we have in the housing market."

David Kincaid, of Cluttons in Canterbury, was slightly more optimistic about the potential benefits High Speed 1 may bring.

He said: "It's very good news and is bound to have a positive impact because more people will want to live in the catchment area.

"The time it takes to get to London matters a lot to certain people. When links to the capital have improved elsewhere it has helped house sales enormously.

"It's going to help a difficult situation, but on the other side of the coin we're probably going to have to pay a premium price to use the service and not everyone is going to want to travel to St Pancras."

This week the Royal Institution of Chartered Surveyors said that nationally estate agents sold on average under one property per week each in September.

The number of properties being sold was the lowest since the RICS survey started in 1978 and was 52 per cent lower than in September last year.

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# Patchy picture of health

THE quality of care across Kent and Medway varies greatly, according to the latest report from the health watchdog.

NHS South East Coast, the strategic health authority that covers the county, Surrey and Sussex, was found to be one of the weakest areas in the country for the quality of its health services, the Healthcare Commission said.

Sam Banga, the commission's regional head, praised the trusts that had improved, including Dartford and Gravesham where health bosses were celebrating an excellent rating.

He said: "It is concerning, however, that four trusts were judged to have weak services. We will be visiting these trusts in the New Year to check what progress they have made.

"It is imperative that poor performers learn from the best and improve the quality of services for patients."

Nationally, more than half of NHS organisations are now providing excellent or good services. NHS West Kent was among the trusts rated lower than last year. Trusts must meet a broad range of measures in areas such as safety, waiting times, infection control and health outcomes.

By **JENNA PUDELEK**
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The primary care trust slumped from being rated fair last year to weak, with services including eye screening for people with diabetes, delayed transfers of care and waiting times in A&E flagged up for improvement. Steve Phoenix, the PCT's chief executive, said: "It is in part due to issues that have been long-standing in West Kent. It is no secret that 2007-08 was a turbulent year."

The PCT did score highly on safety and cleanliness and treating patients with respect and dignity. Patients in West Kent were also able to get an appointment with their GP within 48 hours. The PCT was the only one in the county to meet this target and nationally less than a third of trusts did so.

This month marks the first anniversary of the commission's damning report into two outbreaks of Clostridium difficile at Maidstone and Tunbridge Wells NHS.

Glenn Douglas, the trust's chief executive, said the weak rating for quality of service was based on a "critical self-assessment" of the trust's performance.

Since he took over a year ago, it has achieved the lowest levels of C diff in the South East, trebled the number of patients being seen and treated within 18 weeks of a GP referral and increased its nursing budget by £5 million.

NHS Eastern and Coastal Kent was rated fair for its quality of services improving from last year's weak rating.

Ann Sutton, the PCT's chief executive, said: "I am delighted to see the hard work of the past year has paid off and we have improved in both quality of services and use of resources."

The PCT has been working with KOS Media to raise awareness about the importance of good hand hygiene in the battle against superbugs such as MRSA and C diff. It said about £1 million was invested in sexual health services and the PCT now has an average of an eight-week wait for the fitting of a hearing aid.

East Kent Hospitals University NHS Trust achieved all existing national targets and core standards but scored fair for meeting new targets. The trust scored fair overall and for maternity but received a good rating for managing medicines.

Medway NHS Foundation Trust also had an overall rating of fair. Issues highlighted included decontamination and waste segregation, records management and providing a safe, secure environment.

The Medway PCT also scored fair, performing well on safety and cleanliness and keeping the public healthy.

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## MP Clark demands improvement

TUNBRIDGE Wells MP Greg Clark has called for health chiefs in his constituency to make "significant improvements" in patient care.

Both West Kent PCT and Maidstone and Tunbridge Wells NHS Trust performed poorly in the Healthcare Commission's annual report, and Mr Clark does not want to see a repeat next year.

He said: "I have become increasingly concerned about continuing problems in our hospitals, especially in A&E and with delayed discharges. I believe there is a strong correlation between the issue of infection control, waiting times for emergency admissions and delayed discharges. If patients are unable to pass through the system smoothly, the threat of infection grows.

"The report corroborates what I have found – flagging up both A&E services and delayed transfers of care as two areas requiring significant improvement."

On Friday Mr Clark asked KCC's health overview and scrutiny committee to "investigate urgently" the issue of delayed discharges.

# Uni begins countywide lifestyle poll

RESEARCHERS have started a survey to learn more about the health and behaviour of people across Kent.

The health services studies department at the University of Kent has been commissioned by Kent County Council to update its 2005 Health and Lifestyle Survey.

Three years ago 5,800 adults replied to the questionnaire, which provided data on physical activity, obesity and the number of people acting as unpaid carers so that the authority could establish the needs of the county's population.

Work to update the findings has begun with questionnaires being sent out to 12,000 people and its aim is to help the NHS and KCC target services to meet local needs. It will focus on exercise and physical activity.

### Change

Dr Ann Palmer, honorary senior research fellow at the department, said: "By running the survey every few years, it is possible to get up-to-date information on factors that affect the health of the public, and track where change is happening."

The last survey found that half of the respondents under 65 rated their health as excellent or very good.

Just under one third had symptoms of depression and around one in six had suffered from anxiety.

Obesity levels were highest in the 50-to-64 age group and for people living in the most deprived areas.

Nearly half said they ate the recommended five-a-day portions of fruit and vegetables.

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# Shirley's killer is urged to search their conscience

## Plea to hit-and-run driver

THE devastated husband of hit-and-run victim Shirley Leedham has made an emotional plea for the driver to give themselves up.

By **ANNA WHITE**
anna.white@kosmedia.co.uk

The grandmother-of-four was hit by a four-wheel drive vehicle as she used a pedestrian crossing on the A20 in Harrietsham last Thursday at 8.45am.

Witnesses said the driver stopped after hitting her, but then drove off at speed towards Lenham.

On Thursday, a week after Mrs Leedham's death, officers stopped drivers at the scene of the accident in their search for witnesses.

Husband John Leedham, 73, said: "I would like to appeal directly to the driver and ask them to come forward. I am sure Shirley's death must be playing on their conscience. Our family is devastated. Shirley will be greatly missed by us all.

"She was my wife for more than 50 years and leaves behind two sons and four grandchildren who loved her deeply.

"Although we can't bring Shirley back, we need to find out what happened so our family can have closure at this difficult time.

### Thankful

"I urge anyone who may have been at or near the area of the pelican crossing on Thursday morning to come forward to the police with information.

"It was a busy time of day and someone must have seen what happened.

"The slightest detail could be vital to the investigation and could make a big difference to uncovering the truth."

Police spoke to more than 1,000 motorists at the scene on the day after the accident and uncovered more witnesses.

There has been an overwhelming response to police appeals, with people calling from as far afield as Dover and Ramsgate.

Mr Leedham said his family have been touched by the tributes to Shirley.

He said: "Although quiet and shy sometimes, she was an independent woman and well liked in the village.

"We are touched and thankful for all the wonderful tributes to Shirley which have been left by people in her memory."

Insp Guy Ditcher, the senior investigating officer, urged the driver of the vehicle involved to come forward.

He said: "The driver would have known they had hit the lady.

"We have had incidents like this before and conscience normally gets the better of the driver eventually."

Mrs Leedham's funeral will be held on Tuesday, October 28, at Charing crematorium. Flowers from family only, and donations to Kent Air Ambulance.



**RUN OVER: Mrs Leedham**

# Attack at station left commuter in hospital

BRITISH Transport Police are searching for two attackers who were last seen getting on a train to Sevenoaks.

Officers have released CCTV images of two men they want to trace after the serious assault at London Bridge railway station on Tuesday at 9pm.

Det Sgt Sam Blackburn said the altercation with another man happened near the ticket barriers to platforms one to five.

He said: "The two men had a pug dog with them. It would seem there was a dispute between the two males and another male at the station.

"The victim was knocked unconscious during the incident and the two males were last seen boarding a train to Sevenoaks.

"We would appeal for the men in the CCTV to come forward to assist police with their inquiries.

"We would also like to hear from any members of the public who may have been at the station at the time and witnessed the assault.

"The 33-year-old victim was taken to hospital suffering a head injury. He is in a stable condition and remains in hospital."

The men are white males, aged in their mid to late 20s and both with short brown hair.

One wore a dark shirt and a green cardigan and is about 5ft 10ins. The other is 6ft, and wore white shirt, blue jeans and a dark coloured bomber-style jacket.

If you have any information call British Transport Police on 0800 40 50 40 or the Witness Appeal Line on 0207 391 5275 quoting incident number 656 14/10/2008.












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# Green shoots of growth at Thanet Earth

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

THE GREEN credentials of a groundbreaking glasshouse project were highlighted at a meeting of business leaders.

Steve McVickers, the managing director of Thanet Earth near Birchington, claimed the 220-acre site, which will be home to seven giant greenhouses the size of 10 football pitches, will have a minimal impact on the environment.

When it is completed in 2010, it will house an estimated 1.3 million plants including tomatoes, cucumbers and peppers grown 52 weeks a year by using hydroponics.

"We have gone away and calculated our carbon footprint and the peppers and cucumbers [production] are carbon neutral.

"We are off-setting carbon with the electricity we are generating. Water collected from the roofs covers our needs.

"There are reservoirs large enough to hold the entire summer water requirement… it is completely self-sustaining," he said speaking at a breakfast meeting of the Thanet and East Kent Chamber on Tuesday.

The harvest from the £80 million Thanet Earth will boost national crop production by 15 per cent.

Mr McVickers said the project was "redeveloping the British horticultural industry" and the produce would be marketed locally saving 'food miles' because the majority of salad crops are currently imported from Holland.

Each glasshouse at the complex, which is run by the largest fresh produce supplier in the UK, Fresca based in Paddock Wood, will have its own power station.

Mr McVickers said enough electricity would be produced and sold to the National Grid to power around half of Thanet's needs.

The site is powered using Combined Heat and Power (CHP) so that the heat produced by generating electricity is used to keep the glasshouses at the right temperature.

The CO2 generated from burning fossil fuels will be pumped into the glasshouses to feed the crops.

However, the Campaign to Protect Rural England (CPRE) in Kent said it did have some concerns about the project.

Sean Furey, deputy director of the county's branch, said: "It is a very interesting project it and does have a lot of positives.

"I think there are issues over how it contributes to the overall disappearance of Thanet's countryside, along with Westwood Cross and the China Gateway.

"Thanet is slowly, but surely, losing big chunks of very productive farmland and land which is important for wildlife and also important for the people of Thanet to enjoy."

He said although Thanet Earth would be collecting rainwater, it would also be reliant on boreholes, which would tap into the public supply and the springs that feed the Stour Marshes.

Using hydroponics, the crops will be grown in nutrient rich water rather than soil.

"These are very water intensive crops and the production of them is going to take away quite a lot of water from Thanet, which is one of the driest areas in the country," he said.

But he praised the project for promoting local food and reducing food miles saying it was probably the most benign of the recent and imminent developments in Thanet such as the Westwood shopping centre and the China Gateway.

The first crops are set to be planted by the end of the year and the first harvest of tomatoes will take place next spring, Mr McVickers added.

**THANET Earth will provide more than 500 jobs as the threat of recession looms.**

**Steve McVickers, managing director of the project, said the recruitment process was set to begin at the state-of-the-art development, which will see more than one million tomato, pepper and cucumber plants grown in glasshouses all-year round.**

**"Where I believe we are a really good employer is that we take people in and develop them in and up through the business.**

**"We like to get people in at the bottom," he told Kent business leaders at a meeting on Tuesday.**

**Thanet Earth will be employing people in its packhouses as quality controllers and planners, as well as packers and machine operators.**

**Inside the glasshouses staff will be needed, but each crop is grown by a separate business – tomatoes by Red Star, peppers by the Dutch company Rainbow Growers and cucumbers by specialists A&A.**

**Each company is responsible for recruiting its own staff but CVs from people interested in applying for glasshouse work will be collected centrally by Thanet Earth. For more information visit www.thanetearth.com.**

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# That's one shell of a find

## Rare snail only 3mm tall is discovered in county town

A COLONY of endangered snails has been discovered living near a supermarket in the middle of Maidstone, ***writes Steve Knight***.

The Desmoulin's whorl species, which is legally protected in Europe, was found on the banks of the River Len near Sainsbury's.

Measuring just a few millimetres across, the snails were originally mistaken as small seeds when borough councillor Tony Harwood noticed them sitting on his hand.

He said: "I had found a dead one some time earlier and so was tasked with going back to find some that were alive. Within minutes I had what looked like seeds stuck to my hand after I had cleared a path by pushing away some reeds, but then I realised they were actually snails.

"This exciting discovery comes hot on the heels of a sighting of a rare damselfly by the river and confirms the huge value to wildlife and people of urban wild space.

"It is a remarkable fact that the people of Maidstone share their town centre with one of the rarest creatures in Europe."

Desmoulin's whorl snail is a species that is suited to living in marsh and swamp-like areas and only reaches about 3mm tall. Its presence on the site of the planned Newbury bypass in Berkshire – which was the scene of mass protests that made a celebrity out of eco-warrior Swampy – caused the building works to be postponed 12 years ago.

They eventually went ahead after the snails were moved to another site at a cost of about £500,000, but that colony has since died out.

### Time capsule

Cllr Harwood made his discovery back in July, but only this week did he receive confirmation the snails belong to the Desmoulin's whorl species.

He said: "When I found the dead one I gave it to Eric Philp, who is the former curator of natural history at Maidstone Museum, and it was he who tasked me with finding some that were alive.

"He has written a number of books on the subject and when I found the live ones he took them to the Natural History Museum in London, where they were examined by experts."

Cllr Harwood works at the River Len nature reserve as a volunteer and says it is also home to a number of other rarely seen animals such as water voles.

He added: "The area in question near Sainsbury's is almost like a little land-locked time capsule.

"Whereas other tributaries of the Len have been altered by man over the years, this small area looks exactly the same as it did in the early 17th century."

Also known as Vertigo moulinsiana, the snail has also been found living in the village of Stodmarsh, near Canterbury.

Picture: ROGER KEY



IT'S SMALL WONDER: Councillor Harwood originally mistook the snails for seeds





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# Job losses as ferry company braces itself for 'tough time'

By **MARIJKE COX**



P&O FERRIES could shed up to 100 staff as the company deals with the economic downturn.

A spokesman said the threat of job cuts would cover the entire P&O operation in Dover, Hull and Portsmouth, and that management roles would also be affected.

A final decision will be made subject to a 30-day consultation that could begin as early as this week, but it is believed that about 40 jobs could be lost at Dover.

Chris Laming, communications director at P&O, said: "We have released a staff notice advising that we are drawing up proposals which could possibly see the loss of jobs."

If the plans are implemented, 48 deck and technical workers could be out of work, as well as 31 onboard service managers.

But one P&O worker, who asked not to be named, said staff had been told there could also be 24 quartermasters made redundant and a some electricians.

Mr Laming said no formal decision will be made until after the consultation, but that staff should be aware that cuts are a possibility.

He said: "Compulsory redundancies can't be ruled out, but we would invite voluntary redundancies or if people are thinking of leaving under other circumstances."

The European Works Council has been notified of proposals so representations by trade unions can be made on behalf of the workforce.

## Feedback

P&O blamed the poor economic climate for its decision.

Mr Laming said: "We have told staff that although we are clearly profitable this year, this will begin to reduce through the price of oil and other pressures. We are having a bit of a tough time at the moment."

Nautilus UK, the union for maritime professionals, has been contacted by the EWC.

Andrew Linington, head of campaigns and communications, said: "There are redundancies on the table, but we must not assume that job cuts are necessary. We have to consult our members and see what kind of feedback we get."

The union must also ensure remaining staff are not overloaded with extra work to cover the loss of others.

Mr Linington said: "There must be workable conditions to ensure health and safety standards are met. We must be careful in the way we approach this – we can't ignore the economic climate."

# 'Cherry-pick' your hospital bed

THE NHS in east Kent has launched a new campaign to highlight patients' right to choose where they receive healthcare and treatment.

Thousands of leaflets are being distributed by Eastern and Coastal Kent Primary Care Trust (PCT) pointing to the fact that under the Government's NHS Choose and Book appointments scheme people can 'cherry-pick' where to have hospital treatment.

An organisation made up of local patients and members of the public, called the Health Matters Reference Group, came up with the slogan.

"We were delighted to have the chance to help the PCT develop the campaign," said group member Jean Spain.

The group advises the PCT on health issues.

For more information go to www.nhs.uk or call Patient Advice and Liaison Services (PALS) on 0800 085 6606.

# Godwin to set police standards

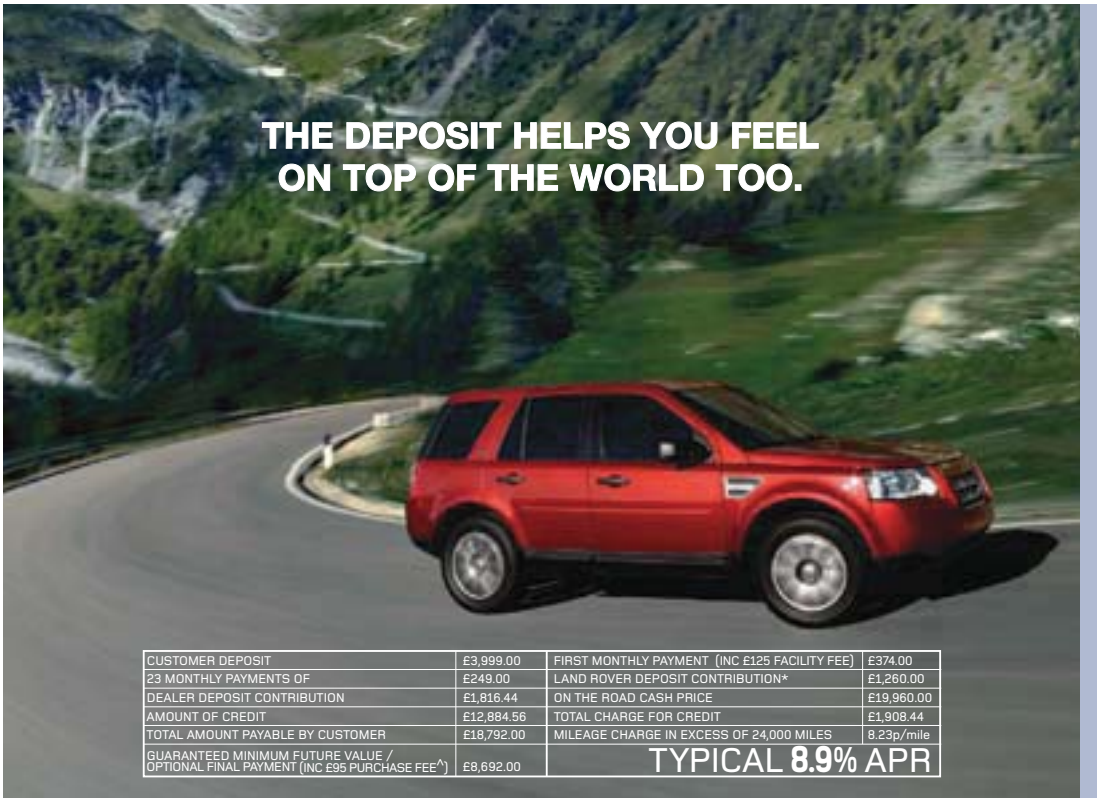
KENT Police Authority has made a Medway councillor chairman of its professional standards committee

Paul Godwin from Walderslade will now oversee the handling of complaints made against the police, ensure standards are upheld, and deal with any misconduct issues involving staff.

His role also entails the handling of racial incidents and complaints relating to the direction and control of Kent Police as well as independently monitoring treatment of prisoners in custody.

Cllr Godwin, 56, joined KPA in 2007. The authority is an independent body made up of 17 members who oversee policing around the county.

He said: "I am delighted to be taking on this important role and play a part in ensuring that the high standards of conduct we have come to expect from Kent Police are maintained."


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# Uni record label looks to sign-up raw new talent

A STUDENT-led record label is on the hunt for unsigned Kent bands eager to hit the big time.

By **STEVE KNIGHT**

C3U Records, based at Canterbury Christ Church University, is offering untapped talents a one-year contract with the promise of three songs available for download by early next year.

Bands of all genres are being invited to apply, with commercial music students responsible for all aspects of production and promotion.

Music business lecturer Julia Jones said C3U Records would be working with eight different bands, but only one from outside the university.

She added: "There's a lot of talent in Kent at the moment and this year has probably been the biggest ever in terms of music in the county.

"We had Radio 1's Big Weekend in Maidstone, Zoo8, Lounge on the Farm, the Sellindge Music Festival and others, so it was a fairly incredible year. A lot of these festivals featured local acts, so there is clearly a wealth of talent out there.

"This record deal obviously represents a great opportunity for bands, but will also allow our students the chance to experience the triumphs and difficulties that come with running a business."

The commercial music course is delivered to students at the university's Broadstairs campus, which includes performance rooms, a recording studio and computer music suite.



**FRESH: Retro Divine have just been signed up by C3U**

All are given the opportunity to contribute to C3U Records in their second year.

The successful unsigned band will record three songs with a sound engineer and producer before the end of the year, with the finished products being released digitally through Apple's iTunes.

Miss Jones said working with a group of musicians not familiar to the students would be a unique challenge for them.

She added: "They're going to have to get to know the band members and their style of music and work out how best to record and promote them.

"But it's also a great opportunity for an emerging band, as studio time can normally add up to quite a lot of money.

"Our commercial music department is booming at the moment and we have a lot of talented youngsters here, so hopefully we can help a few bands reach that next level."

Unsigned groups wishing to be considered for the one-year contract should email their MySpace page details to julia.jones@canterbury.ac.uk before Friday, October 24.

For more information on music courses available at Canterbury Christ Church, and for open day dates, visit www.canterbury.ac.uk/arts-humanities/music/.

# Gas leak drama

PEOPLE were evacuated from their homes and roads were closed due to a large gas leak in Dartford.

Kent Fire and Rescue Service said it was called to the incident at the junction between Hythe Street and Victoria Road at around 8am on Thursday. Firefighters worked alongside specialist gas engineers after a fractured natural gas main was discovered.

The site was declared safe at 9.20am and the area was reopened to traffic and pedestrians.

# Drug mule jailed

**A MAN who was found smuggling £245,000 of cocaine into the country at Dover has been sentenced to five years in jail.**

**Massimo Bocchi from Dover was arrested in July after UK Border Agency officers uncovered five kilos of the class A drug in the boot of his car at the coastal town's eastern docks.**

**The 46-year-old engineer was sentenced at Canterbury Crown Court last Friday following an investigation by HM Revenue and Customs.**


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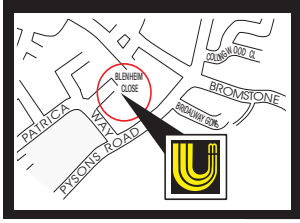
NOVEMBER 2008
Saturday 1st at 8pm
The Rendezvous 50th Birthday Celebration
featuring The Complete Beatles and Mick Tee
Friday 7th at 7.30pm
Tony Stockwell
Saturday 8th at 7.30pm
Apocalypse In The Asylum from The Circus Of Horrors
Sunday 9th at 10am-4pm
Craft & Gift Fair
Admission FREE
Saturday 15th at 5pm
Basil Brush's High Skool Mania
Sunday 16th November at 7.30pm
Cinque Port Music present their 48th Concert Spectacular with the Central Band of the Royal British Legion For tickets Tel: 01304 362181
Saturday 22nd at 7.30pm
Search for a Star National Talent Finals
Saturday 29th at 7.30pm
The Rat Pack at Christmas

DECEMBER 2008
Wednesday 3rd to Sunday 7th
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Friday 12th 7pm
THE FRATELLIS
Doors 7pm
Sunday 14th at 3pm
Salvation Army Carol Concert
Friday 19th at 7.30pm
From The Jam
Saturday 20th at 8pm
CHRISTMAS DISCO INFERNO
Sat 6th, Sat 20th & Mon 22nd at 7.30pm
Christmas Party Nights
Sat 27th & Sun 28th at 2.30pm & 7.30pm
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New Years Eve Adult Dance

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## A DAY IN THE LIFE OF **KENT HIGHWAY SERVICES**

Robert Tilley is the Recycling Manager for Kent Highway Services and he makes sure that we get the most out of our road materials.

**What's the purpose of your role?**
I manage the Kent Highway Services recycling depot, but it's not bottles and cardboard – we recycle excess materials from works on the road, to make sure that we get the most out of them. My role is to recycle the material that comes in and to programme the deliveries and collections on a daily basis.

**How does your working day normally begin?**
A normal day starts at 7am for me and finishes at about 5pm.

**What does an average day normally entail?**
My first job of the day is to load the recycled materials for delivery to our crew depots and then I sort out the new waste to be recycled. During the rest of the day, I'll monitor the materials coming in and sort them out so they are ready to be recycled.

**What do you find most difficult about your job?**
The worst aspect of my job is dealing with the contaminated loads. These are loads that have a few mixed materials in them and have to be sifted through before they can be recycled.

**What's the most rewarding aspect of your job?**
The most rewarding part of my job is knowing that what I do everyday makes a big difference to the environment – there's not too many people who can say that!





## Keeping our hedges under control

The hedges and trees across Kent are a key feature of our green county, and they also have a role to play in marking boundaries and roads. At Kent Highway Services, we inspect all trees and hedges along the highway and pavement on a regular basis to protect the safety of all road users.

Hedges that become overgrown can cause a problem for road users because they reduce visibility by interfering with sight lines alongside roads, and they can obscure signs, signals or streetlights.

Overhanging hedges can cause a problem for pedestrians too, especially those who are partially sighted or who have mobility difficulties. Alongside rural lanes and paths, overgrown hedges can also be a problem for cyclists and horseriders.

What you may not realise is that the majority of hedges bordering pavements are on private land, and it's up to the owners of these hedges to keep them maintained. However, if a hedge is causing a problem we get in touch with the owner and ask them to carry out any necessary work.

If you think a hedge may be causing a problem, you can tell us about it by calling **08458 247 800**. You can find more information about the way we look after trees and hedges on our website at **www.kent.gov.uk/highways**

## Smoothing the way from study to work



The summer has definitely come to an end, but hopefully it's been a summer well-spent for some students in Kent, who have been involved with the Kent Highway Services work experience scheme.

Each summer, the Kent Highway Services Alliance takes students from local schools, colleges and universities, and introduces them to the world of work, usually giving them technical experience related to the courses they are following.

During the placements they shadow senior engineers, inspectors and site supervisors.

They also get hands-on experience by carrying out a multitude of tasks that contribute to the running of our busy organisation. The tasks include using computer-aided design for new highway schemes, assisting with traffic surveys and carrying out site inspections. We hope that the experience they gain gives them a valuable introduction to a career in the industry, and helps to bridge the gap between study and work.

We work closely with schools and colleges to make this an ongoing initiative, to find out more visit **www.kent.gov.uk/highways**

## Travel Update

Kent Highway Services

Below are roadworks and events that may cause some disruptions. Please remember that these are planned works and other emergency works may be required.

**Canterbury**

| Start | Finish | Road | Reason |
|---|---|---|---|
| Current | 27.10.08 | North Stream, Chislet | Road closure – water mains works |

**Tunbridge Wells**

| Start | Finish | Road | Reason |
|---|---|---|---|
| 20.10.08 | 24.10.08 | Kingswood Road, Tunbridge Wells | Temporary traffic lights – carriageway works |

**Gravesham**

| Start | Finish | Road | Reason |
|---|---|---|---|
| 20.10.08 | 27.10.08 | The Street, Meopham | Road closure – sewer mains works |

**Sevenoaks**

| Start | Finish | Road | Reason |
|---|---|---|---|
| 20.10.08 | 29.10.08 | Church Road, Hartley | Temporary traffic lights – telecoms works |

**Tonbridge & Malling**

| Start | Finish | Road | Reason |
|---|---|---|---|
| 20.10.08 | 30.10.08 | Tumblefield Road, Stansted | Road closure – water mains works |

**Swale**

| Start | Finish | Road | Reason |
|---|---|---|---|
| 20.10.08 | 30.11.08 | Bredgar Road, Tunstall | Temporary traffic lights – gas mains works |

**For details of other roadworks in Kent please visit www.kent.gov.uk/travel**

**See www.KentTV.com for up-to-date travel information**

**For more information, please call 08458 247 800 or visit www.kent.gov.uk/highways**

# We have a duty to our young says head

By **JENNA PUDELEK**

MODERN society is failing young people by expecting so little of them, a headteacher from Kent has claimed.

Carl Roberts, who has recently taken charge at The Malling School in East Malling, near Maidstone, said there was actually plenty to celebrate about teenagers across the county.

"The recent focus on gangs, slipping standards and intimidating behaviour has distracted many people from the positive achievements of most youngsters today.

"There will always be bad elements in any society, but the most damaging thing we can do is to expect this of all our children.

"It really is a case of giving a dog a bad name – at some point it will become reality unless we all focus on supporting positive attributes," he told an audience at the school's first open evening last Thursday.

He told how young people are often given a bad name because so many people now expect poor behaviour and aggressive attitudes.

Mr Roberts said all children were capable of achieving, but it was up to teachers and parents to work in partnership with local communities to unearth talent and nurture it.

"We really must expect the highest standards, but we've also got to fulfil our side of the bargain and give them the best support and positivity to achieve these standards," he said.

## Extracurricular

The school will be the most improved mixed high school in the county when the official league table results are released at the end of the year, a spokeswoman said.

She said the number of students achieving five GCSEs at grades A* to C, including English and maths, almost doubled this year, she said.

The school was federated with Holmesdale Technology College in Snodland in February last year to provide better funding and access to improved resources.

Mr Roberts has pledged to widen the choices for all children attending the school to tackle social injustice and the gap between independent and grammar schools.

He added: "We already have superb facilities and now I want to work towards better achievement levels, more extracurricular activities and more frequent and affordable educational trips abroad; there's no reason why the students here shouldn't have access to the same, or better, opportunities as other children."

# Rare siblings are getting to know their new surroundings



THREE rare Siberian tiger cubs born at a wild animal park can now be seen playing outside and running about their enclosure.

Howletts Wild Animal Park is home to the two male cubs, Altai and Altay, and female, Sayan, who are named after mountain ranges in Siberia, where the tigers are critically endangered.

A spokeswoman for The Aspinall Foundation, the charity which supports and manages the zoo near Canterbury and Port Lympne, near Hythe, said: "Tigers are generally solitary animals, but the cubs will spend the first two years of their life with their mother.

"In the wild they would occasionally meet up with their father and share kills. Unlike many zoos, Howletts and Port Lympne leave the male together with the female throughout the birth and rearing of the cubs."

The Siberian or Amur tiger (panthera tigris altaica) is found in the Russian far east roaming around the Amur river.

But with a wild population estimated at between 500-700 there are now more of the tigers in captivity than in their natural habitat.



Pictures: DAVE ROLF

Due to habitat loss and poaching, wild tigers could be extinct within a decade. Until the 1950s there were eight sub-species, but three of these are now extinct.

It is difficult to prevent people hunting the beautiful creatures because people pay high prices for their body parts because of their supposed medicinal value.

The Howletts cubs may look cute now as they play with mother, Nika, 4, and father, Malchek, 12, but Siberian tigers are the largest of all cats and are powerfully built with fierce retractable claws.





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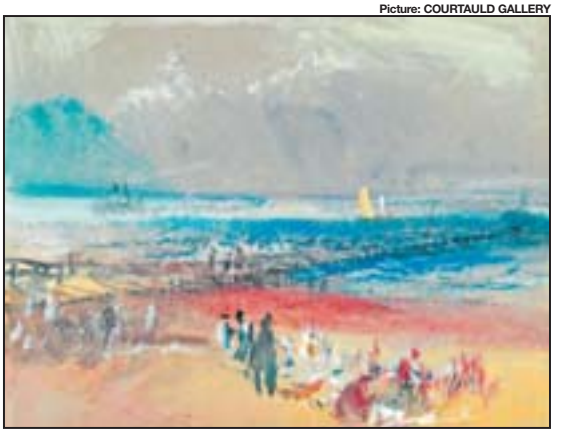
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# Coast town caught in all its glory by painter

Picture: COURTAULD GALLERY



**DRAMA: Turner's Margate Pier is among his most celebrated pieces**

JMW TURNER once wrote that "the skies over Thanet are the loveliest in all Europe" and now one of his famous watercolours of Margate is going on show at a new exhibition of the great painter's work.

Nine watercolours bequeathed by the art collector Dorothy Scharf are among a collection of 30 works going on display at The Courtauld Gallery in Paths to Fame, which is on view from October 30 until January 25.

"Throughout his life Turner orchestrated his career with fame in mind," a spokeswoman for the London gallery said.

"Intensely ambitious, he travelled the length and breadth of Britain and the Continent in search of inspirational and marketable views."

In his later years Turner frequently visited the Kent coastal resort of Margate.

The wide expanse of sea and ever-changing sky attracted the artist known as the 'painter of light', who was fascinated by the violent power of the ocean and the sublime world of nature.

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

His works such as Heaped Thundercloud over Sea and Land, Storm on Margate Sands and Margate Pier, which is on display at the exhibition, show Turner's response to the drama of nature he witnessed on the county's coast.

Turner is considered to have laid the foundation for Impressionism using broadly applied atmospheric washes of paint in his later works.

"These late works are characterised by a powerfully expressive experimentation which pushed the boundaries of watercolour technique," the spokeswoman said.

John Ruskin, an influential art critic at the time who championed his work, described the Margate Pier watercolour as a "study of storm and sunshine… entirely magnificent".

The exhibition highlights the importance of patronage and the role of collectors and friends, such as Ruskin.

His passion for Turner's later work helped perpetuate his fame as England's greatest painter in watercolours, the Courtauld said.

The Turner Contemporary, which is based in Margate, celebrates Turner's association with the town and a new gallery is planned to open in 2010 on the location of the lodging house where Turner stayed, which overlooks the town's picturesque bay.

A sketchbook of the artist's work from Margate was acquired by Ruskin from Sophia Caroline Booth, Turner's landlady and companion.

He first came to the coastal resort when he was 11 and his parents sent him to school in Love Lane in the Old Town.

He returned at 21 to sketch and by the 1830s had become a regular visitor staying at Mrs Booth's lodging house.

"Turner was a pioneering artist who challenged contemporary views on art," the Turner Contemporary added.

"His work often captured the mood or impression of an event or landscape rather than depicting a representation of reality.

"Critics accused him of representing 'nothing that ever existed in nature, and scarcely anything that the most distorted imagination ever conceived without it'.

"Today, Turner's works are enjoyed and praised, even if their true meaning remains fluid and difficult to grasp."

Go to www.courtauld.ac.uk for more information on the exhibition Paths to Fame: Turner Watercolours from The Courtauld at Somerset House on the Strand, London.

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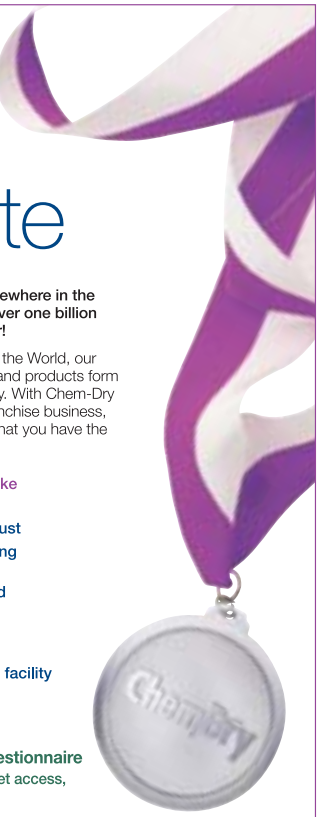
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# Trade accolade for Green MEP

GREEN MEP Dr Caroline Lucas has received an accolade for her work on trade issues in the European Parliament.

The newly-elected party leader for England and Wales was chosen by her fellow members to receive the Parliament magazine award for MEP of the Year 2008 from a shortlist drawn up by non-governmental organisations, many of which take part in aid work.

The Kent MEP has campaigned to reform the European Union's economic partnership agreements to stop the sale of timber from illegal logging, and has called for a ban on the import of seal products.

Dr Lucas was elected to the European Parliament as one of the Green Party's first MEPs in June, 1999, to represent the South East of England region.

She was re-elected in 2004. The next European elections are in June, 2009.

# Take a look at A2 park plan

AN EXHIBITION of plans for an outdoor activity park on land released by the A2 widening scheme in north Kent is being held this month.

Developer Kent Thameside, Kent County Council and Gravesham council are carrying out public consultations on the proposals.

Laurence Tricker, manager of the Green Grid network for Kent Thameside, said: "Changes to the A2 provide a great opportunity to preserve green space in Gravesham and create a public space and cycling park. We will be holding exhibitions where people can discuss the proposals."

The 30-hectare site outside Gravesend is set to become a public park with cycle tracks, a bridleway, pavilion and parking. The plans also include a park-and-ride scheme. Work is due to start next year and could be completed by 2012. Go to www.greengrid.org.uk.



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SAFE HANDS: One of Whitstable's busy lifeboat crews goes to the aid of a small vessel

# Danger on the high seas rises for lifeboats

By **STEVE KNIGHT**
steve.knight@kosmedia.co.uk

A RISE in the popularity of leisure boating has been blamed for an increase in lifeboat rescues off the Kent coast.

The RNLI launched 165 times in the county between January and June this year, compared with 142 times during the same period last year.

Launches made to rescue people travelling aboard 'powered pleasure craft' – including wetbikes and speedboats – saw the biggest increase from 39 to 55.

Vessels with machinery failure continue to account for about a third of all rescue missions, with 42 made in the first half of this year.

RNLI east divisional inspector Andrew Ashton appealed for owners to take more care of their craft.

He said: "Many of the launches were to boats with equipment failure, which demonstrates the need for owners to perform regular maintenance. The high number of rescues seems to show a growing national trend where more and more people are using the sea for leisure purposes."

Of the eight RNLI stations in Kent, three – Ramsgate, Sheerness and Dover – have shown increases in lifeboat callouts and continue to be the busiest respectively throughout the county. Ramsgate has seen a near-50 per cent rise from 29 to 43, with Sheerness up 17 per cent to 41 and Dover up 15 per cent to 22.

Meanwhile, the RNLI is awaiting the results of consultations on proposed price increases for speaking over the airwaves.

Communications regulator Ofcom plans to bring all users of VH (very high) frequencies – including taxi firms and the Ministry of Defence – into line, which could mean a 600 per cent rise for the RNLI from £40,000 per year to £260,000.

It is possible charities could continue to receive discounts as they now do, but added pressure will be placed on fundraisers if Ofcom decides to stand firm. The consultation period ends on October 30.

Regardless of the outcome, the RNLI will hold a national day of fundraising on January 30 next year, with participants encouraged to come up with ideas for the Sound or Silence (SOS) theme.

The day is being supported by Olympic sailors Sarah Webb and Sarah Ayton, who won gold together in the yngling event at this year's Games in China.

Mr Ashton said: "We are totally dependent on donations to help us continue providing a lifesaving service to all.

"SOS will support our crews who trade comfort and sleep to go to the aid of others in distress, and I am asking everyone to get involved and help us make this our biggest day ever.

"Perhaps they would like to take part in a sponsored silence, to host a disco for friends and family, or maybe a sea shanty sing-a-long."

Call 0845 121 4999 for a fundraising pack or visit www.rnli.org.uk/sos for more information and ideas.

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# Next stop, Restoration Corner

By **STEVE KNIGHT**
steve.knight@kosmedia.co.uk

A DOUBLE-decker bus driven in Medway during World War Two is to be restored as an educational tool.

The 1939 Bristol K5G is the only remaining vehicle from a fleet belonging to the old Chatham and District Traction Company, which formed part of a larger firm that has since been absorbed by Arriva.

Members of the Friends of Chatham Traction hope to use the vehicle to teach people about Britain's transport history and earlier this week secured a £10,000 grant through the National Lottery's Awards for All scheme.

The cash will be spent attracting more funds through promotional activities, as well as on identifying the work, skills and materials required for a full restoration.

Friends chairman Richard Bourne said: "We want to promote local history and heritage awareness through the story of this Chatham-based transport operator and explain the contribution public transport made to Medway.

"What better way is there than with one of the stalwarts of a local firm that went out of existence more than half a century ago?



**RIDING HIGH: The Chatham Traction double-decker awaits restoration**

"There was once a time when people used to depend a great deal on buses, which are unsung, loyal heroes that have been abused a lot over the years."

The bus served Medway and in particular Chatham dockyard employees until 1956, when it was decommissioned and used instead to transport civil engineers to a power station in Berkshire.

By chance a former Chatham Traction conductor saw the vehicle during a visit to the county. In 1960 he purchased it and began laying on trips for enthusiasts.

It fell out of use years later and after passing through the hands of a succession of owners throughout the country, it came into the possession of Mr Bourne.

He said: "Some fellow enthusiasts and I decided to hold an event at Chatham dockyard to commemorate the 25-year life of Chatham Traction, and it received a surprisingly high level of interest.

"Treasured items appeared, stories were told and there was clearly a basis for something more, so we decided to set up the Friends group. We now have about 150 members and there is enormous support for us trying to restore the bus."

An estimated £150,000 will be needed to pay a team of professionals to complete the makeover, but the Friends hope skilled volunteers will come forward to help reduce the cost. The restoration has also won the backing of the Medway Renaissance group, which is heading a bid to transform the towns into a modern city.

The bus – registration GKE 68 – is the latest historic vehicle with Medway connections to receive good news about restoration.

A fortnight ago contracts were exchanged for the rebuilding of the hull of the Medway Queen paddle steamer, while later this month a Fairey Battle bomber restored by Medway Aircraft Preservation Society will be returned to the RAF Museum in London.

To join the Friends of Chatham Traction call Mr Bourne on 01904 766375 or treasurer David Swan on 01622 814445. Alternatively, email richard@thebournes.me.uk or davidswans@hotmail.co.uk.

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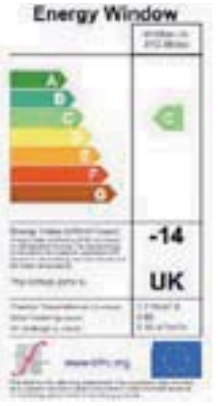

**OLD FAITHFUL: The Chatham Traction double-decker in Military Road, Chatham, during the heyday of bus transport in the Medway towns**

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PIPER FITS FIRST TIME

# Extra weekend in August gives tourism boost

By **TONY PATEY**
tony.pateyt@kosmedia.co.uk

A WEEK is a long time in politics – and summer tourism.

Having five weekends in August compared with four in 2007 helped Kent tourist and visitor figures boom against the gloom.

In a year when England overall had 50 per cent more rainfall than usual and only two-thirds the average sunshine, Kent reported visitor numbers up by two-fifths if shops were included, and seven per cent higher even if shops were excluded.

Visit Kent's research team found that nearly 1.5 million visitor numbers were recorded in the county, compared with nearly 1.4 million in July and more than 1.3 million in June.

Research assistant Alison Hughes said: "Retailers had excellent footfall. However, attractions had to deal with rising operational costs."

Gardens and historic buildings both recorded visitor numbers up by 12 per cent each, while zoos and animal attractions were up five per cent, and museums and transport attractions just two per cent. Outdoor activities were down 14 per cent.

Urban attractions fared better than rural and coastal ones – town-based hot spots were up nine per cent, rural seven per cent and coastal six per cent.

Free attractions were up a massive 36 per cent on numbers, compared with just seven per cent for those which charged.

Some attractions felt their increases were helped by better advertising or publicity; plus shows, events, festivals and exhibitions which were either new or more successful this year; or extended opening hours and more coach parties.

Reasons for decreases included cuts in funding, reduced Eurostar services at Ashford, increased competition, people seeking better value, and the economy.

With the emphasis on day trips, accommodation occupancy rates dropped, except for Sevenoaks where an exceptionally poor August last year meant the percentage change for this year – up 24 per cent – is more exaggerated.

Other highlights from Visit Kent research are that there were also fewer visitors to tourist information centres, and that new findings from caravan insurance specialists Towergate Bakers reveal that 65 per cent of Britons will be switching to cheap UK holidays over the next 12 months to beat the economic downturn.

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SPECTACULAR: Kent's historic buildings – such as Leeds Castle – saw an increase in visitors

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# Kiwi soldier's Kent connection

A SOLDIER from New Zealand who was hospitalised with dysentery during World War One found himself in a convalescent home in Kent.

It was there that Cecil Blinkhorne met a local nurse, Florence Ashby, and the couple were married before the 24-year-old returned to the Western Front via Folkestone for his final tour of duty in April, 1918.

One of the soldier's 32 grandchildren, Selwyn Blinkhorne, said: "Florence and Cecil returned to New Zealand in 1919 and had eight children, the oldest of whom was born in England before their departure."

Mr Blinkhorne was at home in New Zealand

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

surfing the web when he decided to 'Google' his grandfather, which led him to the Kent county archives. A photograph of Cecil and Florence was among hundreds of portraits on display at the Facing the Great War exhibition at the Kaleidoscope Gallery in Sevenoaks this summer. Rob Illingworth, local studies development librarian, was part of the team that researched 500 glass-plate negatives which were discovered during renovation works at a shop in the town.

The exhibition was held to help identify some of the subjects, which included servicemen, nurses, couples and family groups.

"There was a tremendous response," Mr Illingworth said. "People supplied information and shared their thoughts and feelings about the photographs. In some instances, starting with just an image and a surname, we ended up with a vivid human story."

Cecil and Florence were reunited when he disembarked at Southampton in January, 1919, the same day that his daughter Gwendoline was born.

The couple sailed to Australia aboard the Windhuk, a voyage that took two months, but later moved to New Zealand and settled at Ohakune on the North Island. They lie buried together in the town's cemetery.

The exhibition portraits, all taken between 1914 and 1918, were discovered in a shop which was once the studios of the Essenhigh-Corke family. Carol Horncastle, who visited the exhibition, was able to identify a photograph of her uncle Donald, a lieutenant in the Royal Veterinary Corps, marrying Flossie Berry.

The family had a strong connection with the Essenhigh-Corkes.

She said: "My grandmother, Nora Berry, worked for Essenhigh-Corke for many years. She hand-tinted photographs for those who wanted colour portraits.

"As a leaving present he gave her one of his watercolours of Hever Castle. I have the picture on my living room wall," she said. Margaret Smith, 87, is one of the granddaughters of Charles Essenhigh-Corke.

She said: "Charles was easygoing and optimistic. My mother could remember her father coming in, beaming, to say, 'I've sold a picture, let's go on holiday'.

"He was an extremely kind man and when he died every house in Sevenoaks drew their blinds as a mark of respect."

A new exhibition, World War One: Living History, is being held at Maidstone Museum from November 1.

Visitors will also be able to view weapons, uniforms and equipment of the Great War and other memorabilia from the collection of the Queen's Own Royal West Kent Regimental Museum.

The exhibition runs from 10am to 4pm and will include a wreath laying and commemoration service at the cenotaph, Brenchley Gardens, to mark the 90th anniversary of Armistice Day.



**MAN AND WIFE: Florence and Cecil Blinkhorne's portrait attracted the interest of grandson Selwyn, inset**

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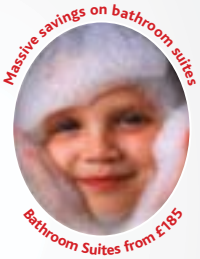


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KOS Media has 50 tickets to give away for this fabulous night. To enter, simply answer the question below and send your entry on a postcard along with your email address (if applicable), name, address, and daytime telephone number to KOS Media Competition, The Vintage Corporation, St Margarets House, Bromley Green Road, Ashford, Kent TN26 2EF. You can email you entry to info@thevintagecorporation.co.uk.

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**Question: Which band had a hit with Love Me Do?**

**1) The Beatles**
**2) Take That**
**3) The Sex Pistols**




# Grave inspection

CANTERBURY City Council started headstone inspections in Herne Bay cemetery this week and advised people who are concerned about a grave they are responsible for to visit the cemetery as soon as possible.

The council said any headstone found to be dangerous will have a support unit fixed for six months to give the owner time to arrange for repairs, which will need to be carried out to the council's standards.

If no repairs are carried out within six months, the support device will be removed and the headstone laid down on the grave space.

The checks are part of the city council's regular programme of cemetery inspections to ensure the safety of visitors. There have been incidents elsewhere in Britain where children have been killed and adults seriously injured by unstable headstones.

# Hunt for helpers

POLICE are appealing for a man and woman who helped the victim of a serious assault in Medway to contact them.

Three men have been charged with grievous bodily harm and kidnap following an alleged incident on Thursday, April 10, at around 7.30pm.

Shortly afterward the incident a red Vauxhall Astra with a body kit being driven by a man with a female passenger stopped and took the male victim to Medway Maritime Hospital.

Det Sgt Dan Smith said: "This was a serious but isolated assault and we would like to talk to whoever picked the man up and took him to hospital. They are in no way connected with this incident but could hold important information."

Contact DS Dan Smith on 01634 792431 or Kent CrimeStoppers on 0800 555111.

Kent Highway Services

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For all our Traffic Regulation Orders, please go to pages **47 & 48**.



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## Panto veteran Pasquale's dual role as his team prepares for Orchard's Peter Pan

# Joe takes on a new direction

By **JANE CONNOLLY**
jane.connolly@kosmedia.co.uk

BOOS and hisses will be as welcome as laughs when comedian Joe Pasquale appears in pantomime in December.

But the difference this year is that the veteran panto performer will be directing for the very first time.

Currently in familiar territory with his stand-up show Back On The Road, which visits Chatham's Central Theatre on November 8, the I'm A Celebrity... reality show winner is looking forward to a new challenge when he directs Peter Pan this Christmas. Audiences at the Orchard Theatre in Dartford will also be able to see him in action on the stage, as he will also star as Captain Hook's bumbling sidekick, Smee.



JOE PASQUALE: "I feel very confident because I have a good team"

"I feel very confident because I've got a good team around me," Joe said, when asked about the challenges ahead. "They are all great people who I knew already."

Rehearsals start at the end of November and casting has already been completed. Choosing actors to play such well-known characters was an important task, but the seasoned performer could sympathise with any nervous candidates.

"If you haven't been in their position as a performer, you don't know what it's like," Joe said. "It's an advantage for me. I've been through auditions, whereas many directors haven't."

Joe is particularly happy with the young performers who have been chosen to play the Lost Boys and other roles. The rising stars are all students at the Liz Burville Performing Arts Centre in Bexley and Joe was full of praise for their talents, describing this year's group as "exceptional".

With 24 years' experience of performing in pantomimes, Joe is looking forward to making his mark and creating an unforgettable experience for audiences.

"It's a different medium to anything else," he said. "With panto, I can rehearse and rehearse for weeks but there's still a cast member missing – the audience.

"There's no reaction. Until you get in front of an audience, it doesn't make sense. I love panto for the joy of it and it's often the first introduction to theatre for kids. It gives you a feeling of responsibility because if they have a bad experience, they won't come back."

Peter Pan runs at the Orchard Theatre from December 5 to January 11. To book call the box office on 01322 220000 or visit www.orchardtheatre.co.uk.

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# Beefy's epic trek takes in Pantiles



Picture: IAN KINGSTON

STROLL ON: Sir Ian Botham and his wife Kath in the Pantiles at Tunbridge Wells during the third leg of Beefy's Great British Walk fundraiser for Leukaemia Research

CRICKET legend Sir Ian Botham took a stroll through Tunbridge Wells last weekend as part of a nine-day charity fundraiser.

Former England footballer Jamie Redknapp, retired rugby star Matt Dawson and Sevenoaks' own Cheryl Baker joined Sir Ian and scores of residents on the walk, which was in aid of Leukaemia Research.

The 15-mile trek – which took in the Pantiles, Southborough and Penshurst – was the third leg of Beefy's Great British Walk, which is due to finish in Durham this weekend.

Sir Ian's daughter Sarah, who works for Sky as a production assistant, told of the day on her father's internet blog.

She wrote: "It is very hot and very hard up and down those hills. Raised lots of money, great public response yet again and luckily we have the full back-up crew with us.

"We have the two support vehicles in front of us and behind us, which helps with the traffic, as well as the police who have been fantastic on the walk as well."

For more information visit www.bothamwalk.com.

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# 'Footprint' moving in the right direction

By **STEVE KNIGHT**
steve.knight@kosmedia.co.uk

ASHFORD is "moving in the right direction" to cope with the environmental impact of its future growth.

That is one of the conclusions in a report on the predicted 'ecological footprint' for the town, whose population is expected to double during the next 25 years.

About £2.5 billion will be pumped into Ashford during that time, creating 28,000 jobs and 31,000 new homes.

The knock-on effects of the expansion in terms of energy efficiency and pollution are covered in the report, which was compiled by the Stockholm Environment Institute on behalf of Ashford's Future.

Laurienne Tibbles, sustainability manager for Ashford's Future, said: "The report shows the town's planning policies and the work of the Ashford's Future partnership will lead to a reduction in the ecological footprint and that we are on course to meet regional targets.

"However, we have the opportunity to go further and will look to set the foundations for delivering a long-term programme of development that will see Ashford achieve the highest standards of environmental sustainability."

The study creates a number of scenarios for Ashford based on housing, travel, food and consumables that predict what the town's ecological footprint will be if current patterns continue.

In terms of housing, Ashford's policy ensures that by 2016 all new homes will be carbon neutral.

Initiatives to encourage sustainable travel are also being devised, such as encouraging people to walk or cycle on short journeys. The new Smartlink bus priority scheme is also expected to reduce the footprint of personal travel.

Ashford's Future managing director Judith Armitt said: "This study has huge significance for Ashford and the UK.

"Our growth plans have implications for wealth creation, quality of life and sustainability, all of which are important on an individual level and for the future of the area. On a national level, climate change is high on the agenda, and local government will be pivotal to the delivery of climate change targets."

Ashford's Future claims the town is the only Government-designated "growth area" in the UK to have conducted such a study. The group commissioned it with financial backing from English Partnerships and WWF UK.

Duncan Williamson, sustainable consumption manager at WWF UK, said: "We only have one planet, with finite natural resources that we need to share with others while saving space for other species.

"The ecological footprint can provide the evidence and solutions to show us how to do this.

"Calculating Ashford's footprint will help to see what we can all do in our homes, businesses, communities and lifestyles to move towards a one-planet town."

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## WOMEN for MEN

**PETITE**, dark-haired, blue-eyed female, 30, fun and friendly, bright and bubbly. Bored of being single, looking for a lovely man to take me out! Box 895349 TXT P

**EASYGOING** female, 32, enjoys shopping, football, eating out, cosy night in, WLTM loving, caring white male 35-47 for long term loving relationship. Box 444214 TXT

**SLIM** lady, 31, shoulder-length dark hair, hazel eyes, loves having fun and meeting new people. Mark, the pub owner, please call and leave contact details! Box 433131 TXT

**NICE**, fun-loving single mum 1, 32, 5'7", brown hair, like cinema, walks, WLTM caring male for friendship, maybe leading to LTR. East Sussex. Box 409416 TXT

**I'M** Ruth, hard-working, kind, caring, 33, brown hair, brown eyes, nice smile, seeking down-to-earth and loving male to get to know and see what happens! Box 901072 TXT P

**TALL** leggy brunette, 38, recently bereaved, enjoy meals out or nights in, dry white wine, a good movie & cuddles, seeking a male for companionship. Box 887404 TXT

**CUTE**, single mum of 4, 38yrs old, Kent based, into most things, looking for friendship or possibly romance. Box 897983 TXT

**TUNBRIDGE** wells based lady, brown hair/eyes, 38. I'm a teacher and love theatre, reading, cinema, swimming, travel. Looking for like minded chap for happy times. Box 444923 TXT

**BRIGHT** bubbly curvy female, 38, a teacher, loves reading, travelling, swimming, cooking, WLTM adventurous male to share life and hopefully more with, Tunbridge Wells. Box 444628 TXT

**39YR** old female, enjoys going out and trying new things, seeking a similar male for friendship. Box 443823 TXT

**NURSE**, 37yrs, 2 kids, 5ft8, blonde hair, blue eyes, likes the gym, cooking, swimming, salsa dancing, looking for a kind, caring, loyal male. Box 431557 TXT

**ATTRACTIVE** 38yr old female, dark brown hair, blue eyes, curvy, likes days out, music, concerts, cinema, walking, cycling, seeks loving, fun male, for friendship/relationship. Box 901893 TXT P

**LOVELY** single mum, 38, 5ft4, blonde, slim build, loves socialising, good fun and chatty, WLTM similar male for fun and laughter, maybe leading to LTR. Box 372889 TXT P

**HONEST** caring lady, 43, single mum, medium build, blue-green eyes, streaked blonde hair, likes swimming, reading, cooking, wining, dining, WLTM fun-loving male for love. Box 444211 TXT

**PROFESSIONAL** female, 43, enjoys dancing, walking, reading and cooking, WLTM an intelligent professional male, who can hold a good conversation, for a relationship. Box 444282 TXT

**HARD-WORKING** female, 41, 5'4", bubbly, independent woman, love to laugh, socialising with friends, looking for independent man who values TLC. Box 414156 TXT

**DEAL-BASED** lady, 43, divorced, brunette, green eyes, 5ft10, likes going out, pubs, clubs, cinema, shopping, walks, loves films and all sports except cricket. Box 430384 TXT P

**BUBBLY** blonde, 44, stupid, like having a laugh, good company, friendship, WLTM new friends for hopeful love... Box 888162 TXT

**HARDWORKING** single mum, young 44yr old, 5ft5, medium build, enjoys dining out, holidays, cinema and walks, WLTM a caring and genuine male for friendship/relationship. Box 444751 TXT

**SPIRITUAL** 44yr old female, enjoy gardening, cooking and walks on the beach, WLTM a warm, loving and caring male for friendship, maybe a LTR. Box 444803 TXT

**UNDERSTANDING**, caring female, 45, 5ft4, medium build, brown hair, likes cinema, animals, music, romantic pubs, seeking male for cuddles, hugs... Box 444873 TXT

**COMPASSIONATE**, attractive female, 45, 5ft6, big build, red hair, blue eyes, N/S, enjoys good food, country pubs, cinema and weekends away, WLTM a similar male. Box 444743 TXT

**DIVORCED** female, 45, loyal, funny, curvaceous and very romantic, WLTM a faithful and funny guy for a relationship. Box 889366 TXT

**HI** I'm 44, slim, 5ft8, a redhead, love nights out, socialising, looking for friendship initially and hopefully more later on. Box 889800 P

**HI!** I'm 45, 5ft6, largish build, blue eyes, non-smoker/driver, devoted Mum, seeking male to share life with, walks, beaches and more. Canterbury. Box 440592 TXT

**YOUNG-LOOKING**, South African origin, tall female, 45, long dark hair, seeking caring male, for friendship and hopefully more! Box 444232 TXT P

**EASYGOING** female, 45, self-employed hairdresser, likes theatre, restaurants, socialising, sofa cuddles, seeking loyal, loving, caring male for good times... Box 444672 TXT

**EASYGOING** lady, 46, dark brown hair/blue eyes, medium build, likes life, socialising, the seaside, walks, drinks, WLTM male to share a bottle of wine with. Box 444585 TXT

**44YR** old female, blonde hair, 5ft5, slim, easygoing, enjoy many things, looking for someone similar to enjoy life with! Box 436810 TXT

**VINTAGE**, early 60s female, fun and happy, large build, looking for fun and laughter. WLTM tall, slim guy. Box 444875 TXT

**SINCERE**, happy woman, with GSOH. I'm 5ft6, with short brown hair, brown eyes. I have lots of interests and WLTM similar guy. Box 895019 TXT

**SLIM**, petite Sandy, 46, brown hair, green eyes, no ties, loves socialising, eating out etc, GSOH, seeking trustworthy, honest man for partnership and mutual affection. Box 440100 TXT

**HI**, I'm Laura, 47, friendly, honest, love motor-biking, WLTM gentleman interested in bikes, walks, holidays, the countryside, museums, castles, and perhaps love! Box 440397 TXT

**CARING**, cute female, 46, petite, likes socialising, dancing, travelling, good food, seeking intelligent, loyal man 42-52 for love and TLC. Seaford. Box 444366 TXT

**BUBBLY**, caring lady, 47, divorced with 2 teenagers, dark hair, medium build, into cooking, driving, love to talk, laugh and have fun, seeking a normal guy. Box 425952 TXT

**YOUNG-LOOKING**, slim, attractive female, 48, fun-loving, outgoing, N/S, GSOH, love music, holidays, going out, staying in, seeks similar man, 42-50. Aylesford. Box 428833 TXT

**PROFESSIONAL** female, 49, brunette, loves the outdoors, good food, good wine, seeking similar as myself for loving relationship. Box 443198 TXT

**SINGLE**, young looking 49yr old lady. blonde hair, blue eyes. I love nights out and evenings in. Box 886840 TXT P

**CURVY** brunette, 50, 5ft5, curvy, brunette, green eyes, WLTM a spontaneous, caring, tallish man to make me smile and feel good again. Box 886862 TXT P

**CHEERFUL**, honest, popular blonde, 50yrs old, 5ft2, slim build, looking to find an honest, loyal man that can make me happy again. Box 887347

**HELP** me write my stand-up comedy routine! I'm 49, you'll need to make me laugh out loud and understand observational comedy to make the grade. Box 892640 TXT

**PETITE**, brunette, bubbly, friendly, easygoing single mum, 49, enjoys cinema, eating out, socialising, most things, WLTM genuine male, to see where life takes us! Box 893562 TXT

**NON-SMOKING** Mum with GSOH, 50, 5ft3, blue eyes, medium-large build, loves music, gym, going out, travel, seeking down-to-earth, sincere guy. Box 442821 TXT

**FEMALE** 49, 5ft4, long hair, slim build, likes eating out, the beach, travel, seeks a friendly chap, 48-55. Hastings. Box 417100 TXT

**BLONDE**, 49, 5ft4, brown eyes, slim, enjoys music, dancing, dining in/out and gardening, GSOH, shy at first. Looking for honest man for friendship, more. Box 904969 TXT

**HI**, I'm Yvette, 50, separated, blonde hair/blue eyes, size 12, 5'2", likes cinema, meals and drinks out, reading, walks, looking for male, 40-60, for LTR. Box 420160 TXT

**HI**, I'm a kind female, 52, slim, 5ft3, dark hair. I like music, dancing, reading, coast, countryside. Seeking kind, genuine man, 45-60, for LTR. Box 430032 TXT

**JOVIAL**, caring female, 51, 5'3", brown hair, hazel eyes, own business, WLTM nice, tall, good looking gent for laughter, life and love. Box 926614 TXT

**SPORTY** female, 50, Hastings-based, 5'8", blonde/blue, enjoys golf, walking, socialising, eating in/out, WLTM fun-loving, kind, sporty male, 48-60, 5'10"+, to share life. Box 165367 TXT

**LIVELY**, understanding female, 51, large build, WLTM genuine, loving male, 46-58, for lasting, loving relationship. Faversham. Box 392271 TXT

**CURVY** & cuddly, outgoing, friendly, honest female, 53, 5ft7, larger build, fair hair, likes socialising, country walks, theatre, cinema, music, swimming, WLTM similar loving male. Box 443642

**VERY** young looking female, 53, 5ft6, slim, hazel eyes, wicked SOH, loves the coast, sea, country, socialising, seeking fun-loving man for laughter and love. Box 444138 TXT

**INDEPENDENT**, honest, caring and genuine smoker, 53, medium build, GSOH, likes socialising, travelling, WLTM a genuine and honest male for friendship, companionship, maybe a LTR. Box 887442

**AFFECTIONATE** tactile bubbly woman, young 56, 5'7", blonde, curvy, looking for lasting relationship with 50-58 year old loving man. Box 888680 TXT

**AFRICAN** lady, 58, likes reading, current affairs and travelling, WLTM an outgoing, fun-loving and honest male to share the rest of my life with. Box 445122 TXT

**SUE**, 56yr old, 5ft4, green eyes, petite, loves cooking, holidays, reading, swimming, WLTM tall professional male, similar age, for friendship/romance. Box 443309 TXT

**SLIM**, blonde, female, 57, interested hugely in live music of all genres, eating out, pubs (with music!). Looking for companionship initially. NOT looking for marriage! Box 887517 TXT P


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**YOUNG**, 58yr old modern female widow, GSOH, slim build, smoker, enjoys nights in/out, socialising, seeking honest, reliable man for friendship, love, affection and TLC. Box 920739 TXT

**YOUNG** 59, blonde hair/blue eyes, 5ft2, female. I enjoy bowling, cinema, cosy nights in. Seeking friendship and happy times. Box 445188 TXT

**POSITIVE**, vivacious female, 59, 5ft4, enjoys art, seaside walks and music, seeks tallish, kind, caring male to grow old with...disgracefully. Box 444943 TXT

**MEDIUM-BUILT** lady, 62, 5ft3, likes dancing, walking, eating in/out, WLTM a caring and considerate male to stay in with on a cold winter's evening. Box 445123 TXT

**LOVELY** female, 65, 5ft2, enjoys walking, bird-watching, cinema, theatre and red wine, seeking a male companion to share life with. Box 444763

**SMART**, attractive, bubbly blonde, 71, medium build, N/S, own house, GSOH, lives on coast, enjoys most things, WLTM smart gentleman for friendship, more. Box 438147 TXT

## Women for women

**40-YEAR-OLD** gay woman, likes nice wine, candlelight, the sea, passionate people and places, muddy walks and cosy nights in, WLTM gay woman for friendship/relationship. Seaford. Box 894541 TXT P

**YOUNG-LOOKING** attractive female, 54, N/S, friendly and sociable, love music, dance and history, warm and sparkly, WLTM a genuine female for a close female friendship. Box 445146 TXT

**52YRS**, 5ft6, blonde, size 12 enjoys good food/wine, theatre, countryside, holidays, seeking a sincere, genuine female, for friendship first, possibly relationship. Box 414143 TXT



## MEN for WOMEN

**DOWN-TO-EARTH** loveable guy, 30, 5ft8, stocky, blonde hair/blue eyes, likes the finer things in life, going out, eating in, pubs, WLTM genuine girl for LTR. Box 441947 TXT

**DOWN-TO-EARTH** loveable guy, 30, 5ft8, stocky, blonde hair/blue eyes, likes the finer things in life, going out, eating in, pubs, WLTM genuine girl for LTR. Box 441949 TXT

**VERY** sporty male, 33, 6ft2, muscular, green-blue eyes, dark hair, likes clubs, pubs, socialising, seeking female to relax and have fun with, perhaps more. Box 444221 TXT

**OUTGOING** 34yr old male, 6ft, little bit tubby, enjoys pubs but not clubs, WLTM a similar lady, 28-40, for dinner dates and more. Rye. Box 445117 TXT

**34YR** old male, 5ft9, brown hair/eyes, likes going to the pub, films and a good laugh, WLTM a female, similar interests, to go out with. Box 445260 TXT

**CIVIL** servant, 36, caring, sharing, GSOH, brown eyes, short brown hair, 5ft11, likes the gym, pubs, travelling, reading, cooking, music, seeking female with GSOH. Box 444450 TXT P

**LEE**, driver, 36yr old, 6ft3, dark hair, like pubs, clubs, wine bars, places of interest, sports and reading, WLTM a woman for friendship and romance. Box 889720 TXT

**SEEKING** fun-loving woman, someone outgoing with a GSOH. I'm a male, 38, I travel a lot, and like animals, romantic nights in etc. Box 886406

**HI**, I'm Mark, 6ft, slim/medium build, lots of interests including motorcycles, WLTM a kind and honest female to share fun times and laughter with. Box 445124 TXT

**LAID-BACK** male, 38, 6ft, enjoy meals and drinks out, seeking a down-to-earth female to share laughter and maybe something special with. Box 445231 TXT

**HI** I'm Andrew, 38, 6ft3, dark hair, blue eyes, hardworking guy, friendly, tactile & outgoing, likes enjoying life, WLTM easygoing female for friendship/relationship. Box 443488 TXT

**ROMANTIC** male, 39, 6ft, blue eyes, medium/muscular build, enjoys socialising, cosy nights in, music, looking for a loving, fun-filled female for happiness. Medway town. Box 433795 TXT P

**SINGLE** guy, 39, GSOH, always up for a laugh, seeks a fun lady for friendship and good times. Tunbridge Wells. Box 417287 TXT

**PROFESSIONAL**, solvent male, 39, 6ft2, friendly, with a GSOH, very easy-going, looking for a black female, for a genuine friendship, possibly leading to more. Box 426499 TXT

**SINGLE** dad, 39, 5ft11, slim build, WLTM a single female for friendship, hopefully more. Maidstone. Box 443843 TXT P

**CARING** single dad, 41, 5'10", average build, young-looking. WLTM lady for friendship evenings out, maybe more. Recently quit smoking! E Sussex. Box 963530 TXT P

**TONBRIDGE** guy, 42, 5ft6, brown hair/green eyes. I'm honest and loyal and I'm looking for the same in a woman. Box 445200 TXT

**42YR** old male, 5ft7, blue eyes, enjoys cinema, walking, swimming and cosy nights in, seeking a damsel to rescue and be happy with. East Sussex. Box 443933 TXT P

**NO-NONSENSE** male, 42 brown hair/eyes, 5ft8, medium build, works hard, own place, seeking similar female, no hassle/ties, to enjoy cinema, conversation, eating out and more with. Box 444952 TXT

**41Y/O** fun-loving guy, 5ft7, green eyes, slim-medium build, easy to get on with, honest and caring, seeks like-minded lady to enjoy everything and anything with. Maidstone. Box 443105 TXT

**I'M** 42, medium build, 5ft10, not fat! lots of tattoos, blue eyes, shaved head, seeking a female 20-50 to start again and find love with. Box 440021 TXT

**SINGLE** chap, 43. I enjoy cinema, holidays, beach walks, restaurants and music. I'm hoping to meet a lovely lady, 34-56. Box 445214 TXT

**KIND** gent, 43, dark hair, blue eyes, 5ft6, slim/medium build, average looks, seeking female 37-57 to enjoy holidays, music, cinema, meals and more with. Box 444712 TXT

**WARM**, tactile male, 42, 6ft, likes socialising, pubs, clubs, cosy nights in. seeks like minded female, for friendship, leading to more. Box 388967 TXT

**MUSCULAR** male, 44, 5ft9, blue eyes, enjoy keeping fit and good company, WLTM a female, 32-44, for fun and friendship, maybe more. Box 444075

**TALL** chap, 44, medium build. Interests: walking, reading, swimming. I would love to meet a nice, honest and caring lady. Box 444566 TXT

**44YR** old sociable, single dad, tall, fit, black hair, love cooking, countryside, animals, looking for a caring and loving female, GSOH for friendship and LTR. Box 434684 TXT

**MODEST**, sincere male, 43, active, outgoing, spontaneous and charming with GSOH, seeks funny and happy lady for companionship and hopefully more. Canterbury. Box 441705 TXT

**YOUNG-LOOKING**, slim male, 43yr old, 5ft10, enjoys beach walks and cinema, WLTM a mature lady for a committed long term relationship. Margate. Box 441706 TXT

**FRIENDLY** male, 45, seeking sweet female 18-40, N/S, for friendship and more. Box 338099 TXT

**I'M** Sean, 45, 5ft7, medium/large build, GSOH, loves music, cinema, pubs and wine-bars, WLTM a female for a LTR. Box 444321 TXT

**WHITE** male, 46, 5ft7, easygoing, N/S, loves a laugh, enjoys theme parks, concerts, romantic walks, WLTM a female to be happy with. Kids no problem. Box 444339 TXT

**SEAFORD** male, 46, slim, 5ft10, green eyes, light brown hair, attractive, GSOH, interested in music, bowling, eating out, theatre/cinema, animals, WLTM like-minded lady for love. Box 444055 TXT

**SINGLE** guy from Kent, 47, young-looking, young feeling, 5ft8, short dark hair, brown eyes, average looks, likes golf, cinema, days out, seeking similar female. Box 444401 TXT

**GENUINE** hard-working male, 47, slim, good looking, 5ft8, into most things...sports, pubs, meals, socialising, walks, travel...WLTM honest, loyal female, for TLC. Box 444244 TXT

**YOUNG-AT-HEART** 48yr old male, active with many interests, WLTM a caring and loving female, 45-55, for a LTR. Box 443463 TXT

**YOUTHFUL** dad, 45, 5'10", brown hair, med build, divorcee, likes pubs, cinema, restaurants, theme parks, WLTM female, 36-45, slim, for possible LTR. Cranbrook. Box 737529 TXT P

**DAVE**, 48, tall, slim, brown hair, clean and tidy, loves being in love, looking for a feminine, funny and feisty female for friendship and more. Box 887784 TXT P

**TALL**, silver, handsomish guy, fit 49yr old, no ties, own successful business, WLTM slim, attractive, loving, tactile lady for loving LTR. Box 887448 TXT P

**HELLO**, I'm Stephen, 50, young looking, likes all things in life especially cuddles on the sofa, WLTM an attractive female for a loving relationship. Box 445106 TXT

**FUN-LOVING** and laid-back male, 50, 6ft4, slim/medium build, smoker, enjoys cinema, music, travel and country pubs, seeking a female 40-46 for fun, romance and LTR. Box 443869 TXT

**GENTLEMAN**, 51, no ties, 6ft, medium build, blue eyes, good-looking, genuine, caring, honest, WLTM similar female for fun, going out, nights in... Box 443713 TXT

**YOUNG** male, active, 52. enjoys socialising, mixing with people, chatting, having fun, cooking, music, theatre, travel, seeking like-minded female for love and happiness. Box 444040 TXT

**GIVING**, caring male, 58 5ft9, seeking genuine lady, very feminine, to share nice evenings, places, meals, friendship, perhaps more later with. Box 442745 TXT

**KENT** area. I'm a 53yr old guy, kind, caring, slim/medium build, 5ft5. Looking for a friend and soul mate. Box 445248 TXT

**ROMANTIC** male, 54, 5ft6, medium build, GSOH, enjoys seaside walks, cinema, cosy nights in, WLTM medium-built lady, 40-50, for a relationship. Box 443342 TXT P

**EASYGOING** professional, 56, full working order, GSOH, enjoys outdoor life, travel and romantic nights in, WLTM tactile soulmate to light up my life, for life. Box 445059 TXT

**DIVORCED** male, 57, 5ft8, slim, enjoys fishing, gardening, walking and travelling, WLTM a nice pleasant lady, similar age, with GSOH for a relationship. Box 445233 TXT

**RETIRED** professional, 57, well built, fair hair, blue eyes, open-minded, GSOH, likes country/seaside, travel, eating, horse racing, seeking a kind, open-minded, generous lady. Box 432759 TXT

**TALL**, dark, divorced male, 59, likes most music, dining out, cinema, seeking female to share my Tesco trolley for friendship and hopefully more. Box 444251 TXT

## Men for men

**STRAIGHT-ACTING** friendly and fun guy, 37, N/S, WLTM similar guy to spend time with and see where things go from there. Box 445151

**42YR** old male, blue eyes, shaved head, enjoys eating out, socialising, art and theatre, WLTM a male, 35-50, for fun, possible more. Rye. Box 444165 TXT P

**HELLO**, I'm William, 75, 5ft10, love most sport, WLTM a like-minded male, similar age, for friendship to start, then who knows? Box 445271 TXT

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**CARING**, loving, affectionate female, 30, 5'2", blonde, likes walking, horse riding, animals, seeks affectionate male, 30-40, for lasting, loving relationship. Box 384013 TXT

**ATTRACTIVE**, 31, 5'4", size 12, dark hair with blonde highlights, tactile, WLTM intelligent, professional, attractive guy, for a happy relationship. Tunbridge Wells. Box 308734 TXT P

**ATTRACTIVE** and friendly female, 36, caring, considerate, outgoing, loves to travel and walks on beaches, seeks similar male for potential long term romance. Box 442392 TXT

**BRUNETTE** female, 36yrs old, single mum, enjoys socialising, DIY, romantic moments and family activities, WLTM a male with similar interests for friendship, maybe more. Box 442393 TXT

**MUM** of three, 36, long mousey hair, blue eyes, interested in historical places, music, eating out, seeks kind, caring, genuine male 36-49, non-smoker, for LTR. Box 440693 TXT

**LOVELY** female, 36, 5ft4, medium-large-build, blonde hair, blue eyes, own house, loves walking, going out, the usual! Seeking male for long-term/serious relationship. Box 438102 TXT

**HIYA**, I'm 36, WLTM any solvent men for a serious relationship, I like going out and having a good laugh, pubs, karaoke... Box 888159 TXT

**SINGLE** mum, 37, fun-loving, been hurt in past, looking for nice, genuine guy for hopeful happiness - no time wasters! Box 908053 TXT P

**LOVING** female, 36, 5ft4, brown hair, green eyes, likes socialising, staying in, seeks genuine male for friendship and more. Box 428666 TXT

**LONELY**, bored, professional Tunbridge Wells Asian lady, 40, WLTM slim, single, solvent, professional white male 40-50 for company, fun, love and laughter. Box 443573 TXT

**BUBBLY** 40yr old female, enjoys beaches, pubs, clubs, WLTM a like-minded, caring male to share fun times with. Box 435102 TXT

**GENUINE** female, 41, 5'3", brunette, brown eyes, medium build, enjoys meals out, music etc, seeks male, 38-42, for romance. Box 155275 TXT P

**HELLO**, I'm Nikki, 41yr young, 5ft1, enjoys dining out, cinema and dancing, seeking a male for friendship, possible romance and fun times. Box 444796 TXT

**DIVORCED** mum, 41, 5ft4, medium build, brown hair/blues eyes, GSOH, likes eating out, bowling, cinema, nights out, seeking like-minded male for friendship first...then maybe more. Box 887416 TXT P

**FUN-LOVING**, curvaceous 42yr old, sports loving, slightly 'mad', lots of love to give, suffering from neglect. Needing TLC and hugs...can you help? Box 887854 TXT P

**ATTRACTIVE** young looking 42yr old, size 12, genuine, honest, caring, seeking male who enjoys music, theatre, cinema, for loving relationship. Box 444681 TXT

**FUN-LOVING**, affectionate brunette, 43, size 12, N/S, separated amicably with 2 lovely kids, enjoys keeping fit. Seeks good-looking, slim, fit, romantic male. Box 814378 TXT P

**PASSIONATE** and fun-loving 43yr old female, enjoys clubbing, meals out and cooking, WLTM a male to share evenings out with. Box 445225 TXT


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19/10/08

## Chance meeting in the Afghan desert opened a new chapter in two men's lives

# 'Ghosting' Doug's extraordinary battle of words

To publish a book is a dream for many of us.

But it takes time, effort and often a good bit of luck.

For almost a decade ITV Meridian reporter **Philip Gomm**, right, looked for the perfect project.

In the end he found it in the most inhospitable of places. Here is his story of becoming a ghost-writer.



THE soldier was sitting quietly under the camouflage netting, seeking some shade from the brilliance of the Afghan sun.

His uniform was dusty, his eyes glazed, his face covered with cuts and bruises. I was in no doubt; this was a man with a story to tell. And what an extraordinary story it turned out to be.

After 10 days in the searing heat of the Helmand desert, talking to soldiers for ITV News, it soon became clear the best had been saved till last. Captain Doug Beattie of the 1st Battalion the Royal Irish Regiment seemed to be a man who attracted trouble. Even in the 15 minutes or so I had with this career soldier as I waited to be flown out of the country, I was bowled over by his barrage of stories.

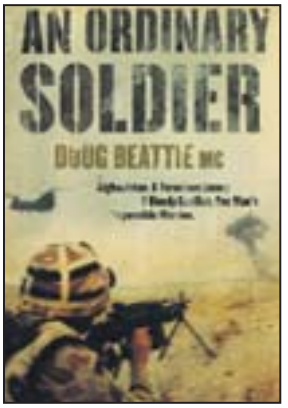
Accidentally shooting his best friend in the head as a young man, guarding Rudolph Hess in Spandau prison, acting as Tim Collins' Regimental Sergeant Major in Iraq in 2003, the father-of-two had seen and done so much even before arriving in Afghanistan.

But it was his most recent adventures that left me truly agog.

For two weeks in September, 2006, Doug and a small group of British troops had helped pitifully ill-equipped Afghan soldiers to retake and hold the strategically critical town of Garmsir – known by the top brass as the Taliban gateway to the province.

A 48-hour operation turned into a two-week struggle for survival. Such was the ferocity of the fighting and the unequal odds, that the battle was later likened to a modern-day Rorke's Drift, the famous action against the Zulus in 1879. Doug's haggard look hinted at what he had been through. I was hooked.

For all of my adult life I had wanted to write a book and here, in the shape of this Army officer, was the material for it. There and then I volunteered to help Doug compile his memoirs should he ever be interested. For six months I heard nothing. Then came an email. Ever since his return to the UK Doug had been writing down his exploits. Not with any thought of publication in mind, but as a way of coming to terms with the horrors he'd been involved in, and then explaining them to his wife and children. It would be down to others who read Doug's outpourings to suggest they should be shared with a wider audience. Only then did he remember our conversation.




FIGHTING SPIRIT: Doug's book

We talked again. Then met again. At last I started to put Doug's vivid account of his life into some sort of order.

The trouble was, although I am a journalist, most of what I write amounts to no more than two or three hundred words, just enough to make 90 seconds of TV news. Now I had to come up with 100,000 words in a form which would do justice to Doug's bravery, humility and humour.

For 12 months I typed away whenever I could – at evenings and weekends, during holidays – meanly ignoring requests from my family to come for meals, read stories, do the washing up. Every step of the way I sought Doug's reassurance that I wasn't turning his life into a version he didn't remember living.

Eventually we had something we were pleased with, a manuscript that was readable, accurate and, best of all, complete.

But what next? I had no idea how to get it published, and nor did Doug. It soon became clear we needed an agent, someone to sell the goods to hard-nosed editors.

Amazingly, we struck lucky. In the end three agents wanted to represent us. We chose Andrew Lownie for the simplest of reasons – his office is only 400 yards from mine.

Then we struck lucky again. With Andrew's help we ended up in a situation where there was interest from five publishers. I'm not sure what Doug thought, but it reassured me that I still knew a good story when I saw one. In the end we did the deal with Simon & Schuster.

A day before Doug returned to Afghanistan for a second tour of duty in March, we signed on the dotted line. Not that the work was over. While he was back in Helmand, I was also in the firing line, taking on the MoD over such matters as potential breaches of the Official Secrets Act and whether Doug had secured permission to publish.

With make-or-break publishing deadlines fast approaching, we managed to clear all the hurdles.

An Ordinary Soldier is now on the shelves, and Doug is home safe and sound to see it. Quite rightly his name is on the front. As for me, I get a very generous mention in the acknowledgements. Not surprising really. I did write them.

***An Ordinary Soldier by Doug Beattie MC, published by Simon & Schuster UK, priced £17.99.***

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KENT ON SUNDAY

COMMENT

# Poorly and weak

DISAPPOINTINGLY, the NHS in Kent performed poorly in the health watchdog's latest survey.

The Healthcare Commission assessed trusts on a range of measures including waiting times, cancer targets and infection control. Those in the South East were among the weakest for quality of service.

Improvements were made in some parts of the county in certain services, but patients are entitled to excellent treatment and care wherever they live.

Health bosses face hard decisions with finite budgets and in Kent we are well aware of what happens when the wrong choices are made at the top level, as was evident in last year's superbug scandal.

Nationally, the results showed an improvement. At a local level, our trusts should be scoring 'excellent' or 'good', not the 'weak' and 'fair' ratings that overshadowed the 2007-08 results.

Chief executives at Kent's primary care trusts and acute trusts were eager to let people know that work had already begun on improving the areas flagged up as poor.

We expect better results next year and tangible improvements in our hospitals, surgeries and healthcare centres.

# Gok of the walk

KENT on Sunday eventually pinned down Gok Wan this week for a chat about his new book and all things fashion.

The style guru is a hugely popular television presenter and with his fresh approach to celebrating rather than criticising the female form, which has helped hundreds of women feel more beautiful and confident, it is not hard to see why. Go Gok!

# OPINION: Banking on a solution

## Services will not suffer despite the Icelandic banks crisis, says KCC leader Cllr PAUL CARTER



MANY of you will be aware that Kent County Council is one of 116 local authorities – a third of all the local authorities in England – with deposits in Icelandic banks.

So do police forces, Cambridge University, hospital trusts, Transport for London and charities – and we now learn the Audit Commission also has £10 million deposited in Iceland.

The total deposited by British public bodies in Icelandic banks is estimated at £1.2 billion.

I am optimistic that most of KCC's £50m will be recovered. Of this sum, £18.35m is with the UK-based Icelandic Heritable Bank and administrators Ernst and Young have issued an encouraging statement that the value of Heritable's assets is similar to its liabilities.

In the meantime, I want to reassure readers that frontline services will not be affected. KCC has no liquidity problems and will continue to deliver quality services to the residents of Kent. Staff salaries and pensions will not be affected. The effect on council tax is minimal. I am more determined than ever to keep next year's council tax well below inflation.

But readers will want to know why we had so much deposited. Our yearly expenditure to educate 400,000 young people, deliver adult social care, maintain highways and dispose of waste is in excess of £2 billion. To fund these services, central government pays us grants in advance. In addition, we have reserves to cover contingencies as well as pension fund deposits.

Like any organisation in the public or private sector, councils have to deposit their money somewhere. KCC followed government guidelines which state local authorities "should invest prudently the surplus funds held on behalf of their communities … [and] it will be appropriate to seek the highest rate of return consistent with proper levels of security and liquidity".

Secretary of State Hazel Blears told Parliament this week: "This guidance appears to have been adhered to."

Readers will rightly ask why KCC deposited money in Icelandic banks in the last six months. We made these deposits based on the assessments of three credit ratings agencies and professional advisors. None of these Icelandic institutions had any exposure to the US sub-prime market and the rates offered were competitive but not excessive. We were not chasing the highest rates available in the market. KCC operates a deposit policy that spreads risk across 31 institutions. The deposits KCC made were all for fixed periods and we were looking to deposit our reserves safely but with a decent rate of return. So what steps are we taking to safeguard the deposits and to make sure we have acted responsibly in our stewardship of public money?

I have asked for independent scrutiny of the conduct of KCC to make sure we followed correct procedures.

To this end, we have appointed PricewaterhouseCoopers to independently assess the advice given to KCC and to review the operation of our internal control processes. We are at the forefront of discussions coordinated by the Local Government Association (LGA) with Government to recover the deposits councils have in Icelandic banks. The LGA is liaising with the administrators of the UK branches of Icelandic banks to make sure deposits are reclaimed as quickly as possible.

I have established and will chair a KCC economic management group comprising senior members of all parties, the chief executive and the director of finance. This group will evaluate the decision-making and risks associated with KCC's total investment both within the UK and worldwide to make sure everything possible is being done, in the light of international circumstances, to reduce financial risks to the authority. I have written to the Chancellor proposing that Government should guarantee local authority deposits with UK banks. This would help repatriate billions which local authorities have invested abroad. This could improve liquidity for UK banks as long as a suitable guarantee is provided to local authorities.

Aligning our national interests in this way would also make sure that when problems occur, resolution can be clear and swift – supporting British banks, supporting British business.

The global repercussions of the collapse of the sub-prime market in the US have had extreme unforeseen consequences that would have been unthinkable just months ago. All the major European economies are taking radical action to underpin their banking systems.

This is a global problem that will have consequences for most of us. In Kent we are actively taking steps not only to recover the £50m in Iceland, but to make sure that all KCC deposits are protected against the backlash of the harsh global economic environment.




## Gypsies and Travellers in your community

Consultation is underway on plans for new accommodation for Gypsies, Travellers and Travelling Showpeople across the South East.

Consultation by the South East England Regional Assembly runs until 21 November 2008. The Assembly wants views on 10-year targets for new spaces, and how they should be spread across the region.

Chairman of the Assembly's Regional Planning Committee Cllr Moira Gibson said:

*"After years of uncertainty over making space for the Gypsy and Travelling communities, councils now have a duty to provide new spaces in a bid to cut homelessness and reduce unauthorised encampments. We want to hear everyone's opinion on the new plans."*

The Assembly's work will agree how many spaces are needed in each council area; individual councils will decide the exact location of new spaces.

### Key consultation questions include:

- Is 1,064 spaces for Gypsies and Travellers a suitable 10 year target?
- Is 276 spaces for Travelling Showpeople a suitable 10 year target?
- Which of four options gives the most suitable spread of camping spaces across the region?

### In Kent, exhibitions will be held at:

Dover District Council Headquarters, White Cliffs Business Park, Whitfield
Mon 6th to Fri 17th October

Canterbury City Council Headquarters, Military Road, Canterbury
Mon 13th to Fri 24th October

Maidstone Library, St Faith Street, Maidstone
Mon 20th to Sat 25th October

Swale Borough Council Headquarters, Swale House, East Street, Sittingbourne
Mon 3rd to Fri 14th November

Swanley Library, London Road, Swanley
Mon 10th to Fri 21st November

**Full consultation information and a short film on Gypsies, Travellers and Travelling Showpeople is online at www.southeast-ra.gov.uk/consultations or call 01483 555202 for a printed copy. You can also send views to South East England Regional Assembly, Berkeley House, Cross Lanes, Guildford GU1 1UN.**

Your shout!

## Bonuses are criminal

City bonuses last year. All who received these bonuses should have their accounts frozen until the bonuses are paid back.

It's nothing less than fraud by the banks. Now the Government owns part of these banks they should sack any management that agreed these bonuses. Money should be deducted from any directors who have been bought out. It shows total incompetence and even corruption.

Why are football clubs allowed to trade year after year at a loss but any company run by Joe Public would be shut down. The Italian league went bust. Does nobody learn from history, the Premier league is on its way.

The Common Market is no longer any use to any of the original members. The current crisis has shown we need to get out now.

The Labour party should resign now, false figures on inflation and unemployment given again. It's more like 10 to 15 per cent for most of Joe Public. Unless you're an immigrant living in a £2 million house (not their fault) or one of the many who choose not to work, and live on benefits.

*Adrian Ottley*
*Birchington*

## How will the rich cope?

Steve Knight's article ('Wealthy hit by crunch as well', October 4), featuring Michael Fallon, MP for the 'poverty stricken rich', reached the heights, of surreal comedy. I can just imagine the 'poverty stricken wealthy', of Sevenoaks, queuing at soup kitchens, (equipped with Agas, of course), reduced to their last Mercedes, without the day-to-day convenience, of a chauffeur.

Even Tory MP Michael Fallon may be able to understand the possession of lots of wealth (eg, money, goods, property), will shield its lucky owner from economic problems, such as unemployment, more effectively than someone without the aforementioned.

In any case, some of the residents of this area might be City bankers, who are responsible for the 'bingo economics' that have brought on the current banking crisis.

I recall the futures trader who said the banking crisis was the result of 'people being too greedy' (the pot and kettle, methinks?)

Anyway, forget Children in Need; who's for 'affluent in need'; get passing that collecting tin around!

*Sean Delay*
*Chatham*

## Big fat problem of prejudice

I was interested to read your article about Mr Richard North having the answer to one of the big issues of our day, obesity.

We could ask ourselves why nobody else has come up with the idea of "de-medicalising obesity". Why? Because it is complete codswallop.

Ok, it is a free press and he can say whatever he wants, but he should not be surprised to find people criticising his theory. Having taken a little look at Mr North's credentials I am sure he is quite used to being criticised or even vilified.

So the purpose of writing to you is just to say in the general direction of "skinny" Mr North that some people have weight problems not totally in their control.

I myself have trouble losing weight. I weigh a stable 17 stone and would be classed obese. I eat an exceptionally healthy diet that does not include sweets and junk food.

Maybe my weight problem has something to do with the fact I had two serious operations to each foot and ankle, together with the after-effects of a serious antibiotic-proof infection that still has lingering effects.

Walking long distances is out of the question, but I don't say this for sympathy. I get on with things. I work hard, mind my own business and would appreciate Richard North being a little more thoughtful and a little less confrontational.

He should use a less one size-fits-all approach in his argument. I could say he should not get medical treatment because he is bald. Crazy, but no more stupid than his approach to obesity.

I really do hope this is only one of many contacts you will have had regarding the article.

*Ken Lloyd*
*By email*

## Gurkhas are no trouble

Has this country completely lost its marbles? It has taken a very long time and a High Court judgement for the Gurkhas to win the right to settle here after retirement.

Of all the ethnic groups, they have given most and taken least. Quite apart from their exemplary military service to this country, they have a commendable reputation in the community. They are popular and law-abiding.

Contrast their plight with the case in Acton, where an Afghani woman – a single mother of seven – is living in a seven-bedroom detached house valued at £1.2 million. The rent – paid by the council, of course – is just over £12,000 per month. In addition, being unemployed, she notches up £170,000 a year in benefits for herself and her children, aged between 8 and 22. She is quoted as saying, "It's a lot of money, but the council pays it. This is their problem." She has lived here for seven years.

Need I say more?

*Dave Stewart*
*Deal*

## Not so menacing

Your correspondent JL McFarlane ('Bikers are a menace') is entitled to his rant but should take care before labelling all 'bikers' as menaces.

True, some motorcyclists break the law, but then so do some car drivers, and the average motorcyclist is far more cautious than any driver since he or she is not protected by a steel cage, air bags and ABS brakes.

Of course I overtake traffic that is stopped at traffic lights or roadworks. What's so scary about that, Mr McFarlane? What you seem to be saying is that I shouldn't be allowed to get my thinner, faster machine in front of yours.

Let's not forget that if motorcyclists didn't overtake and get out of the way of the rest of the traffic, Mr McFarlane would take an extra 10 minutes to get to work because he would be stuck further back in the queue behind pointlessly stationary bikes.

No sensible motorcyclist would condone crossing double white lines, but overtaking on a bend? When did that become illegal?

*Malcolm Triggs*
*Willesborough, Ashford*

## Fuel for thought

The highly volatile price of oil, so quick to rise during most of this year, has now plummeted.

At the time of writing it had just slipped below the $80 a barrel mark. This has been to some extent sidelined by all the other economic upheavals going on. That puts prices at least back to the level of around a

Letters continued on p32

### YOUR LETTERS

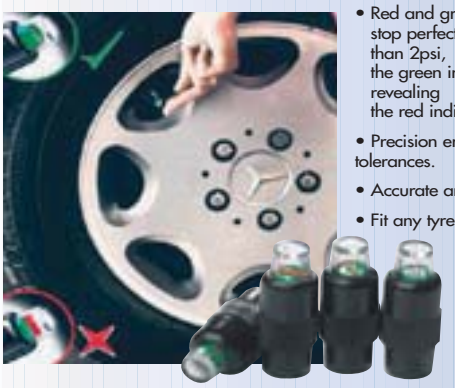
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**BAKER**
Cordelia Irene born on 9th September 2008. Daughter to Simon and Lisa and sister to Alastair Francois of Boughton Monchelsea.

**BALL**
Tim and Marie of High Halden celebrate the birth of their son Oscar Ball born on 7th October 2008 weighing 6lb 14oz.

**BLACKMAN**
Joshua David born on 8th October 2008, weighing 7lbs 8oz. Son to Sarah and Mike in Dover.

**BROWN**
Sophie born on 13th October 2008, weighing 8lb 14oz. Daughter to Barry and Diane Brown of Snodland.

**CLINTON**
Sara and David are delighted to announce the birth of their son Casey Joseph, born on 6th October 2008 at QEQM Hospital, Margate. Brother to Callum.

**CURTIS**
Gary Curtis and Jennifer Pearson celebrate the birth of their daughter Poppy Joy Curtis on 4th October 2008.

**DAVIS**
Rhys Andrew born on 26th September 2008,weighing 8lb 6oz. Son to Natasha and Andrew Davis in Dover.

**DEVLIN**
Samuel Patrick Devlin born on 6th October 2008, weighing 9lb 7oz. Son to Lee and Sarah Devlin, and brother to Molly Louise of Kings Hill.

**FLEMING**
Honey Phoebe born on 30th September 2008, weighing 7lb 11oz. Daughter to Kerrie and Aaron in Dover.

**FOWLE**
Jim and Claire are pleased to announce the birth of their daughter Harriet Theresa Fowle, born Saturday 13th September at 7.04pm, sister to James and Edward.

**GENDALL**
Victoria and Darren of Broadstairs celebrate the birth of their son Matthew Arthur on 8th October 2008. Our most beautiful and precious son.

**GRINDLE**
Haiden James born on 8th October 2008 weighing 9lb 4oz. Son to Julie and Stuart Grindle of Maidstone.

**HAMMOND**
Rosie Susan Carol born on 1st October 2008,weighing 9lbs. Daughter to Karl and Tracy. Little sister for Harry.

**HEPBURN**
Tracy and David Hepburn of Downswood celebrate the birth of their son Ben David Hepburn on 3rd October 2008 weighing 8lb 10oz.

**HILL**
Rebecca Elizabeth born on 1st October 2008, weighing 8lb 9oz. Daughter to Chris and Liz Hill in Deal.

**HOLMES**
Mathew David George Holmes born on 26th September 2008, weighing 7lbs 15oz. Son to Lorraine and David, brother to Joshua in Maidstone.

**HOWARD**
Mia Grace born to proud parents Lewis and Claire of Pembury on 6th October 2008 at Pembury Hospital

**KENT**
Bethany Sarah born on 3rd October 2008, weighing 8lbs 15oz. Daughter to Kevin and Kimberly Kent of Ashford. Sister for Hannah Jade.

**MANWARING**
Alex Scott Paul Manwaring born on 5th October 2008, weighing 8lb 7oz, son to Ashley Ellen Manwaring .

**MARCHANT**
Paul and Jo of Meopham Green are delighted to announce the arrival of their beautiful daughter Imogen Grace, born on 14th September 2008 at 1.34am, weighing 7lb 4oz.

**MARSHALL**
Gavin and Lucy would like to announce the birth of their beautiful baby girl Chloe Elizabeth Margaret Marshall who was born at 11.18 am on Friday 19th September 2008 and weighed 7lb 13oz. Get ready world she is here!

**MARYON**
Angela and Stephen Maryon of Coxheath celebrate the birth of their daughter Amy Clare Maryon on 5th October 2008.

**MATTHEWS**
Barnaby Christopher Matthews born on 2nd October 2008, weighing 7lb 15oz. Son to Chris and Katie in Maidstone.

**PARRIS**
Joanna and David Parris of Maidstone celebrate the birth of their son George William Parris on 8th October 2008 weighing 7lb 4oz. Brother to Thomas David Parris.

**STURMAN**
Alfie Paul born on 1st October 2008 weighing 6lb 10oz. Son to Elizabeth Davies and James Sturman of Maidstone.

**UYTERHOEVEN-PURSEY**
Erin born on 25th September 2008, weighing 6lb 8oz. Daughter to Rebecca and Malcolm Uyterhoeven-Pursey and sister to Brook, of Wateringbury.

## DEATHS

**ANGELONI**
Paula Angeloni died peacefully on 9th October 2008. Funeral service at Our Lady of Ransom Eastbourne at 12 noon on Tuesday 21st October. Family flowers only, donations to be made to The Heart of Kent Hospice Aylesford.

**CONS**
Anthea Joyce Cons passed away on 9th October 2008, aged 66. Beloved wife of Robert, mother to Simon and Tina, grandmother to Hayley and Adam.

**COULLOUROS**
Iris May of Tunbridge Wells passed away peacefully after a long illness on 14th October 2008. Loving Mother of Cleo, Chris and Andrew. Now reunited with her Mother and beloved son Alexander. Will be greatly missed always. All enquiries via Hickmott Funeral Directors 01892 522462

**KINDRED**
Charles Frederick Kindred of Northfleet passed away peacefully on the 7th October 2008. A much loved husband, father and grandfather. He will be very sadly missed by friends and family.

**MUNDY**
Gladys, of Dartford, died peacefully on the 12th October 2008. She is now with her Lord. For ceremony details please contact the Co-op Funeral Directors at Lowfield Street Dartford

**PENFOLD**
Stevie Penfold of Tyler Hill Canterbury, wife, mother, grandmother and teacher, passed away peacefully on 13th October. Funeral at St Thomass, Canterbury on 27th October at 12.00 noon. Donations in lieu of flowers to Pilgrims Hospice, care of Lyons , Canterbury.

**PLANT**
Peggy Plant passed away suddenly on the 8th October 2008, aged 84. Dearly loved mother of Christopher and Tony, grandmother of Ben, Gareth and David, great-grandma of Jake, Alarna, Finlay and Katie. Funeral service at Holy Cross Church, Bearsted on Thursday 23rd October at 1pm.

**PRICE**
Christopher died peacefully on the 7th October 2008 at Darent Valley Hospital. Much loved husband and father to Sandy, Eric and Guy. Funeral enquiries to Horlocks Longfield.

**RIDLEY**
Colin passed away peacefully on 1st October 2008 at Medway Hospital. Sadly missed by wife Sylvia, Graham, Denise, Sharon and Paul and grandchildren Dean, Matthew, Grant, Marc and great-grandson Riley.

**RIDLEY**
Margaret passed away peacefully on 11th October 2008 at Darent Valley Hospital aged 101 years. Sadly missed by all the family

**SANFOURCHE**
Jean-Marie Sanfourche died peacefully on 9th October 2008. Service at All Saints Church Maidstone at 1:15pm on Tuesday 21st October. Family flowers but donations may be made to Cancer Research UK.

Letters continued from p31

year ago – if not further – in theory at least.

While the price of petrol at the pump has – thanks to the lead taken by supermarkets – started to fall back (a welcome relief to motorists and hauliers alike), that fall is still far short of the oil price drop, and taking time to come into effect.

Also, there are still wild differences in price between different outlets and towns. Drivers would do well to shop around.

Then there's the price of our other energy fuels: notably gas and electricity – also tied in to the oil price. They are continuing to spiral up, up and away.

Someone somewhere is making a financial killing at our expense. Not just the energy and oil companies but through duties, the Government too. Bring those prices back down into affordability now please!

*Ian Taylor*
*Association of British Drivers (Kent Branch), Dover*

## Accept shortcomings

Re: Thank God for Darwin. So poor old Phil Granger wants to evolve longer fingers. Well he can't. He needs his God's assistance.

He should however be ready for bad news. I suspect if his God wanted him to play the guitar he would have evolved longer fingers for him in the first place. So do the neighbours a favour Phil, chuck the guitar and take up something quiet, like shorthand.

*Mike Milford*
*Erith*

## Investing in risk

In the business world we often have to make judgements on business issues and take risks with our own money.

However, we do not expect this to happen in a public body with taxpayers' money. News published on October 11, suggests a gap between KCC's claim that their treasury advisors helped them form a view on which banking institutions to use, and their advisor's statement that they simply passed on information about credit ratings.

It seems to me KCC made a commercial decision to invest in the Icelandic banks, possibly because they offered higher rates, and in this instance, their judgement had unfortunate consequences.

As a supporter of Kent Business Lobby, KCC Hands off Business, I have often spoken out about KCC's commercial activities competing with private enterprise, which I maintain is an unfair practice.

It seems there is an element of risk-taking in KCC's culture and this should stop, particularly since their financial judgement was over-confident.

For more on KCC Hands Off Private Business, see www.kcc-hands-off.co.uk.

*Jack Parkinson*
*Chairman, HR GO plc*

## A statue for Eden

Ref: Ian Patel's exclusive, 'Curly, Wurly Confusion'. Why a geometrical design of a 'nest'? Did no-one, not one person, connect us forever known as The Garden of England, with a man and woman with an apple or apple tree.

It would have made an interesting tableau and could have been cast in a modern and interesting style. Too late now I suppose.

*RB Heron*
*Greenhithe*

## Not so green any more

What has happened to 'England's green and pleasant land' on the Isle of Thanet?

The landscape is ruined as you approach or leave Birchington with glasshouses blocking the horizon. As if that is not bad enough we now see ugly warehouses springing up. I suppose they are packing houses or storage for all the 'salads' the people of Thanet cannot consume all year round.

Our roads – not able to take all the traffic now – will be even more clogged up and fumes to destroy the environment while the 'salads' are transported to other parts of Kent or further afield.

What about China Gateway? More blots on the landscape, more traffic to remove the products from the warehouses – concreting over our fields.

Will it be employment for Chinese people? If so, where will they live? Will they jump the housing queue and be offered homes by Thanet council? How many British or local people will be employed, if any?

If it all goes ahead we will not be living in England's green and pleasant land.

Westwood Cross has become a pleasant place to shop, but more buildings are springing up, as well as several hundred homes to be built.

This island does not have the infrastructure to cope with increased population or traffic on our roads causing traffic chaos on already crowded roads to say nothing of the pollution and health problems caused by the polluted atmosphere.

I am against any more construction work blotting our landscape and damaging the environment.

*Wendy G Fry*
*Birchington*

## Make your minds up

I read your paper on Sunday as I usually do, especially those bits about Medway.

I read what Greg Clark thought about the Kingsnorth coal-burning power station and that he refused to be drawn, he just said the Conservative party were working on a whole range of steps. At dinnertime I saw on TV The Politics Show, which I watch for the local content, and Mark Reckless a Conservative spokesman said they propose a green tax so the polluter pays, so as to discourage the power station but not to ban it.

These two people have different ideas about what to do about Kingsnorth so I am not sure what they really want to do on this issue. They should get together and sort out what they are going to do and then tell us.

*M Carr*
*Chatham*

## Tories taken to account

The way in which the Conservative leadership of Kent County Council have behaved when faced with the Icelandic investments affair stands in stark contrast to the true leadership shown by the Prime Minister and the Chancellor.

It is for that reason that at the meeting of the council on Thursday, October 16, I hoped to propose a vote of no confidence in the Conservative leader and finance cabinet member of KCC.

However the County Council's constitution requires that the vote be listed on the council meeting agenda in advance – thereby making it virtually impossible for the council to quickly remove an irresponsible leader even under exceptional circumstances.

Nevertheless, Kent's Labour county councillors still called upon Carter and Chard to resign – and shamelessly, they stayed on, while their own side and the Liberal Democrats sat by.

I despair that Carter and Chard can hang on by their fingernails, to the detriment of this county, and that even a situation like this – of their own making – hasn't seen them off.

Thursday was a sad day for Kent and a sad day for democracy. But I can assure the people of Kent that we Labour councillors will continue to do our best to hold KCC's Conservative leadership to account.

*Mike Eddy*
*Leader of the Opposition*
*Labour Member for Deal*

## My boy needs help too

I was pleased to read about the shy boy who emerged from the silence.

I have a son with a similar problem and I've known for years if only he could get help with his speech it would help him a lot. Sadly Richard is autistic, but I feel if it's possible, could Ms Johnson help him?

I've tried to find a way to help him because he gets frustrated not being able to express himself. When his brother played the piano, Richard sat down and by ear he played even better than Charles. He is getting on now, but I really believe if he could get help from Ms Johnson he would be happier.

*Irene Barnard*
*Rochester*

## Fattism is fascism

Richard D North, the social affairs unit spokeman's call for obesity treatment on the NHS to be rationed is both unfair and discriminatory. Why does he single out overweight people above smokers, drinkers, motorists and players of dangerous sports?

His remark that obesity is caused by 'idleness and greed' smacks of fattism. Most people who are obese know the risks and are unhappy with the way they are.

Some begin their overeating when they are unhappy with the way they are. Some when they are depressed, then noticing how much weight they are putting on become more depressed, leading to their weight increasing further still. It is a vicious circle.

Our towns are saturated with fast food outlets where the poorer section of society can afford to eat and expensive middle-class restaurants offering a greater variety of healthy options where they can't.

In addition, the way the advertising industry ruthlessly targets children with it's glossily packaged array of high fat/high calorie sweets and snacks is shocking.

The causes of obesity are too complex to make generalisations and introduction of medical rationing would be fascism.

*Clive Wilkins-Oppler*
*Canterbury*

## What about the effect?

The article on the expansion of Manston Airport is lacking one item. Namely the effect all this will have on the thousands of Thanet residents unfortunate enough to live on the flight path.

It is a forgone conclusion that any planning permission will be granted because of the started increase in job opportunities.

Both airport officials and council members have shown reluctance to recognise the nuisance caused by low flights, noisy aircraft and increased emissions on the residents in built up areas adjacent to the airport.

*JC Wren*
*Ramsgate*

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ECOLOGY: Woolf College at UKC offers 544 rooms for postgraduates

## Woolf in insulated eco-friendly clothing

ECO-friendly accommodation has been built for postgraduate students at the University of Kent at Canterbury.

Provided by the national University Partnerships Programme (UPP), the 544 rooms at the new Woolf College, on the old Darwin Field site, were built using highly-insulated, air-tight timber panels sourced from sustainable forests.

Energy-saving systems have also been installed in the building, including recycling bins and energy consumption monitors. UPP chief executive Sean O'Shea said: "Today's higher education arena is extremely competitive, so it is crucial for UK universities to provide top-quality facilities for students.

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## Shaun hits the heights

By **STEVE KNIGHT**
steve.knight@kosmedia.co.uk

A ROOFER from Hythe beat more than a thousand young tradesmen to clinch third place in a national skills contest.



Shaun Russell, pictured right, who is employed by his father's Flat Felt Roofing firm, took the bronze medal in the SkillBuild competition.

In addition to his daily on-the-job training, Mr Russell, 20, also attends the Erith branch of the National Construction College (NCC) as an apprentice.

Competitors had to carry out a project in a set timeframe from plans handed out on the day. The results were then judged by industry experts.

Mr Russell said: "The competition was very enjoyable and I met lots of talented people.

"Even though the competition was tough, I was pleased to win bronze and it looks good on my CV.

"I work with my dad and in future would like to take over the business and expand it. The skills I've learned at NCC and by entering the competition will really help me do this."

Mr Russell's triumph at the Leeds College of Building was in the built-up felt roofing category, but there were also opportunities for carpenters, bricklayers and stonemasons to shine and other NCC apprentices also achieved success.

Training manager Gary Derrick said: "We're delighted our students have been successful in the SkillBuild final. It's a testament to the hard work our students and staff have put in.

"We have some very talented young tradesmen who deserve to be recognised and SkillBuild can really add an extra dimension to their CVs."

The SkillBuild final was the culmination of 11 regional heats featuring entries from more than 1,000 men and women aged between 17 and 22.

Some of the winners will now have the chance to represent the UK on a global level at WorldSkills, which will take place in Calgary, Canada, next year.

SkillBuild chairman Martyn Price said: "We were delighted with the expertise and commitment shown by Britain's construction apprentices. They will no doubt go on to have successful careers in construction."

## Aaran's cracking 'refcam'

DESIGNS for a wrist camera to allow football referees to replay controversial decisions have earned a year five pupil a national award.

Arran Hope, 10, who attends Northbourne Park School, near Deal, was chosen as the South East winner of the annual Cracking Ideas competition, a Government-backed initiative to inspire the inventors of tomorrow.

His prototype for the camera was made using recyclable materials collected from around the school, as were different designs submitted by other pupils. Other inventions included a robot personal organiser and a homework machine.

Head of art Sarah Rothwell said: "The children worked so hard on the project and enjoyed the whole process. I am impressed with the initiative and how it managed to draw out the creative instinct in the children while keeping a strong educational element."

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**For an application form contact: KCA (UK) Dan House, 44 East Street, Faversham, Kent ME13 8AT. Tel: 01795 590635, Fax: 01795 539351, Email recruitment@kca.org.uk, website www.kca.org.uk**

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### TRUSTEES

The KCA board consists of 12 trustees who play a key role in ensuring that the organisation operates in line with its charitable objectives. Trustees meet regularly with members of the KCA senior management team to review performance, formulate policy and revise procedures. You would be directly involved in steering the continued success of this developing charity. Trustees attend meetings 8 times per year in Faversham (normally 17.30 to 19.30), and are also invited to attend service centres and occasional KCA events.

We are looking for trustees who have an interest in the drug, alcohol and mental health issues. We particularly welcome applications from within finance, law and public services sectors and from people with experience in service provision, including previous service users.

KCA was founded in 1975 and has approximately 300 staff operating in over 20 service centres around the South East and in London. The organisation prides itself on developing innovative services, and on responding to the needs of the communities it serves.

Expenses can be claimed by trustees.

**If you are interested or would like to know more, please contact the Chief Executive, Anton Derkacz (anton.derkacz@kca.org.uk) on 01795 590635 or the Chair of Trustees, John Holroyde on jholroyde@btinternet.com, www.kca.org.uk**

KCA (UK) is committed to the principles of equality of opportunity for all and welcomes applications from people with experience of substance use or who have had previous problems with substance misuse.

Charity No: 292824

KCA (UK) provides a wide range of high quality and innovative specialist services for adults and young people, including psychological therapy services.

### REF: 519 – IAPT PSYCHOLOGICAL THERAPY (HIGH INTENSITY INTERVENTIONS) TRAINEES - MAIDSTONE PTP

**SALARY: £24,103 (AGENDA FOR CHANGE BAND 6)**
**Essential Car User Allowance up to £1095**

This is an exciting opportunity to be part of a major national initiative. The Improving Access to Psychological Therapies programme (IAPT) is the largest implementation programme for evidence-based psychological therapies undertaken anywhere in the world. The Regional IAPT is sponsored by Kent and Medway Mental Health Commissioners and will be delivered by KCA and Kent & Medway Partnership Trust (KMPT). The new funds will train workers to deliver Cognitive Behavioural Therapy (CBT) to people with problems related to anxiety and depression.

The post-holders will be members of KCA's new PTP Team to be based in Maidstone, and will also need to make a commitment to a 1 year training course (2 days per week). The training will be held at Brighton University's Eastbourne campus. On successful completion of the course, a permanent contract will be issued.

The post-holder will need to hold a relevant professional qualification OR be able to demonstrate core therapeutic competences as detailed by BABCP.

Should you wish to discuss this opportunity informally please contact Sam Downie on 01737 225370 or sdownie@kca.org.uk, or Kerry Smith/David Hayter on 01795 590212 or ksmith@kca.org.uk / dhayter@kca.org.uk

**For an application form contact:**
**KCA (UK), Dan House, 44 East Street, Faversham, Kent, ME13 8AT.**
**Telephone: 01795 590635. Fax: 01795 539351.**
**E-mail: recruitment@kca.org.uk, website www.kca.org.uk**

**Closing date: Wednesday 22nd October 2008 at 5.00 pm**
**Interview date: Thursday 30th October 2008**

KCA (UK) is committed to the principles of equality of opportunity for all and welcomes applications from people with experience of substance use or who have had previous problems with substance misuse.

Charity No: 292824

Charity Registration No. 1103190 • Company No. 4378206

Dartford, Gravesham and Swanley Mencap is a registered charity established to support people with learning disabilities. We are looking to appoint an Operations Manager to contribute to the overall management of all DGS Mencap's Operational Services in line with the vision and values of the company. This role will also deputise for the Chief Executive in her absence.

### OPERATIONS MANAGER

**Base: Dartford, Kent**
**Full-time 37hrs per week**
**Salary: £37,543-£40,101**
**NJC Paypoint: 46-49**

To be considered for this post you must have Senior Management experience and a relevant professional qualification.

For an application pack, please ring Chantal Sandion on 01322 281833 or email us at info@dgsmencap.org.uk. Alternatively, you can visit our website on www.dgsmencap.org.uk.
Prospective candidates may contact Liz Woodward, Chief Executive, for an informal chat by ringing the same number or email liz.woodward@dgsmencap.org.uk.

Closing date: Friday 31st October 2008
Preliminary interview: Wednesday 12th November 2008
Interview date: Monday 24th November 2008

Best Recruitment Network Require

## Experienced Administrator

We are a very busy Recruitment Agency based in Chatham. Duties will include, administration, data entry, telephone work and filing etc.
£7.50 per hour.
**Please email your C.V to Kennaird@aol.com**
**Telephone 08450 091554**

**SENIOR SUPPORT WORKERS**
**with NVQ3**
**SUPPORT WORKER**
**NIGHT WORKER**
Full training given.
**To apply please call for an application form**
**01233 733127**
**Larchwood Grove Residential Home for Adults with learning difficulties – Gravesend**

## Course Administrator

required for a training company based in Womenswold, just outside Canterbury.
Duties to include telephone, filing and general administration.
Monday-Friday 8:30am to 5:00pm.
Please telephone Jeanette on 01227 831840 or via email jeanette@amacsports.co.uk for further information.

**St Werburgh Medical Practice**
**PART TIME DISPENSER/RECEPTIONIST REQUIRED**
**FIXED TERM CONTRACT - 9 MONTHS**
GP Dispensing Practice
15 hours per week Mon - Fri, Minimum Dispensing qualification NVQ level 2, must be able to work without supervision and have own transport.
Must be willing to cover holidays and sickness.
Contact: Mrs Julie Allen via email: julie.allen@nhs.net

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FREEPHONE
**0800 298 7101**
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Faversham Residential Home

## CARE ASSISTANTS

required for night or day shifts. Working on a rota basis. Experience preferred but training will be given.
For further details please telephone 01795 532629 between 10am - 4pm

## Harbour Homes UK Ltd

**We are now recruiting**

## FULL TIME SUPPORT WORKERS

**for our new mental health care home in Herne Bay**

*For further information please contact Susan Sykes on 01227 722425 or 07528127190*

## Experienced Manager

required for Care Home in Medway.
£16,000 per annum
Experience in Care NVQ 3 or 4 is essential. RMA is preferred but not essential as training will be given to successful candidate.
**To apply please call Mr Kumar on 07939 192711 or email cherryacre5@aol.com**

## FIELD SERVICE ENGINEER

A versatile Field Service Engineer is required for a small company based in Sevenoaks.
Duties to include the Service and Calibration of Laboratory Equipment.
The ideal candidate would need to be flexible, forward thinking and organised.
Electro-mechanical, Refrigeration and Autoclave/Centrifuge experience an advantage.
*Must be prepared to travel throughout the UK.*
**To apply please telephone: 01732 743901**

We require part time or full time

## COMMUNITY CARE WORKERS

for Ashford and the Marsh
Applicants must have their own vehicle
We offer flexible shifts, which include mornings, evenings and weekends
We provide full training, uniform, equipment, CRB check and weekly pay at good rates.
**Please call 01797 361889**
**E.mail countryfolkcare@hotmail.co.uk**
**Fax No. 01797 367493**

## Abbey Healthcare Limited

A vacancy exists in the Whitstable/Herne Bay area for a **HOME MANAGER.**
You will be an RGN with a RMA and at least 2 years experience, working in a managerial role, preferably in (the older people client group)
The main requirements of our Home Managers are to ensure that the highest standard of care is delivered through effective management of staff and achievement of agreed targets. Salary negotiable
**To apply, please send your CV to:**
**Abbey Healthcare Limited, c/o Springfield Residential Home Hengist Road, Westgate-on-Sea, Kent, CT8 8LP**
Closing date: 29th October 2008

Valence School

## Minibus Driver & Maintenance Assistant

**Full time, Term Time only**
**Kent Scheme Band 5**
**£16,627 - £18,288 per annum**
The successful applicant will be working shifts and 16 weekends a year, supporting the work of the school driving students in the school minibuses. There will also be some general maintenance work.
Valence School is a KCC all age residential school for children and young people with physical disabilities, complex medical needs and associated learning and communication difficulties.
Valence School is committed to safeguarding and promoting every student's welfare. We expect all staff to share our commitment. The successful applicants will require an enhanced Criminal Records Bureau Check.
**For further information and an application form, please contact Lee-Anne Fossett.**
**Closing date for applications is Friday 7th November 2008.**
**Valence School, Westerham, Kent TN16 1QN**
**Tel: 07887 727 182 Fax: 01959-565046**
**E-mail: vacancies@valence.kent.sch.uk**

## CLEANING STAFF

**REQUIRED AT DAVID LLOYD LEISURE CENTRES IN MAIDSTONE AND KINGS HILL**

**Kings Hill: JOB REF 1810**
Shifts: 3.30pm-11.30pm Wed-Sun - 40 hours per week.
**Maidstone: JOB REF 1807**
Shifts: 1pm-10pm Mon-Fri - 45 hours per week.
Permanent positions
Pay rate for both £6.00p/h.
Although they are set shifts you must be flexible if needed at short notice.
Cleaning experience is an advantage but not essential as training will be provided.
Please call 0800 458 8555 quoting job reference number and leave your name and number on the answering machine
*We are an equal opportunities employer.*

Mr Clutch Autocentres

**Now recruiting:**

## *Qualified MOT Tester*

*At our Strood Branch*

To apply please contact:
Tanya on: 01634 717 747 or
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SCM MOTOR FACTORS

## DELIVERY DRIVERS

**Ashford £5.73-£5.85 per hour with bonus**
We are Kent's largest independent motor factor with 5 branches across the South East and over 20 years experience of supplying car parts to garages and workshops. We will shortly be opening a new branch in Ashford and have opportunities available for delivery drivers.
**If you have a full driving licence, are 25 years of age or over and are willing to work alternate Saturdays, please call Peta Budd on 0208 308 6812. Alternatively you can visit our website www.scmf.co.uk for an application form.**
*Closing date: 22nd October 2008*

GREENSLEEVES

**Requires Care Staff (£6.60 - 7.65 per hour)**
**and**
**Kitchen Staff (£5.75 - 6.90 per hour)**
**at Mount Ephraim House, Tunbridge Wells**

Greensleeves Homes Trust is a "not-for-profit" charitable organisation providing residential care throughout the midlands, west and south of England. The aim of the organisation is to supply care and support in a way that takes into account individual needs and respects the rights of residents to continue to choose how to live their lives. The Head Office is based in London, but each individual Home retains its own character and is responsible for its residents' day to day requirements. Mount Ephraim House has a distinguished and aristocratic history dating back to 1606. The Home is an impressive, period building set on the top of Mount Ephraim. It has delightfully well-kept, sheltered gardens and walkways; also much of interior is classical with carved wooden ceilings and paneled walls. Mount Ephraim House has a total of 38 bedrooms.

### Senior Care Assistants (Full Time or Part Time)

We require senior care assistants to work throughout the week. The purpose of the senior care assistant role is to support the Manager and Management Team in all aspects of the Home's management and to teach, and lead by example, new and inexperienced staff members in all aspects of their work in the home. Senior Care Assistants are also required to provide on-call cover where necessary. The successful applicants must be at least NVQ 2 qualified and have experience of providing care in a similar capacity. NVQ 3 qualification and previous experience of supervising care staff is desirable.

### Day Care Assistants (Full Time or Part Time)

We require care assistants to work throughout the week. The purpose of the care assistant role is to meet the personal care needs of residents and to help in the care of the residents' physical environment. Care assistants will also be expected help out in the general day to day running of the home. The successful applicants will need to demonstrate a genuine desire to meet the needs of residents in a way that preserves their dignity, and the ability to work to high standards. Previous experience of care and/or an NVQ level 2 qualification is desirable.

### Night Care Assistants (Part Time)

We require night care assistants to work throughout the week. The purpose of the night care assistant role is to provide wakeful night duty cover in the Home and to undertake certain domestic duties which can be performed during night hours. The successful applicants will need to demonstrate a genuine desire to meet the needs of the resident in a way that preserves their dignity, and the ability to work to high standards. Previous experience of care and/or an NVQ level 2 qualification is desirable, together with an understanding of the difficulties of night work.

### Evening Cooks & Weekend Cooks (Part time)

We require Cooks to work in the evening or on a Sunday. The Sunday shift would be 8:00am – 2:00pm, whilst evening shifts will be 3:00pm – 7:00pm. The purpose of the Cooks role is to prepare and serve nutritionally balanced and attractively presented food to residents. Cooks will also be required to maintain hygiene standards, and supervise staff. The successful applicants will be able to demonstrate a genuine desire to work with food and will have had previous experience of working in a food preparation role in a similar environment.

### Catering Assistants (Part Time)

We require catering assistants to work during the week and at weekends. The shifts would be 8:00am – 2:00pm. The purpose of the Catering Assistants role is to assist the cook in the preparation of a healthy diet for the residents within the Home. The successful applicants will enjoy working in a kitchen environment and be able to demonstrate the ability to work under pressure. Previous experience of working in a kitchen environment would be desirable.

To apply for any of the above roles please request an application pack from David Wicksteed, Greensleeves Homes Trust, Unit 2 Regent Terrace, Rita Road, LONDON, SW8 1AW, (020 7793 1122) (david.wicksteed@greensleeves.org.uk). The closing date for all posts is Monday 3rd November 2008.

The successful applicants will be appointed subject to a POVA check and an enhanced CRB disclosure. These posts are not subject to the Rehabilitation of Offenders Act 1974.

*Greensleeves Homes Trust is an equal opportunities employer and welcomes applications from all sections of the community.*


# Recruit for Christmas



**Advertise your Christmas vacancies with Kent's local newspapers and websites**

Looking for staff for the Christmas rush?
Place your advertisement with us and reach 1,000s of potential job seekers.

For more information call the recruitment team on **01303 817040. www.jobsforkent.co.uk**

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## TERMS AND CONDITIONS

### KOS MEDIA (PUBLISHING) LTD TERMS AND CONDITIONS

1. Advertisements will be accepted only on the express condition that the advertiser warrants that the advertisement does not in any way contravene any existing legislation and in particular the Trade and Description Act 1968 and the Consumer Credit Act 1974.
2. It is the responsibility of all advertisers to ensure that all advertising meets all forms of government legislation and KOS Media (Publishing) Ltd (the "media owner") takes no responsibility for liability in errors and omissions to the content of our media.
3. All rates quoted are subject to VAT at the rate currently in force at the time the advertisement appears.
4. All rates within the annual advertising agreement will be rate protected for 12 months from the first date of publication under the signed agreement.
5. Any unsuitable material posted on any website belonging to KOS Media (Publishing) Ltd by the advertiser or any associated third party will be removed or refused. All passwords and security supplied to the advertiser by KOS Media (Publishing) Ltd in relation to the use of the posting of material via the media owner's online administration tool will be the responsibility of the advertiser. The advertiser indemnifies KOS Media (Publishing) Ltd against any damages as a result of misuse of these privileges by either the advertiser or any third party given password privileges by the advertiser.
6. KOS Media (Publishing) Ltd reserves the right to change passwords intermittently to ensure the overall and ongoing security of its websites within the public domain.
7. Copyright and licenses for voice-over/music/photography or film for advertising promotions or otherwise within the various forms of media in print, online and moving film owned by KOS Media (Publishing) Ltd must have been sought, verified or paid for by the advertiser where applicable. Approval or permissions must have been given by any potential beneficial owner voice-over or music. The advertiser must be able to verify any statements or claims (promotional or otherwise) in relation to their products/services promoted within any of the media offerings belonging to KOS Media (Publishing) Ltd.
8. Where shrinkage of an advertisement occurs for whatever reason, the advertisement will be charged to the nearest full centimetre where it relates to the media owner's printed publications. This will NOT apply to full-page advertisements, which remain full pages even after shrinkage.
9. KOS Media (Publishing) Ltd reserves the right to omit or refuse any advertisement/commercial/web content without notice or explanation. In these terms the word "advertiser" shall be construed to include any person or organisation placing an advertisement on behalf of another.
10. A guarantee of insertion cannot be given and the media owners shall not be liable for any loss or damage caused by any error inaccuracy within your marketing content. In no case shall the total liability of the media owner for any error or omission exceed the price charged by the media owners for that advertising.
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12. Claims for any error or inaccuracy in your media messages with KOS Media (Publishing) Ltd must be made in writing to the accounts department within 10 days of publishing
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14. KOS Media (Publishing) Ltd has the right to cancel the advertiser's annual membership without notice should the advertiser deliberately publish out of date material or content on any of the media owner's online digital platforms. KOS Media (Publishing) Ltd will seek to recover, in full, all outstanding invoices in relation to the signed annual membership as a result of the advertiser's negligence in this regard and reserves the right to claim damages for any potential vexatious action via the advertiser.
15. Advertisers are requested to check their advertisements after the first insertion. The media owner will not be responsible for any errors on subsequent insertions, which have not been advised to them in writing.
16. A minimum of one month's notice must be given in writing for any cancellation of the signed annual advertiser's agreement. Upon cancellation, all discounts from KOS Media's standard effective media advertising rate card (July 2008-June 2009) will be recalculated and adjusted accordingly in line with KOS Media's standard media rate card (effective July 2008-June 2009) and will reflect the revised length of commitment denoted by the advertiser's written cancellation. Any surcharges, refunds or costs in relation to the production of the advertiser's TV commercial for the commitment set out within the advertiser's agreement will be met in full by the advertiser as per KOS Media's standard media advertising rate card (July 2008-June 2009). Discounts will be reapplied and any refunds or surcharges will be paid by either party within 30 days of the advertiser's written cancellation. Any other advertising placed must give a minimum of seven days' written notice and any discounts given for series bookings will be forfeited by the advertiser upon cancellation.
17. Seasonal contracts, Your Professional classified advertisements or any uplift advertising within the annual contract with the advertiser will be invoiced in full - at rate card - on receipt of any written cancellation of this contract within the 12-months.
18. All uplift advertisements must be booked in at least three months in advance of publication and will be subject to availability. All dates booked will be on a first-come, first-served basis.
19. The advertiser must agree to the date and time of filming of any online TV advertising commercial supplied by KOS Media (Publishing) Ltd within the advertiser's agreement, (Platinum, Gold, Silver standard of commercial). Should, for any reason, the advertiser not be available at the agreed time without giving sufficient notice (at least 48 hours), KOS Media (Publishing) Ltd reserves the right to charge for any further TV production at its standard published hourly rate should the advertiser still wish to use KOS Media (Publishing) Ltd's production services to complete its TV commercial or photographic imagery included in the advertiser's agreement. The advertiser will approve and accept that there are only two choices of voice-over and music offered by KOS Media (Publishing) Ltd. Should an advertiser wish to use other voice-overs or non-copyright free music it is the responsibility of the advertiser to pay the PRS rights should they be required to do so. Any changes to or failure to approve the TV production by the deadlines agreed between both parties will result in KOS Media (Publishing) Ltd being given permission by the advertiser to replace the TV commercial with pictures or stills from a choice of photography supplied by the media owner until the advertiser can supply a TV commercial produced at their own cost and risk outside of this agreement. The advertiser also accepts and agrees that this action would not reduce the value or cost of their membership. Any cost of changes required to the TV commercial throughout the advertiser's agreement will be borne by the advertiser outside of this agreement.
20. Each advertiser accepts that their ranking and position within KOS Media (Publishing) Ltd's search engine will be equal to those within their category (Platinum, Gold, Silver, Bronze, etc) other than they will be ranked based on the search engine criteria of optimisation within their level (Platinum, Gold, Silver or Bronze).
21. Any delivery claims made by the advertiser or discount vouchers published within the print or online media of KOS Media (Publishing) Ltd and any action as a result of the public or otherwise is the sole responsibility of the advertiser. Any claims resulting from this via KOS Media (Publishing) Ltd must be met by the advertiser.
22. a. All credit accounts due for payment shall be notified to the Advertiser by the 30th day following the date of the invoice, time to be of the essence. All sums due to KOS Media (Publishing) Ltd or RBS Factoring shall be paid in full, and the Advertiser shall have no right of set off in any circumstances.
b. In the event that payment is not received by KOS Media (Publishing) Ltd or RBS Factoring by the due date, the media owner shall be entitled to suspend all further advertising until payment is received and/or repudiate the contract and make any surcharges for breaking the contract.
c. In the event that payment is not received by KOS Media (Publishing) Ltd by the due date, the media owner reserves the right to charge interest on all overdue balances calculated on a daily basis at the rate of two per cent above the minimum lending rate of National Westminster Bank Plc from time to time in force.
d. Not withstanding anything in these terms and conditions or implied to the contrary, in the event of the Advertiser ceasing to use the services of KOS Media (Publishing) Ltd (for whatever reason), the whole amount of monies due from the Advertiser to the date of cessation shall fall due for immediate payment.
e. The Advertiser will be liable for all costs incurred by KOS Media (Publishing) Ltd in the recovery of debts not paid by the due date.
f. Payment may be made by cheque, credit transfer, direct debit, cash and any major credit card.
23. Any discount which KOS Media (Publishing) Ltd may have agreed with the Advertiser shall be forfeited in the event of failure by the Advertiser to complete the contract or to meet the above credit terms.
24. Advertising Agency commission will be allowed to those advertisers recognised by the Newspaper Society, but shall not exceed ten per cent and will be subject to the terms of that recognition. This commission will not be allowed if the Advertising Agency fails to meet the terms.
25. All private advertisements and certain categories as laid down by KOS Media (Publishing) Ltd must be prepaid.
26. The Advertiser agrees to indemnify KOS Media (Publishing) Ltd in respect of all costs, damages or other charges falling upon the media owners or any of the companies within the KOS Media Group as the result of legal action or threatened legal action or threatened legal arising from the publication of any advertisement or advertising promotion.
27. An order for an advertisement shall amount to acceptance of these terms and conditions, and any condition placed on an order by an Advertiser shall be null and void in so far as it conflicts with them.
28. Copyright in advertisements produced wholly or partially by the media owners belong to KOS Media (Publishing) Ltd. Advertisers may not reproduce such advertisements without the media owner's written consent.

All terms and conditions stated above are in place to protect the advertiser, the media owner and the communities they serve within the public domain as well as the beneficial rights of individuals and organisations. KOS Media will endeavour to always act reasonably in applying its terms and conditions.

Effective from June 2008

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Anchor Catering

**Let's have something tasty!**

## Production Manager

A genuine hands-on leadership role, directly responsible for the day-to-day supervision of a production team, with a brief to ensure performance levels meet and exceed output targets across the key areas of safety, quality and productivity. With a proven track record in a similar production or first-line management position, the successful candidate must have a solid production background gained in a food manufacturing environment, coupled with a results-driven approach and strong leadership skills.

This position requires a Sunday-Thursday work pattern.

## Telesales/Order Processor

Ideal candidate will be processing orders, answering sales calls, processing faxed and emailed orders, ringing existing account holders to request orders and must be computer literate, hard working and enthusiastic.

This is a part time position and the successful candidate will be required to work from 10am to 2.30pm Monday to Friday.

## Driver

Early morning delivery driver (up to 3 tonnes van) required to deliver in the South East and London area.

Hours up 40 per week starting early morning with good rates of pay.

Successful applicants must have a clean driving licence and be presentable and polite.

**Please apply in writing, enclosing your CV, to:
The Personnel Manager, Anchor Catering Ltd.,
Unit 2 Wotton Trading Estate, Wotton Road, Ashford,
Kent TN23 6LL or by e-mail to
mail@anchorcatering.co.uk
Telephone: 01233 665533**

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**SENIOR SUPPORT WORKERS
with NVQ3
SUPPORT WORKERS
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Full training given.
**To apply please call for an application form
01474 824122
Copperfields Retirement Home - Rochester**

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To advertise in this section
**01303 817040**

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ROCKDALE

A residential care home for older people in Sevenoaks seeks a

## SENIOR RSW
## (Day Care Team Leader)

Could you take responsibility for the home during your shift? Can you manage staff? Are you able to provide care to residents and liaise with their families and visiting medical staff?

The basic pay is £10.04 per hour and £12.55 per hour for weekends and bank holidays.

37 hour week on rota NVQ3/First Aid/Safe Handling of Medicines certificates desirable but various training is available.

6 wks leave, pension scheme, company sick pay after 6 mths, free parking on site. Some work clothing provided, meals on duty.

**Please ring Jay Drake on 01732 458762 or Rockdale House on 01732 454763 for a chat/application form.**

**This post will be subject to an Enhanced CRB disclosure**

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## MAINTENANCE TECHNICIAN

Required. Part time - mainly early mornings. Applicant to have had previous experience of maintaining a building and preferably swimming pools. Applicant must be able to start late November.

**To apply please email CV and covering letter to:
Ops.Maidstone@davidlloyd.co.uk
Closing Date 24th October 08**

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## LEGAL SECRETARY
**REQUIRED TO COVER MATERNITY LEAVE**

Experience of litigation or wills and probate an advantage.
CV to J.H. Steadman
Christopher Harris & Co Solicitors
20 West Street, Sittingbourne ME10 1AB
or email: jans@christopherharris.org.uk
*No agencies*

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## PLUMBERS/MAINTENANCE ENGINEERS

Experienced plumbers and maintenance engineers required in the Tonbridge, Medway and Maidstone areas. Earning potential £30k plus.

*Please contact:*
Kevin Wyley, Pro Plumbing Kent Ltd,
PO BOX 492, Chatham, Kent, ME5 9XX
Tel: 01634 682011 • Fax: 01634 682019
Email: proplumbkent@aol.com

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## CARE ASSISTANT
and **CLEANER**
required for a **Care Home** in Tilmanstone, Deal. Full/Part time hours available.

For further information please contact **The Home Manager on 01304 611241**

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KOS media

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Operating in the drug & alcohol and mental health sectors, KCA (UK) provides a wide range of high quality and innovative specialist services for adults and young people.

KCA

## REF: 518 – COUNSELLOR – DOVER/FOLKESTONE

**Salary: £20,736 – £26,067 (SCP 25 - 32) (pay award pending)**
**37 hours per week**

Working within the Counselling Functional Specialist Group, you will manage a client caseload under clinical supervision. You will also be required to complete counselling assessments and contribute towards the care planning process.

You will need a qualification in counselling to diploma level and at least two years experience, preferably in the drug and alcohol field. BACP accreditation or working towards this would be an advantage.

The flexibility to work additional hours and away from your service base when required would be an advantage

**For an application form contact: KCA (UK) Dan House, 44 East Street, Faversham, Kent ME13 8AT. Tel: 01795 590635, Fax: 01795 539351, Email recruitment@kca.org.uk, website www.kca.org.uk.**

**Closing date:** 24th October 2008
**Interview date:** 5th November 2008 in Folkestone

KCA (UK) is committed to the principles of equality of opportunity for all and welcomes applications from people with experience of substance use or who have had previous problems with substance misuse.

Charity No: 292824

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PALMSTEAD NURSERIES

## MAINTENANCE ASSISTANT

Successful Ashford Company requires a practical and mechanically minded individual to join our Maintenance team. The role involves both daily maintenance of existing machinery plus equipment and work on new projects and developments.

The successful candidate will be able to work on their own and within a team which has a "can do" attitude. An interest or some knowledge of machines and mechanics will be an advantage. Good physical fitness and agility are also required. Induction training will be given.

Working hours are usually 5 days a week Mon-Fri 7.30 to 17.00. In addition there can be some Saturday morning work. We offer a very varied working day, good team spirit and plenty of fresh air, as well as good rates of pay, Stakeholder Pension Scheme and rewards for good performance.

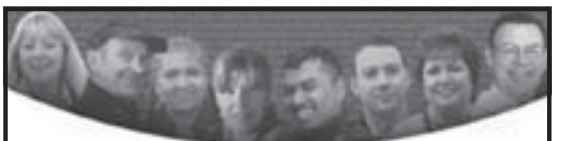
Applications in writing please, in letter, email (jobs@palmstead.co.uk) or ask for an application form from the office or download one from our web site. For an informal talk speak to Mark Chapman (01233 813340).

**Please reply to this advert by close of business Monday 27th October 2008 or before.**

Palmstead Nurseries, Harville Road, Wye, Ashford, Kent, TN25 5EU

www.palmstead.co.uk

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## General Cleaner – New Enterprise Coaches

**New Enterprise Coaches (NEC) operates private hires, excursions, London Express and tendered bus work. There is a vacancy for a General Cleaner at New Enterprise Coaches, Tonbridge, reporting directly to the Assistant Manager.**

**You will assist with the daily activities that will also include:**
• General cleanliness of premises including workshop, office and yard areas
• Use of floor cleaning equipment
• Vehicle shunting / cleaning as required
• Collection and return of items needed for the depot

**Personal qualities should include:**
• High quality cleanliness and presentation standards
• Flexible approach to hours of work – 39 hours per week-Monday to Friday
• Self motivated
• Adherence with all H & S matters
• Clean Driving Licence

**To apply for this position please submit your C.V. to:
Mr Chris Lawrence, General Manager, New Enterprise Coaches, Cannon Lane, Tonbridge, Kent, TN9 1PP or call our recruitment line on 0845 600 1415 for an application form.**

**Closing date for applications is: Monday 27th October 2008.**

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# Public Sector

You can also find the latest jobs online: www.jobsforkent.co.uk

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## NORTHFLEET SCHOOL FOR GIRLS

As a Building Schools for the Future school we are undergoing a significant new build project commencing the summer of 2008. Our curriculum too is changing to meet the best needs of students. As well as the traditional pathways through A Levels we are committed to providing Diploma, Young Apprenticeships and a range of vocational courses. At KS3 we are developing flexible learning to energise and challenge our students.
Our new focus means we have an opportunity for a

### Careers Officer

**20 hours per week term time only (hours to be agreed)**

**Kent Scheme Grade 5 - £7584 - £8340 p.a.**

At Northfleet School for Girls our careers programme is an integral part of pupils' education. We wish to appoint a Careers Officer to provide a guidance service for the whole school community in partnership with the Connexions Service and in support of the Personal, Social, Health Education (PSHE) curriculum.

Applicants should have experience of working with young people in a similar category and have an NVQ in Careers Guidance or similar work related experience.Northfleet School for Girls is an equal opportunities employer and operates a no smoking policy within the whole school site.

*For further information please contact Mrs Theresa Davies or Mrs Sam Chisholm or check the school website – www.northfleetgirls.kent.sch.uk*

*Northfleet School for Girls Tel: 0844 477 2525 email:personnel@northfleetgirls.kent.sch.uk*

**Closing date for applications: Friday, 31 October 2008**

## THE THOMAS AVELING SCHOOL

INVESTOR IN PEOPLE

(A Foundation Technology College)
Arethusa Rd, Rochester, Kent ME1 2UW
Headteacher: Mr R J Hart, BEd, MA
**Tel: 01634 844809 Fax: 01634 818385**
**Email: office@thomasaveling.co.uk Website: www.thomasaveling.co.uk/jobs**

### FINANCE OFFICER

***Full time (37 hours per week)***
***Salary: NJC Scale B2 point 32-41 (presently £26,067 - £33,291)***

We are seeking to recruit a pro-active and self-motivated person, with a practical aptitude for personnel management and experience of working in an accounting environment, preferably within the educational sector, to lead and further develop the Finance Office at this popular Rochester secondary school. Formal accounting qualifications preferred but not essential as the opportunity to gain relevant qualifications will be afforded to the right candidate. The post-holder will need to be responsive to demand, capable of working on their own initiative and be a key member responsible for maintaining school finance and accounting systems.

### JUNIOR FINANCE CLERK

***Full time term-time only (37 hours per week)***
***Salary: NJC Scale D2 point 12-21(presently £14,492 - £18,430 pro-rata)***

We are also seeking to recruit a self-motivated Finance Clerk, reporting to the Finance Officer, to support the creditor control, cash management and banking functions. Candidates should be conscientious, accurate and computer literate. This post will provide an opportunity for the successful candidate to develop essential skills for progression in the area of Finance.

***Further details for both vacancies and school application form available on school website***

The Thomas Aveling School is an Equal Opportunities Employer and is committed to safeguarding the welfare of all students. Offers of appointment will be subject to an enhanced CRB check

***Letters of application with CV to be sent to: Mr S Rayner, Finance and Business Manager to the school at the above address.***

***Closing date for applications: WEDNESDAY 22nd OCTOBER 2008***

Find a job online

Register your details and we'll email you daily with new jobs that match your selected criteria

**JobsforKent.co.uk**
The smart way to find a job in the County



## The Royal School of Military Engineering Lecturers

### Salary c£36k (up to £45k for Senior Lecturer Civil Engineering)

**MidKent College (MKC) is delighted to partner the Royal School of Engineering (RSME) at Brompton Barracks, Chatham.**

**We will provide the trades and technical engineering training for over 8500 Royal Engineers each year and are recruiting a number of key posts to complement the teams already in place at the RSME.**

**We are currently building our management structure and now need Degree Qualified Engineers in a number of disciplines to take up lecturing posts within the RSME Professional Engineering Wing.**

**Teaching experience would be an advantage but we recognise that it is unlikely that this has been within your experience to date unless you are already in the education sector, so we will provide you with the skills and qualifications required.**

**If the prospect of using your professional engineering skills and experience to develop the engineering capability of tomorrows military engineer, then we would like to hear from you.**

- **Construction**
- **Civil Engineering**
- **Mechanical**
- **Electrical**
- **Project Management**

These are key appointments and candidates will need to demonstrate that they can communicate effectively and have a strong understanding of their engineering discipline.

**For an application form and job description please: Visit our website www.midkent.ac.uk**
**Email: rsme.recruitment@midkent.ac.uk**
**Telephone 01634 845402 (24 hour answer machine)**
For an informal discussion on these positions, please call: **Ken Pullan on 07725128661**
**Closing Date Friday 15th November 2008**

*Mid-Kent College is an equal opportunity employer*

MKC Training Services Limited
at The Royal School of Military Engineering

The College is committed to Equal Opportunities and to selection on merit. It welcomes applications from all sections of society.We particularly welcome and encourage applications from under represented groups including black, minority ethnic and disabled people.

The smart way to find your next job
**JobsforKent.co.uk**

## Teachers Needed

**Primary, Secondary and SEN.**

Capita Education Resourcing is the leading provider of educational staff throughout the UK.

Our dedicated and friendly Kent team can provide you with:

- ✔ Daily/weekly/termly supply opportunities
- ✔ Excellent rates of pay – paid weekly
- ✔ Free in-service training and CPD assessment
- ✔ Free use of resource centre
- ✔ An out-of-hours service

Even if you can only spare one day a week we would love to hear from you.

To find out more information and to register with us, please call us free on:
**0800 731 6871**
or e-mail
jean.read@capita.co.uk

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Committed to equal opportunities




## Hillview School For Girls

Brionne Gardens, Tonbridge, Kent TN9 2HE
Tel :01732 352793 Fax: 01732 368718
e-mail:admin@hillview.kent.sch.uk

Hillview is a progressive non–selective school in the heart of Kent, a High Performing Specialist School with excellent resources and a recently completed £5m build.
" A good and improving school with some outstanding features."
"Students enjoy coming to school and are proud of it." (Ofsted 2008)

**Required for January/April 2009**

### Director of Specialism: Performing Arts

**Assistant Headteacher(L14-18)**

A rare opportunity has arisen for an outstanding, ambitious and innovative leader and teacher to join the Senior Leadership Team of our dynamic and highly successful school.

**We are looking for someone who:**

- has a passion for teaching and learning
- has the ability to empower and motivate
- can think strategically and generate new ideas
- has the drive and tenacity to translate vision into reality
- has experience of leading an outstandingly successful Performing Arts faculty or large department
- is fully committed to further enriching the wider life of the school and community.

**We can offer you:**

- exciting/challenging whole-school responsibilities not confined to the traditional boundaries
- leadership of a Learning Community of approximately 300 students aged 11-18
- a successful record of innovation
- a strong team ethos with a well-established induction programme and excellent opportunities for professional development
- a large and growing mixed sex Sixth Form (280)
- a diverse, enthusiastic and mutually supportive leadership team.

Visits to the school are very welcome. Please telephone or e-mail the school for an application pack. Closing date for applications: 9.00a.m. on 20th October 2008

**JobsforKent.co.uk**
The smart way to find a job in the County

## Ashford Christ Church

A Church of England Specialist Maths and Computing College
Headteacher: Catherine Barber, Millbank Road, Kingsnorth, Ashford, Kent TN23 3HG

Are you the type of person that feels that sometimes life takes itself a little too seriously, that people want to see a face they recognise, trust and know are welcoming in whatever circumstances? Can you raise yourself each day to make others smile and in return know that you have a gift that is valued for its importance as well as the message it sends?

Christ Church is at the heart of its community and proud of its Christian ethos. It is fully inclusive and offers excellent pastoral care to students within a welcoming environment.

Headteacher and Board of Governors are seeking to recruit a passionate, hardworking and dedicated.

### SENIOR RECEPTIONIST

Post available 37 hours per week – 52 weeks per year

Responsible to the Bursar for the front of school welcome, you will be the first point of contact with staff, pupils, parents and outside agencies. It is therefore very important that you present a cheerful disposition, are efficient and effective in operating telephones whilst greeting people and ensuring they are well looked after.

Kent Pay Scheme Band 4 Pts 11 – 14 (£15,826 – £16,627).

Visit our website: www.ashfordchristchurch.com

For further information and an application pack please contact James Norton at jamesnorton@ashfordchristchurch.com

Telephone: 01233 623465 or Fax: 01233 636861

Closing date: Monday 10th November 2008.

Appointment is subject to Enhanced CRB check.

To advertise in this section 01303 817040

## CAREERS IN HEALTHCARE ACROSS EAST KENT

Your Skills **Our Vision**

NHS Eastern and Coastal Kent

**From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Coastal Kent NHS –** and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning.

As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts.

**Why not join us?**

### STAFF BENEFITS PACKAGE

- Final salary pension scheme
- Occupational sickness benefit
- Lease car scheme for eligible staff
- Occupational health service
- Childcare
- Enhanced maternity pay
- Enhanced paternity pay
- Enhanced adoption pay
- Flexible Working Policies
- Extensive Training Programs
- Long service awards
- In-house discounts & external benefits

### SELECTION OF CURRENT OPPORTUNITIES

#### ADMIN AND CLERICAL

**Corporate Records Officer**
**Salary:** £20,225 to £26,123 pa
**Band:** 5
**Hours:** 37.5
**Location:** FDS House, Whitstable
**Ref:** 767-ECC542
**Closing date:** 23/10/08

**Connecting for Health Facilitator (Primary Care) x 2**
**Salary:** £20,225 to £26,123 pa
**Band:** 5
**Hours:** 37.5
**Location:** FDS House, Whitstable
**Ref:** 767-ECC531
**Closing date:** 23/10/08

**Connecting for Health Change Co-Ordinator (Primary Care)**
**Salary:** £24,103 - £32,653
**Band:** 6
**Hours:** 37.5
**Location:** Folkestone Health Centre
**Ref:** 767-ECC534
**Closing date:** 23/10/08

**Clinical Records Officer**
**Salary:** £20,225 - £26,123
**Band:** 5
**Hours:** 37.5
**Location:** Folkestone Health Centre
**Ref:** 767-ECC539
**Closing date:** 23/10/08

**Senior Registration Authority Agent x2**
**Salary:** £17,316 to £20,818 pa
**Band:** 4
**Hours:** 37.5
**Location:** FDS House, Whitstable
**Ref:** 767-ECC546
**Closing date:** 23/10/08

**Intermediate Care Nurse**
**Salary:** £20,225 to £26,123 pa
**Band:** 5
**Hours:** 37.5
**Location:** Folkestone
**Ref:** 767-EIC558
**Closing date:** 23/10/08

**Connecting for Health Support Officer (Primary Care)**
**Salary:** £17,316 - £20,818
**Band:** 4
**Hours:** 37.5
**Location:** Folkestone Health Centre
**Ref:** 767-ECC533
**Closing date:** 23/10/08

**IT Technician x2**
**Salary:** £20,225 to £26,123 pa
**Band:** 5
**Hours:** 37.5
**Location:** FDS House, Whitstable
**Ref:** 767-ECC550
**Closing date:** 23/10/08

**Patient & Public Engagement Manager**
**Salary:** £29,091 to £38,352 pa
**Band:** 7
**Hours:** 37.5
**Location:** Waterloo Crescent, Dover
**Ref:** 767—-ASH177
**Closing date:** 23/10/08

**Archiving Administrator**
**Salary:** £14,834 - £17,732
**Band:** 3
**Hours:** 37.5
**Location:** FDS House, Whitstable
**Ref:** 767-ECC540
**Closing date:** 23/10/08

**Head of ICT**
**Salary:** £37,106 - £44,527
**Band:** 8a
**Hours:** 37.5
**Location:** FDS House, Whitstable
**Ref:** 767-ECC535
**Closing date:** 23/10/08

**Connecting for Health Implementation Manager**
**Salary:** £29,091 to £38,352 pa
**Band:** 7
**Hours:** 37.5
**Location:** Whitstable
**Ref:** 767-ECC528.
**Closing date:** 23/10/08

**IT Technical Engineer x3**
**Salary:** £24,103 to £32,653 pa
**Band:** 6
**Hours:** 37.5
**Location:** FDS House, Whitstable
**Ref:** 767-ECC549
**Closing date:** 23/10/08

**Information Security Officer**
**Salary:** £20,225 - £26,123
**Band:** 5
**Hours:** 37.5
**Location:** FDS House, Whitstable
**Ref:** 767-ECC543
**Closing date:** 23/10/08

**Network Security Co-ordinator**
**Salary:** £24,103 to £32,653 pa
**Band:** 6
**Hours:** 37.5
**Location:** FDS House, Whitstable
**Ref:** 767-ECC544
**Closing date:** 23/10/08

**Corporate Records Co-ordinator**
**Salary:** £24,103 to £32,653 pa
**Band:** 6
**Hours:** 37.5
**Location:** FDS House, Whitstable
**Ref:** 767-ECC541
**Closing date:** 23/10/08

**Secondary Users Officer**
**Salary:** £20,225 to £26,123 pa
**Band:** 5
**Hours:** 37.5
**Location:** FDS House, Whitstable
**Ref:** 767-ECC545
**Closing date:** 23/10/08

#### NURSING AND MIDWIFERY REGISTERED

**Intermediate Care Nurse**
**Salary:** £20,225 to £26,123 pa
**Band:** 5
**Hours:** 37.5
**Location:** Folkestone
**Ref:** 767-EIC558
**Closing date:** 23/10/08

**Community Nurse**
**Salary:** £20,225 to £26,123 pa
**Band:** 5
**Hours:** 37.5
**Location:** Margate
**Ref:** 767-EIC514.
**Closing date:** 23/10/08

**Paediatric Haemophillia Community Nurse**
**Salary:** £24,103 to £32,653 pa
**Band:** 6
**Hours:** 22.5
**Location:** Kent and Canterbury Hospital
**Ref:** 767—-ASH164.
**Closing date:** 24/10/08

For further information and to apply, please visit **www.eastcoastkentpct.nhs.uk**

We are an equal opportunities employer Committed to safeguarding children and vulnerable adults

Kent County Council

## Education Welfare Officer - Canterbury Coastal Local Children's Services Partnership (LCSP)

**Grade Kent Scheme 7:**
**£20,061 - £22,825 per annum pro rata**

**Attendance and Behaviour Service,**
**Clover House, Whitstable, East Kent**

**37 hours per week, term time only**

Education Welfare Officers work with schools, families and pupils to promote regular school attendance. The work is challenging and requires the ability to work independently as well as being a good team member. You will receive in service training, regular supervision and team support in your work with schools, pupils, their families and other agencies.

The ability to travel across a wide geographical area in a timely and flexible manner at various times of the day is required as visiting schools and homes etc is essential to the work. Essential travel allowance is payable.

This post is subject to an Enhanced Disclosure Application to the Criminal Records Bureau.

For further information about this post, please contact Heidi McGee, District and Court Co-ordinator on 01227 284495.

**To apply, visit www.kent.gov.uk/jobs Alternatively, please email recruitment.line@kent.gov.uk or call 0845 8247 904. Please quote reference number CFE/08/0534.**

**Closing date: Midday, 3rd November 2008.**

**Interviews to be held on: 19th November 2008 at Clover House.**



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www.kent.gov.uk/jobs

## The Will Adams Centre

Woodlands Road, Gillingham, Kent ME7 2BX
Phone: 01634 337111 email: moltj001@medway.org.uk

### Teacher of Humanities

Will Adams Centre

**Ref: CA0315**

Salary: Main/upper scale pay, plus SEN points

Are you committed to the development of young people to help them reach their potential? Are you resourceful, flexible and enthusiastic? If so, this could be the job for you.

The Will Adams Centre is a KS4 pupil referral unit located in Gillingham, Kent. The school provides support and educational opportunities to students who have been permanently excluded from mainstream school or who find it difficult to access their educational entitlement. You will have key responsibility for developing and delivering a range of programs, including GCSE, to students who are disaffected or those with behavioural/emotional difficulties. You must be registered with the GTC and have proven experience of teaching humanities.

In return, we can offer:

- the opportunity to develop teaching skills;
- a welcoming and supportive environment
- a commitment to your professional development.

Any offer of appointment will be subject to a Criminal Records Bureau enhanced disclosure.

**For more information and an application form, please contact Mrs J Patterson, Headteacher, on 01634 337111.**

**Closing date: 31 October 2008**

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# TEACHERS

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## The Royal School of Military Engineering Instructors

## Salary £28,219 - £30,312

**MidKent College (MKC) is delighted to partner the Royal School of Engineering (RSME) at Brompton Barracks, Chatham.**

**We will provide the trades and technical engineering training for over 8500 Royal Engineers each year and are recruiting a number of key posts to complement the teams already in place at the RSME.**

**If you are a qualified & experienced Trades Engineer looking for a change in career, then this could be the ideal opportunity for you.**

**For Trades roles, you are unlikely to have formal teaching experience but this is not essential as we will provide you with the skills you need and work with you to help you gain the appropriate teaching qualifications.**

**If the prospect of passing your skills onto Royal Engineer sappers appeals to you, then consider the positions shown below and get in touch with us.**

- **Electrical Instructors**
- **Air Conditioning and Refrigeration Instructors**
- **Heating and Plumbing Instructors**
- **Electrical and Mechanical Draughtsman**
- **Land Surveyors**

These are key appointments and the successful candidates will need to demonstrate that they have the practical skills and knowledge of their trade and have the potential to develop into first class instructors. Training will be provided.

**For an application form and job description please: Visit our website www.midkent.ac.uk**
**Email: rsme.recruitment@midkent.ac.uk**
**Telephone 01634 845402 (24 hour answer machine)**

For an informal discussion on these positions, please call: **Ken Pullan on 07725128661**

**Closing Date Friday 15th November 2008**

*Mid-Kent College is an equal opportunity employer*

MKC Training Services Limited
at The Royal School of Military Engineering

The College is committed to Equal Opportunities and to selection on merit. It welcomes applications from all sections of society.We particularly welcome and encourage applications from under represented groups including black, minority ethnic and disabled people.

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# Sheppey College

Sheppey College is part of Canterbury College. Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012.

**Supply Lecturer Skills for Working Life** — **SH/SFL**
Various hours available, salary range £18,387 – £26,363 pro rata per annum

**Learning Support Construction and Key Skills** — **08/92**
18.5 hrs per week, 38 weeks term time.
Salary starting from £16,914 pro rata per annum

**Academic Support Assistant** — **08/74**
18.5 hrs per week, salary starting from £15,085 pro rata per annum

**Administrative Assistant** — **03/14**
37 hrs per week, salary starting from £15,085 per annum

**Examinations/Administrative Assistant** — **06/176**
27.75 hrs per week, salary starting from £15,085 pro rata per annum

For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference.
**The closing date for the above posts is Monday 27th October 2008 at 12 noon**

**Staff benefits include:**
- Pensions and Life Assurance Scheme
- Generous Holiday Allowance
- Proximity to Mainbus / Train Stations
- Staff Discount Scheme

Canterbury College is an equal opportunity employer

To advertise in this section 01303 817040

**the University of Greenwich at Medway**

## PART TIME PERSONAL ASSISTANT/ADMINISTRATOR

**Ref: 01086/K3**

In this post you will liaise closely with the other part time Personal Assistant/Administrator to provide administrative support to the Head of School and other staff within the School of Engineering. You will perform the whole range of secretarial and clerical duties including taking minutes for meetings. We are looking for someone with Office Studies/Administration at NVQ 3 or equivalent relevant experience. You must have initiative but be able to work within a strong team ethos. You will have some tight deadlines and need to be well organised. You will be working with a wide range of people so excellent interpersonal skills are vital.

Hours of work 17.5 per week

**Salary pro rata to £19,841 - £22,332 per annum**

## PART TIME ADMINISTRATIVE ASSISTANT

**Ref: 01087/K3**

The School of Science employs around 90 staff and deals with about 2800 students. It runs undergraduate and post graduate degrees in a wide range of science subjects including biomedical, environmental, pharmaceutical and sports sciences.

You will work as part of a team liaising with School and University staff to improve student attendance. This involves the monitoring of attendance, the adherence to learning contracts and general compliance with University systems and regulations designed to support students.

Hours of work 21 per week.

**Salary pro rata to £17,169 – £19,263 per annum**

## TECHNICIAN (FIXED TERM FOR 2 YEARS)

**Ref: 01088/K3**

You will work in a large University teaching laboratory in the general areas of chemistry and pharmaceutical science. The majority of the work will involve preparation for laboratory classes and assistance with projects for both undergraduate and MSc students.

You should be educated to at least A-level (or equivalent) and should possess good knowledge of working in a chemistry laboratory and be able to use appropriate equipment. Good IT skills are also required especially in the use of email, word processing and spreadsheets. You will be a team player and operate well under pressure.

This post is fixed term for 2 years.

**Salary £17,169 - £19,263 per annum**

We aim to be an equal opportunities employer and welcome applications from all sections of the community.

To obtain further particulars and an application form visit our website www.gre.ac.uk, email: jobs@gre.ac.uk or write to the Personnel Office, University of Greenwich, Avery Hill Road, London, SE9 2UG quoting the job reference. Applications should be returned by 5:00 pm on 21 October 2008.

the UNIVERSITY of GREENWICH

achievement employability experience development

# Canterbury College

Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012.

**Quality and Innovations Manager** — **08/113**
37 hrs per week, salary starting from £37,529 per annum

**Head of Faculty Science & Humanities** — **06/103**
37 hrs per week, salary starting from £42,128 per annum

**Coordinator Public Services** — **CO46**
37 hrs per week, salary starting from £27,209 per annum

**Co-ordinator of WBL and other Part-time Motor Vehicle programmes including IMI ATA** — **CO106**
37 hrs per week, salary starting from £27,209 per annum

**Coordinator Mathematics** — **08/61**
37 hrs per week, salary starting from £27,209 per annum

**Lecturer Health & Social Care** — **07/81**
18.5 hours per week, salary range £18,387 – £26,363 pro rata per annum

**Lecturer Animal Care & Land Based** — **01/144**
18.5 hours per week, salary range £18,387 – £26,363 pro rata per annum

**Lecturer Animal Care and Land Based** — **07/87**
37 hours per week, salary range £18,387 – £26,363 pro rata per annum

**Lecturer Early Years** — **08/110**
37 hours per week, salary range £18,387 – £26,363 per annum

**Lecturer Basic Skills** — **05/08**
18.5 hours per week, salary range £18,387 – £26,363 pro rata per annum

**Supply NVQ Assessors Early Years** — **S/NVQ/EY**
Various hours available, salary range £18,295 – £26,232 pro rata per annum

**Technician to Support Applications (Standard)** — **ATS**
37 hrs per week, salary starting from £18,963 annum

**Network Technician (Standard)** — **NT1**
37 hrs per week, salary starting from £16,914 annum

**Service Desk Technician Level 1** — **SDT1**
37 hrs per week, salary starting from £15,085 per annum

**Learning Support Independent Living & Leisure Skills** — **08/82**
18.5 hours per week, 38 weeks term time,
salary starting from £16,914 pro rata per annum

**Learning Support Basic Skills & ESOL** — **08/143**
37 hours per week, 38 weeks term time, salary starting from £16,914 pro rata per annum

**Registry Assistant** — **07/73**
18.5 hrs per week, salary starting from £15,085 pro rata per annum

**Admissions Assistant** — **AA1**
18.5 hrs per week, salary starting from £15,085 pro rata per annum

**Online Exams Assistant** — **06/37**
18.5 hrs per week, 38 weeks per year term time.
Salary starting from £15,085 pro rata per annum

**Catering Assistant** — **04/145**
25 hrs per week, 36 weeks term time.
Salary £12,351 pro rata per annum

**Cleaning Coordinator (Day & Night Shift Pattern)** — **CLC1**
37 hrs per week, salary starting from £16,914 per annum

**Assistant Cleaning Coordinator (Nights)** — **ACC1**
37 hrs per week, salary starting from £15,085 per annum

**Supply Trainer Demonstrator Beauty and Holistic Therapies** — **S/TD/BHT**
Various hours available, salary starting from £18,963 pro rata per annum

For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference.
**The closing date for the above posts is Monday 27th October 2008 at 12 noon**

**Staff benefits include:**
- Pensions and Life Assurance Scheme
- Sports Hall and Gym
- Proximity to Mainbus / Train Stations
- Generous Holiday Allowance
- Close to City Centre
- Staff Discount Scheme

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# MidKent College

**MidKent College based in the Medway Towns and Maidstone is seeking to appoint outstanding individuals in the following areas:**

## Lecturer Hair Design

**Ref: P0128**

**Salary: £25,092 to £28,719**

We are seeking to appoint enthusiastic professional to teach, assess and participate in the development of Hair Design programmes. The successful candidate will develop and deliver high quality training and assessment procedures to full and part-time learners. The applicant must have a relevant vocational/academic qualification and should hold or be willing to work towards a teaching qualification. Recent industry experience would be advantageous.

## Information, Advice & Guidance Advisor

**Ref: M0262**

**Fixed Term Contract Maternity Cover**
**Salary: £23,669 - £30,027**

The successful candidate will provide careers advice and support the Matrix accredited IAG service across all College Campuses. You will have a degree or relevant professional qualification in Guidance at level 4 or above and experience delivering careers guidance to a wide range of learners.

## Floristry Technician

**Ref: P0457**

**(18.5 hours per week Term Time – 38 weeks)**
**Salary: £11,599 - £17,200 pro-rata**

We have an exciting opportunity for a Floristry Technician who will be responsible for providing assistance and technical support to staff and learners within the Floristry department. In addition, you will prepare equipment for lessons and place and receive orders and ensure equipment is maintained. Ideally, you will have experience in the field of Floristry and be able to demonstrate good administrative skills.

**Closing date: Friday, 31 October 2008**

Mid-Kent College is working in partnership with RBLI Employment Solutions to support individuals who have a disability or health condition in the application, interview and employment with the college.If you would like any further information regarding RBLI, or require assistance with your application process then please contact RBLI on 0800 783 1144 or visit their website www.rbli.co.uk for information, advice and guidance.

The College is committed to safeguarding and promoting the welfare of young people and vulnerable adults and anyone applying for work with the College isexpected to share this commitment. Any offer of employment is subject to an Enhanced Criminal Records Bureau Disclosure.

**Application forms and further details are available from www.midkent.ac.uk. Alternatively, please e-mail job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call the Personnel department on 01634 845402 (24 hour answer machine). In all communication with the College please quote the appropriate job title and reference number.**

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## Accountancy

### Admissions Assistant

**Canterbury**
**Salary:** salary starting from £15,085 pro rata per annum
**Closing Date:** 27 October 2008
**To apply/more information:**
Human Resources Office
Canterbury College
**Quoting Job Ref:** AA1
Tel: 01227 811282
(24hr answerphone)
Email
applications@jobsforkent.co.uk

### FINANCE OFFICER

**Rochester**
**Salary:** NJC Scale B2 point 32-41 (presently £26,067 - £33,291)
**Closing Date:** 22nd OCTOBER 2008
Full time (37 hours per week). NJC Scale B2 point 32-41 (presently £26,067 - £33,291) We are seeking to recruit a pro-active and self-motivated person, with a practical aptitude for personnel management and experience of working in an accounting environment, preferably within the educational sector, to lead and further develop the Finance Office at this popular Rochester secondary school. Formal accounting qualifications preferred but not essential as the opportunity to gain relevant qualifications will be afforded to the right candidate. The post-holder will need to be responsive to demand, capable of working on their own initiative and be a key member responsible for maintaining school finance and accounting systems. Further details for this vacancy and school application form available on school website The Thomas Aveling School is an Equal Opportunities Employer and is committed to safeguarding the welfare of all students. Offers of appointment will be subject to an enhanced CRB check Letters of application with CV to be sent to: Mr S Rayner, Finance and Business Manager to the school at the above address. **To apply/more information:**
Mr S Rayner
Thomas Aveling School
**Quoting Job Ref:** kos
Tel: 01634 844809
Email
office@thomasaveling.co.uk

### JUNIOR FINANCE CLERK

**Rochester**
**Salary:** NJC Scale D2 point 12-21(presently £14,492 - £18,430 pro-rata)
**Closing Date:** 22nd OCTOBER 2008
**Salary:** NJC Scale D2 point 12-21(presently £14,492 - £18,430 pro-rata) We are also seeking to recruit a self-motivated Finance Clerk, reporting to the Finance Officer, to support the creditor control, cash management and banking functions. Candidates should be conscientious, accurate and computer literate.This post will provide an opportunity for the successful candidate to develop essential skills for progression in the area of Finance. Further details for both vacancies and school application form available on school website The Thomas Aveling School is an Equal Opportunities Employer and is committed to safeguarding the welfare of all students. Offers of appointment will be subject to an enhanced CRB check Letters of application with CV to be sent to: Mr S Rayner, Finance and Business Manager to the school at the above address.
**To apply/more information:**
Mr S Rayner
Thomas Aveling School
**Quoting Job Ref:** kos
Tel: 01634 844809
Email
office@thomasaveling.co.uk

## Administration, Secretarial, PA

### Archiving Administrator

**Whitstable**
**Salary:** £14,834 to £17,732
**Closing Date:** 23 October 2008
From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. STAFF BENEFITS PACKAGE • Final salary pension scheme • Occupational sickness benefit • Lease car scheme for eligible staff • Occupational health service • Childcare • Enhanced maternity pay • Enhanced paternity pay • Enhanced adoption pay • Flexible Working Policies • Extensive Training Programs • Long service awards • In-house discounts & external benefits For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
**To apply/more information:**
Eastern & Coastal PCT
**Quoting Job Ref:** 767-ECC540
Email
applications@jobsforkent.co.uk

### Clinical Records Officer

**Folkestone**
**Salary:** £20,225 to £26,123 PA
**Closing Date:** 23 October 2008
From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. STAFF BENEFITS PACKAGE • Final salary pension scheme • Occupational sickness benefit • Lease car scheme for eligible staff • Occupational health service • Childcare • Enhanced maternity pay • Enhanced paternity pay • Enhanced adoption pay • Flexible Working Policies • Extensive Training Programs • Long service awards • In-house discounts & external benefits For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
**To apply/more information:**
Eastern & Coastal PCT
**Quoting Job Ref:** 767-ECC539
Email
applications@jobsforkent.co.uk

### Connecting for Health Change Co-Ordinator (Primary Care)

**Folkestone**
**Salary:** £24,103 to £32,653 Band 6
**Closing Date:** 23 October 2008
From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. STAFF BENEFITS PACKAGE • Final salary pension scheme • Occupational sickness benefit • Lease car scheme for eligible staff • Occupational health service • Childcare • Enhanced maternity pay • Enhanced paternity pay • Enhanced adoption pay • Flexible Working Policies • Extensive Training Programs • Long service awards • In-house discounts & external benefits For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
**To apply/more information:**
Eastern & Coastal PCT
**Quoting Job Ref:** 767-ECC534
Email
applications@jobsforkent.co.uk

### Connecting for Health Facilitator (Primary Care) x 2

**Whitstable**
**Salary:** £20,225 to £26,123 PA Band 5
**Closing Date:** 23 October 2008
From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. STAFF BENEFITS PACKAGE • Final salary pension scheme • Occupational sickness benefit • Lease car scheme for eligible staff • Occupational health service • Childcare • Enhanced maternity pay • Enhanced paternity pay • Enhanced adoption pay • Flexible Working Policies • Extensive Training Programs • Long service awards • In-house discounts & external benefits For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
**To apply/more information:**
Eastern & Coastal PCT
**Quoting Job Ref:** 767-ECC531
Email
applications@jobsforkent.co.uk

### Connecting for Health Support Officer (Primary Care)

**Folkestone**
**Salary:** £17,316 to £20,818 PA
**Closing Date:** 23 October 2008
From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
**To apply/more information:**
Eastern & Coastal PCT
**Quoting Job Ref:** 767-ECC533
Email
applications@jobsforkent.co.uk

### Corporate Records Co-ordinator

**Whitstable**
**Salary:** £24,103 to £32,653
**Closing Date:** 23 October 2008
From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. STAFF BENEFITS PACKAGE • Final salary pension scheme • Occupational sickness benefit • Lease car scheme for eligible staff • Occupational health service • Childcare • Enhanced maternity pay • Enhanced paternity pay • Enhanced adoption pay • Flexible Working Policies • Extensive Training Programs • Long service awards • In-house discounts & external benefits For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
**To apply/more information:**
Eastern & Coastal PCT
**Quoting Job Ref:** 767-ECC541
Email
applications@jobsforkent.co.uk


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### Corporate Records Officer

**Whitstable**
**Salary:** 20,225 to £26,123 PA
**Closing Date:** 23 October 2008
From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. STAFF BENEFITS PACKAGE • Final salary pension scheme • Occupational sickness benefit • Lease car scheme for eligible staff • Occupational health service • Childcare • Enhanced maternity pay • Enhanced paternity pay • Enhanced adoption pay • Flexible Working Policies • Extensive Training Programs • Long service awards • In-house discounts & external benefits For further information and to apply, please visit ww.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
**To apply/more information:**
Eastern & Coastal PCT
**Quoting Job Ref:** 7678-ECC542
Email
applications@jobsforkent.co.uk

### Course Administrator

**Canterbury**
**Salary:** TBA
Course Administrator required for a training company based in Womenswold, just outside Canterbury. Duties to include telephone, filing and general administration. Monday-Friday 8:30am to 5:00pm. Please telephone Jeanette on 01227 831840 or via email jeanette@amacsports.co.uk for further information.
**To apply/more information:**
Jeanette
Amacsports Ltd
**Quoting Job Ref:** kos
Tel: 01227 831840
Email
jeanette@amacsports.co.uk

### Experienced Administrator

**Chatham**
**Salary:** £7.50 per hour
Best Recruitment Network Require Experienced Administrator We are a very busy Recruitment Agency based in Chatham. Duties will include, administration, data entry, telephone work and filing etc. £7.50 per hour. Please email your C.V to Kennaird@aol.com Telephone 08450 091554.
**To apply/more information:**
Crownwell Recruitment Kent Ltd
**Quoting Job Ref:** kos
Tel: 08450 091554
Email Kennaird@aol.com

### Part Time Administrative Assistant

**Medway**
**Salary:** Salary pro rata to £17,169 - £19,263 per annum
**Closing Date:** 5:00 pm on 21 October 2008
The School of Science employs around 90 staff and deals with about 2800 students. It runs undergraduate and post graduate degrees in a wide range of science subjects including biomedical, environmental, pharmaceutical and sports sciences. You will work as part of a team liaising with School and University staff to improve student attendance. This involves the monitoring of attendance, the adherence to learning contracts and general compliance with University systems and regulations designed to support students. Hours of work 21 per week. To obtain further particulars and an application form visit our website www.gre.ac.uk, email us or write to the Personnel Office, University of Greenwich, Avery Hill Road, London, SE9 2UG quoting the job reference.
**To apply/more information:**
University of Greenwich
**Quoting Job Ref:** 01087/K3
Email jobs@gre.ac.uk

### Part-Time Personal Assistant/ Administrator

**Medway**
**Salary:** Pro rata to £19,841 - £22,332 per annum
**Closing Date:** 5:00 pm on 21 October 2008
In this post you will liaise closely with the other part time Personal Assistant/Administrator to provide administrative support to the Head of School and other staff within the School

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of Engineering. You will perform the whole range of secretarial and clerical duties including taking minutes for meetings. We are looking for someone with Office Studies/Administration at NVQ 3 or equivalent relevant experience. You must have initiative but be able to work within a strong team ethos. You will have some tight deadlines and need to be well organised. You will be working with a wide range of people so excellent interpersonal skills are vital. Hours of work 17.5 per week. To obtain further particulars and an application form visit our website www.gre.ac.uk, email: jobs@gre.ac.uk or write to the Personnel Office, University of Greenwich, Avery Hill Road, London, SE9 2UG quoting the job reference.
**To apply/more information:** University of Greenwich
**Quoting Job Ref:** 01086/K3
Email jobs@gre.ac.uk

### Registry Assistant
**Canterbury**
**Salary:** salary starting from £15,085 pro rata per annum
**Closing Date:** 27 October 2008
**To apply/more information:** Human Resources Office Canterbury College
**Quoting Job Ref:** 07/73
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

### Secondary Users Officer
**Whitstable**
**Salary:** £20,225 to £26,123 PA
**Closing Date:** 23 October 2008
From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. STAFF BENEFITS PACKAGE • Final salary pension scheme • Occupational sickness benefit • Lease car scheme for eligible staff • Occupational health service • Childcare • Enhanced maternity pay • Enhanced paternity pay • Enhanced adoption pay • Flexible Working Policies • Extensive Training Programs • Long service awards • In-house discounts & external benefits For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
**To apply/more information:** Eastern & Coastal PCT
**Quoting Job Ref:** 767-ECC545
Email applications@jobsforkent.co.uk

### Senior Registration Authority Agent x 2
**Whitstable**
**Salary:** £17,316 to £20,818 PA
**Closing Date:** 23 October 2008
From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. STAFF BENEFITS PACKAGE • Final salary pension scheme • Occupational sickness benefit • Lease car scheme for eligible staff • Occupational health service • Childcare • Enhanced maternity pay • Enhanced paternity pay • Enhanced adoption pay • Flexible Working Policies • Extensive Training Programs • Long service awards • In-house discounts & external benefits For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
**To apply/more information:** Eastern & Coastal PCT
**Quoting Job Ref:** 767-ECC546
Email applications@jobsforkent.co.uk

## Catering, Hospitality

### Catering Assistants (Part Time)
**Tunbridge Wells**
**Salary:** TBA
**Closing Date:** Monday 3rd November 2008
We require catering assistants to work during the week and at weekends.The shifts would be 8:00am - 2:00pm. The purpose of the Catering Assistants role is to assist the cook in the preparation of a healthy diet for the residents within the Home. The successful applicants will enjoy working in a kitchen environment and be able to demonstrate the ability to work under pressure. Previous experience of working in a kitchen environment would be desirable. To apply for any of the above roles please request an application pack from David Wicksteed, Greensleeves Homes Trust, Unit 2 Regent Terrace, Rita Road, LONDON, SW8 1AW or email us.
**To apply/more information:** David Wicksteed Greensleeves Homes Trust
**Quoting Job Ref:** kos
Tel: 020 7793 1122
Email david.wicksteed@greensleeves.org.uk

### Evening Cooks and Weekend Cooks (Part time)
**Tunbridge Wells**
**Salary:** TBA
**Closing Date:** Monday 3rd November 2008
We require Cooks to work in the evening or on a Sunday.The Sunday shift would be 8:00am - 2:00pm, whilst evening shifts will be 3:00pm - 7:00pm.The purpose of the Cooks role is to prepare and serve nutritionally balanced and attractively presented food to residents. Cooks will also be required to maintain hygiene standards, and supervise staff.The successful applicants will be able to demonstrate a genuine desire to work with food and will have had previous experience of working in a food preparation role in a similar environment. To apply please request an application pack from Greensleeves Homes Trust, Unit 2 Regent Terrace, Rita Road, LONDON, SW8 1AW or email us.
**To apply/more information:** David Wicksteed Greensleeves Homes Trust
**Quoting Job Ref:** kos
Tel: 020 7793 1122
Email david.wicksteed@greensleeves.org.uk

### Kitchen Staff
**Tunbridge Wells**
**Salary:** (£5.75 - 6.90 per hour)
**Closing Date:** Monday 3rd November 2008
To apply please request an application pack from David Wicksteed, Greensleeves Homes Trust, Unit 2 Regent Terrace, Rita Road, LONDON, SW8 1AW or email us.
**To apply/more information:** David Wicksteed Greensleeves Homes Trust
**Quoting Job Ref:** kos
Tel: 020 7793 1122
Email david.wicksteed@greensleeves.org.uk

## Child Care

### Programme Managers
**Kent**
**Salary:** £20,061 progressing to £22,825
**Closing Date:** Midday, 21 October 2008
**To apply/more information:** Christian Kelly
Kent County Council
**Quoting Job Ref:** CFE/08/0509
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk

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## Construction, Architecture, Surveyors

### MAINTENANCE TECHNICIAN
**Kent**
**Salary:** tba
**Closing Date:** 24th October 08 Required. Part time - mainly early mornings. Applicant to have had previous experience of maintaining a building and preferably swimming pools. Applicant must be able to start late November. To apply please email CV and covering letter to: Ops.Maidstone@davidlloyd.co.uk.
**To apply/more information:** David Lloyd
**Quoting Job Ref:** kos
Email Ops.Maidstone@davidlloyd.co.uk

## Domestic

### Assistant Cleaning Coordinator (Nights)
**Canterbury**
**Salary:** salary starting from £15,085 per annum
**Closing Date:** 27 October 2008
**To apply/more information:** Human Resources Office Canterbury College
**Quoting Job Ref:** ACC1
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

### Children's Centre Caretaker
**Tunbridge Wells**
**Salary:** Starting salary £13,959
**Closing Date:** 21 October 2008
**To apply/more information:** Kent County Council
**Quoting Job Ref:** CFE/08/0500
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk

### CLEANER
**Canterbury**
**Salary:** £6.10ph
Required for local community centre in Canterbury. 10 hours per week/£6.10 per hour. Weekdays, flexible hours.
**To apply/more information:** Northgate Ward Development Group
**Quoting Job Ref:** kos
Tel: 01227 785293
Email northgateward@btconnect.com

### Cleaning Coordinator (Day and Night Shift Pattern)
**Canterbury**
**Salary:** salary starting from £16,914 per annum
**Closing Date:** 27 October 2008
**To apply/more information:** Human Resources Office Canterbury College
**Quoting Job Ref:** CLC1
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

### GARDENER
**Orpington**
**Salary:** TBA
XSEED LANDSCAPE MAINTENANCE LTD A full time position is available for a GARDENER Applicants must have good knowledge and I.D. of plants in general. Must be smart, fit and healthy, punctual and reliable. PA6A, PA1 or chainsaw certificates would be an advantage, as would a clean full driving licence. The successful applicant will be dedicated, hardworking and a strong team player. C.V. and references required. Please contact 01689 860096.
**To apply/more information:** Greg Ede
Xseed
**Quoting Job Ref:** kos
Tel: 01689 860096
Email applications@jobsforkent.co.uk

## Domestic Trades

### CLEANING STAFF REQUIRED AT DAVID LLOYD LEISURE CENTRES IN MAIDSTONE
**Maidstone**
**Salary:** £6.00p/h
Shifts: 1pm-10pm Mon-Fri - 45 hours per week Although they are set shifts you must be flexible if needed at short notice Cleaning experience is an advantage but not essential as training will be provided. Please call 0800 458 8555 quoting job reference number and leave your name and number on the answering machine We are an equal opportunities employer
**To apply/more information:** Emprise Group
**Quoting Job Ref:** 1807
Tel: 0800 4588555
Email applications@jobsforkent.co.uk

### CLEANING STAFF REQUIRED AT DAVID LLOYD LEISURE KINGS HILL
**Kings Hill**
**Salary:** £6.00p/h
Shifts: 3.30pm-11.30pm Wed-Sun - 40 hours per week. Although they are set shifts you must be flexible if needed at short notice Cleaning experience is an advantage but not essential as training will be provided. Please call 0800 458 8555 quoting job reference number and leave your name and number on the answering machine We are an equal opportunities employer.
**To apply/more information:** Emprise Group
**Quoting Job Ref:** 1810
Tel: 0800 4588555
Email applications@jobsforkent.co.uk

### General Cleaner
**Tonbridge**
**Salary:** tba
**Closing Date:** 27th October
General Cleaner- New Enterprise Coaches New Enterprise Coaches (NEC) operates private hire, excursions, London Express and tendered bus work. There is a vacancy for a General Cleaner at New Enterprise Coaches, Tonbridge, reporting directly to the Assistant Manager. You will assist in the daily activities that will include: General cleanliness of premises and workshop, office and yard areas. Use fo floor cleaning equipment. Vehicle shunting/cleaning as required. collection and return of items needed for the depot. Personal qualities should include; High quality cleanliness and presentation standards, flexible approach to hours of work-39 hours per week- Monday - Friday, self motivated, adherence with all h & s matters, clean drivers licence. To apply for this position, please submit your C.V. to: Mr Chris Lawrence, General Manager, New Enterprise Coaches, Canon lane, Tonbridge, Kent, TN9 1PP or call our recuitment line on 0845 600 1415 for an application form. Closing date for applications is: Monday 27th October. Arriva plc is committed to diversity, if your good your welcome.
**To apply/more information:** Chris Lawrence, Arriva Southern Counties
**Quoting Job Ref:** kos
Tel: 0845 600 1415
Email applications@jobsforkent.co.uk

## Education, Teacher, School

Kent County Council
To learn about teaching careers in Kent, visit
www.kent-teach.com

### Academic Support Assistant
**Sheerness**
**Salary:** salary starting from £15,085 pro rata per annum
**Closing Date:** 27 October 2008
**To apply/more information:** Human Resources Office Sheppey College
**Quoting Job Ref:** 08/74
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

### Administrative Assistant
**Sheerness**
**Salary:** salary starting from £15,085 per annum
**Closing Date:** 27 October 2008
**To apply/more information:** Human Resources Office Sheppey College
**Quoting Job Ref:** 03/14
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

### Catering Assistant
**Canterbury**
**Salary:** £12,351 pro rata per annum
**Closing Date:** 27 October 2008
**To apply/more information:** Human Resources Office Canterbury College
**Quoting Job Ref:** 04/145
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

### Co-ordinator of WBL and other Part-time Motor Vehicle programmes including IMI ATA
**Canterbury**
**Salary:** salary starting from £27,209 per annum
**Closing Date:** 27 October 2008
**To apply/more information:** Human Resources Office Canterbury College
**Quoting Job Ref:** C0106
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

### Coordinator Mathematics
**Canterbury**
**Salary:** salary starting from £27,209 per annum
**Closing Date:** 27 October 2008
**To apply/more information:** Human Resources Office Canterbury College
**Quoting Job Ref:** 08/61
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

### Coordinator Public Services
**Canterbury**
**Salary:** salary starting from £27,209 per annum
**Closing Date:** 27 October 2008
**To apply/more information:** Human Resources Office Canterbury College
**Quoting Job Ref:** C046
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

### DANCE TEACHERS
**Ashford**
**Salary:** tba
to teach for an hour a day, from one to five days per week. We run fun freestyle dance classes and are looking for people who are passionate about dance and have had some experience working with young people.
**To apply/more information:** Future Dance
**Quoting Job Ref:** kos
Tel: 07896198442
Email applications@jobsforkent.co.uk

### Examinations/ Administrative Assistant
**Sheerness**
**Salary:** salary starting from £15,085 pro rata per annum
**Closing Date:** 27 October 2008
**To apply/more information:** Human Resources Office Sheppey College
**Quoting Job Ref:** 06/176
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

### Head of Faculty Science and Humanities
**Ashford**
**Salary:** salary starting from £42,128 per annum
**Closing Date:** 27 October 2008
**To apply/more information:** Human Resources Office Canterbury College
**Quoting Job Ref:** 06/103
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

### Key Skills Lecturer
**Ashford**
**Salary:** tba
To teach Key Skills Level 1 & 2 in Literacy and Numeracy to Post 16 Apprentices in our three training academies in Maidstone, Folkestone and Ramsgate. DTLLS and A Units desirable or alternative teaching qualification. 32 hours per week and must have own transport. CVs to Amanda Green Unit 12 Heron Business Centre, Henwood Industrial Est, Ashford, Kent TN24 8DH.
**To apply/more information:** Amanda Green Keith Graham Academy
**Quoting Job Ref:** kos
Tel: 01233 664171
Email applications@jobsforkent.co.uk

### Learning Support Basic Skills and ESOL
**Canterbury**
**Salary:** salary starting from £16,914 pro rata per annum
**Closing Date:** 27 October 2008
**To apply/more information:** Human Resources Office Canterbury College
**Quoting Job Ref:** 08/143
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

### Learning Support Construction and Key Skills
**Sheerness**
**Salary:** Salary starting from £16,914 pro rata per annum
**Closing Date:** 27 October 2008
**To apply/more information:** Human Resources Office Sheppey College
**Quoting Job Ref:** 08/92
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

### Learning Support Independent Living and Leisure Skills
**Canterbury**
**Salary:** salary starting from £16,914 pro rata per annum
**Closing Date:** 27 October 2008
**To apply/more information:** Human Resources Office Canterbury College
**Quoting Job Ref:** 08/82
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

### Lecturer Animal Care and Land Based
**Canterbury**
**Salary:** salary range £18,387 - £26,363 pro rata per annum
**Closing Date:** 27 October 2008
**To apply/more information:** Human Resources Office Canterbury College
**Quoting Job Ref:** 01/144
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

### Lecturer Animal Care and Land Based
**Canterbury**
**Salary:** salary range £18,387 - £26,363 pro rata per annum
**Closing Date:** 27 October 2008
Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. The closing date for the above posts is Monday 27th October 2008 at 12 noon Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
**To apply/more information:** Human Resources Office Canterbury College
**Quoting Job Ref:** 07/87
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

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### Lecturer Basic Skills
**Canterbury**
**Salary:** salary range £18,387 - £26,363 pro rata per annum
**Closing Date:** 27 October 2008
Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. The closing date for the above posts is Monday 27th October 2008 at 12 noon Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
**To apply/more information:** Human Resources Office Canterbury College
**Quoting Job Ref:** 08/110
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

### Lecturer Early Years
**Canterbury**
**Salary:** salary range £18,387 - £26,363 pro rata per annum
**Closing Date:** 27 October 2008
Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. The closing date for the above posts is Monday 27th October 2008 at 12 noon Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
**To apply/more information:** Human Resources Office Canterbury College
**Quoting Job Ref:** 08/110
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

### Lecturer Health and Social Care
**Canterbury**
**Salary:** salary range £18,387 - £26,363 pro rata per annum
**Closing Date:** 27 October 2008
Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. The closing date for the above posts is Monday 27th October 2008 at 12 noon Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
**To apply/more information:** Human Resources Office Canterbury College
**Quoting Job Ref:** 07/81
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

### Lecturers
**Chatham**
**Salary:** circa. £36k
**Closing Date:** Friday 15th November 2008
We will provide the trades and technical engineering training for over 8500 Royal Engineers each year and are recruiting a number of key posts to complement the teams already in place at the RSME. We are currently building our management structure and now need Degree Qualified Engineers

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in a number of disciplines to take up lecturing posts within the RSME Professional Engineering Wing. Teaching experience would be an advantage but we recognise that it is unlikely that this has been within your experience to date unless you are already in the education sector, so we will provide you with the skills and qualifications required. If the prospect of using your professional engineering skills and experience to develop the engineering capability of tomorrows military engineer, then we would like to hear from you. • Construction • Electrical • Civil Engineering • Project Management • Mechanical These are key appointments and candidates will need to demonstrate that they can communicate effectively and have a strong understanding of their engineering discipline. For an application form and job description please visit our website www.midkent.ac.uk For an informal discussion on these positions, please call: Ken Pullan on 07725128661.
**To apply/more information:**
Ken Pullan
Mid Kent College
**Quoting Job Ref:** kos
Tel: 01634 845402
Email rsme.recruitment@midkent.ac.uk

### Online Exams Assistant

**Canterbury**
**Salary:** Salary starting from £15,085 pro rata per annum
**Closing Date:** 27 October 2008 Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. The closing date for the above posts is Monday 27th October 2008 at 12 noon Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
**To apply/more information:**
Human Resources Office
Canterbury College
**Quoting Job Ref:** 06/37
Tel: 01227 811282
(24hr answerphone)
Email
applications@jobsforkent.co.uk

### Qualified Teachers

**Kent**
**Salary:** TBA
LOOKING FOR WORK IN THESE AREAS? MAIDSTONE MEDWAY CANTERBURY DARTFORD GRAVESEND ASHFORD RUN BY TEACHERS FOR TEACHERS 0845 130 4586 www.link-education.co.uk Est 2000 Holders of DCSF Quality Mark 2002 - 2009.
**To apply/more information:**
Link Education
**Quoting Job Ref:** kos
Email
applications@jobsforkent.co.uk

### Supply Lecturer Skills for Working Life

**Sheerness**
**Salary:** Various hours available, salary range £18,387 - £26,363 pro rata per annum
**Closing Date:** 27 October 2008 Sheppey College is part of Canterbury College.Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008.We are now developing plans for Phase 3, for completion in 2012. For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. The closing date for the above posts is Monday 27th October 2008 at 12 noon Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
**To apply/more information:**
Human Resources Office
Canterbury College
**Quoting Job Ref:** S/TD/BHT
Tel: 01227 811282 (24hr answerphone)
Email
applications@jobsforkent.co.uk

### Supply NVQ Assessors Early Years

**Canterbury**
**Salary:** salary range £18,295 - £26,232 pro rata per annum
**Closing Date:** 27 October 2008 Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. The closing date for the above posts is Monday 27th October 2008 at 12 noon Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
**To apply/more information:**
Human Resources Office
Canterbury College
**Quoting Job Ref:** S/NVQ/EY
Tel: 01227 811282
(24hr answerphone)
Email
applications@jobsforkent.co.uk

### Supply Trainer Demonstrator Beauty and Holistic Therapies

**Canterbury**
**Salary:** salary starting from £18,963 pro rata per annum
**Closing Date:** 27 October 2008 Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. The closing date for the above posts is Monday 27th October 2008 at 12 noon Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
**To apply/more information:**
Human Resources Office
Canterbury College
**Quoting Job Ref:** S/TD/BHT
Tel: 01227 811282 (24hr answerphone)
Email
applications@jobsforkent.co.uk

### Teacher of Humanities

**Ashford**
**Salary:** **Salary:** Main/upper scale pay, plus SEN points
**Closing Date:** 31 October 2008 The Will Adams Centre , Woodlands Road, Gillinham, Kent ME7 2BX Phone: 01634 337111 email: moltj001@medway.org.uk
Are you committed to the development of young people to help them reach their potential? Are you resourceful, flexible and enthusiastic?
If so, this could be the job for you. The Will Adams Centre is a KS4 pupil referral unit located in Gillingham, Kent. The school provides support and educational opportunities to students who have been permanently excluded from mainstream school or who find it difficult to access their educational entitlement.
You will have key responsibility for developing and delivering a range of programs, including GCSE, to students who are disaffected or those with behavioural/emotional difficulties. You must be registered with the GTC and have proven experience of teaching humanities. In return, we can offer: • the opportunity to develop teaching skills; • a welcoming and supportive environment • a commitment to your professional development. Any offer of appointment will be subject to a Criminal Records Bureau enhanced disclosure. For more information and an application form, please contact Mrs J Patterson, Headteacher.
**To apply/more information:**
Mrs J Patterson
Medway Council
**Quoting Job Ref:** kos
Tel: 01634 337111
Email
applications@jobsforkent.co.uk

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### Teaching Assistants

**Hythe**
**Salary:** £7.23 - £8.20 per hour
**Closing Date:** Monday 20th October 2008
Foxwood is a day and residential weekly boarding school for children with severe learning difficulties, challenging behaviours and autism. Teaching Assistants required - November 2008: Hours of work: - 31 hours a week (8.45 a.m. - 3.45 p.m.) Mon–Friday (term time only). Rate of Pay: Kent Scheme 3 ( £7.23 - £8.20 per hour ) depending on experience and qualifications.
Due to new pupil referrals, we currently have vacancies for 2 teaching assistants. Relative NVQ2 qualification or equivalent is desirable. The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Interested applicants please telephone the school or email: office@foxwood.kent.sch.uk for an application form. Closing date for applications: Monday 20th October 2008 Interviews: Wednesday 22nd October Shortlisted candidates will be notified by phone.
**To apply/more information:**
Foxwood School
**Quoting Job Ref:** kos
Tel: 01303 261155
Email
office@foxwood.kent.sch.uk

## Engineering, Manufacturing, Utilities

### IN-STORE LEAD-TAKERS

**Kent**
**Salary:** tba
required (full and part time hours available). Positions available in Ashford, Belvedere, Canterbury, Dartford, Greenwich, Gillingham, Sidcup, and Tunbridge Wells. Based in the country's No1 DIY multiple retail outlet, your role would be to generate quality enquiries for Canterbury Conservatories.
**To apply/more information:**
Trish Marsh
Cestrum Conservatory Systems
**Quoting Job Ref:** kos
Tel: 07872 376 137
Email
applications@jobsforkent.co.uk

### Research and Development Trainee

**Ashford**
**Salary:** tba
ITL is a world leader in the Design and Manufacture of Medical and Scientific Instruments. There is an exciting opportunity for a young technically minded person to join an experienced multidisciplinary team of engineers, creating a blend of traditional and state of the art products. The ideal person should be a "team player" being dynamic innovative and self motivated. You will be required to show good problem solving skills as well as striving for sound design and have a keen interest in Engineering. Personal development and training will be provided within the workplace, this activity will be bolstered by structured academic enhancement.The details of this advancement will be designed to optimise the candidate's potential. Your long-term aim should be to become a competent multidisciplinary engineer. Please forward your CV to Vicki Newman, Integrated Technologies Ltd., Ellingham Way, Ashford, Kent TN23 6NF, or email: vn@itl.co.uk
**To apply/more information:**
Vicki Newman,
Integrated Technologies Ltd
**Quoting Job Ref:** kos
Email vn@itl.co.uk

## Estate Agency, Property

### Residential sales and lettings

**Maidstone**
**Salary:** tba
Staff Vacancies Maidstone Branch Do you have a good knowledge of residential sales and lettings? Looking for a new position?
**To apply/more information:**
Kay
Accommodate
**Quoting Job Ref:** kos
Tel: 01622 766272
Email
applications@jobsforkent.co.uk

## Industrial, Warehouse, Factory

### MAINTENANCE ASSISTANT

**Ashford**
**Salary:** tba
**Closing Date:** Monday 27th October
Successful Ashford Company requires a practical and mechanically minded individual to join our Maintenance team. The role involves both daily maintenance of existing machinery plus equipment and work on new projects and developments. The successful candidate will be able to work on their own and within a team which has a "can do" attitude. An interest or some knowledge of machines and mechanics will be an advantage. Good physical fitness and agility are also required. Induction training will be given. Working hours are usually 5 days a week Mon-Fri 7.30 to 17.00. In addition there can be some Saturday morning work. We offer a very varied working day, good team spirit and plenty of fresh air, as well as good rates of pay, Stakeholder Pension Scheme and rewards for good performance. Applications in writing please, in letter, email (jobs@palmstead.co.uk) or ask for an application form from the office or download one from our web site. For an informal talk speak to Mark Chapman (01233 813340). www.palmstead.co.uk
**To apply/more information:**
Mark Chapman
Palmstead Nurseries Ltd
**Quoting Job Ref:** kos
Tel: 01233 813340
Email jobs@palmstead.co.uk

## Information Tech, Internet, Telecoms

### Head of ICT

**Whitstable**
**Salary:** £37,106 to £44,527
**Closing Date:** 23 October 2008
From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. STAFF BENEFITS PACKAGE • Final salary pension scheme • Occupational sickness benefit • Lease car scheme for eligible staff • Occupational health service • Childcare • Enhanced maternity pay • Enhanced paternity pay • Enhanced adoption pay • Flexible Working Policies • Extensive Training Programs • Long service awards • In-house discounts & external benefits For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
**To apply/more information:**
Eastern & Coastal PCT
**Quoting Job Ref:** 767-ECC535
Email
applications@jobsforkent.co.uk

### Information Security Officer

**Whitstable**
**Salary:** £20,225 to £26,123 PA
**Closing Date:** 23 October 2008
From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. STAFF BENEFITS PACKAGE • Final salary pension scheme • Occupational sickness benefit • Lease car scheme for eligible staff • Occupational health service • Childcare • Enhanced maternity pay • Enhanced paternity pay • Enhanced adoption pay • Flexible Working Policies • Extensive Training Programs • Long service awards • In-house discounts & external benefits For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
**To apply/more information:**
Eastern & Coastal PCT
**Quoting Job Ref:** 767-ECC543
Email
applications@jobsforkent.co.uk

### IT Technical Engineer x 3

**Whitstable**
**Salary:** £24,103 to £32,653
**Closing Date:** 23 October 2008
From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. STAFF BENEFITS PACKAGE • Final salary pension scheme • Occupational sickness benefit • Lease car scheme for eligible staff • Occupational health service • Childcare • Enhanced maternity pay • Enhanced paternity pay • Enhanced adoption pay • Flexible Working Policies • Extensive Training Programs • Long service awards • In-house discounts & external benefits For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
**To apply/more information:**
Eastern & Coastal PCT
**Quoting Job Ref:** 767-ECC549
Email
applications@jobsforkent.co.uk

### IT Technician x 2

**Whitstable**
**Salary:** £20,225 to £26,123 PA
**Closing Date:** 23 October 2008
From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. STAFF BENEFITS PACKAGE • Final salary pension scheme • Occupational sickness benefit • Lease car scheme for eligible staff • Occupational health service • Childcare • Enhanced maternity pay • Enhanced paternity pay • Enhanced adoption pay • Flexible Working Policies • Extensive Training Programs • Long service awards • In-house discounts & external benefits For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
**To apply/more information:**
Eastern & Coastal PCT
**Quoting Job Ref:** 767-ECC550
Email
applications@jobsforkent.co.uk

### Network Security Co-ordinator

**Ashford**
**Salary:** £24,103 to £32,653
**Closing Date:** 23 October 2008
From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. STAFF BENEFITS PACKAGE • Final salary pension scheme • Occupational sickness benefit • Lease car scheme for eligible staff • Occupational health service • Childcare • Enhanced maternity pay • Enhanced paternity pay • Enhanced adoption pay • Flexible Working Policies • Extensive Training Programs • Long service awards • In-house discounts & external benefits For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
**To apply/more information:**
Eastern & Coastal PCT
**Quoting Job Ref:** 767-ECC544
Email
applications@jobsforkent.co.uk

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### Network Technician (Standard)

**Canterbury**
**Salary:** salary starting from £16,914 annum
**Closing Date:** 27 October 2008 Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege. ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. The closing date for the above posts is Monday 27th October 2008 at 12 noon Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
**To apply/more information:**
J H Steadman
Christopher Harris & Company
**Quoting Job Ref:** kos
Email
jans@christopherharris.org.uk

## Leisure, Tourism, Travel

### Meat Preparation Operative

**Canterbury**
**Salary:** £16k - £18k depending on experience

### Service Desk Technician Level 1

**Canterbury**
**Salary:** salary starting from £15,085 per annum
**Closing Date:** 27 October 2008 Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. The closing date for the above posts is Monday 27th October 2008 at 12 noon Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
**To apply/more information:**
Human Resources Office
Canterbury College
**Quoting Job Ref:** SDT 1
Tel: 01227 811282
(24hr answerphone)
Email
applications@jobsforkent.co.uk

### Technician to Support Applications (Standard)

**Canterbury**
**Salary:** salary starting from £18,963 annum
**Closing Date:** 27 October 2008 Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. The closing date for the above posts is Monday 27th October 2008 at 12 noon Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme
**To apply/more information:**
Human Resources Office
Canterbury College
**Quoting Job Ref:** ATS
Tel: 01227 811282 (24hr answerphone)
Email
applications@jobsforkent.co.uk

## Legal

### Legal Secretary

**Sittingbourne**
**Salary:** TBA
Required to cover maternity leave. Experience of litigation or wills and probate an advantage. CV to J.H. Steadman, Christopher Harris & Co Solicitors 20 West Street, Sittingbourne ME10 1AB.
**To apply/more information:**
J H Steadman
Christopher Harris & Company
**Quoting Job Ref:** kos
Email
jans@christopherharris.org.uk

Online 100s of Kent Jobs are updated daily **JobsforKent.co.uk**

Howletts Wild Animal are looking for an honest and reliable individual to prepare meat for the wild animals of the park in our new purpose built meat yard. Based at Howletts Park your duties will include: daily butchering of domestic livestock for animal consumption, transporting meat from Howletts to Port Lympne Wild Animal Park, 30 minutes away, incineration of carcass residue in a new commercial incinerator maintaining hygiene standards of the meat yard, maintain necessary paperwork to meet current D.E.F.R.A legislation, visit farms to build up supplies, handle money. You will be required, on occasion to assist the animal keeping staff in their general duties. Candidates must have a full valid driving licence, be physically fit as the majority of the work is physically demanding. Firearms licence holder is preferred as you will be required to euthanize farm stock. For this reason you will be required to obtain a Criminal Records Bureau check prior to starting work Ideally you should have previous experience gained in a slaughter house or butchers but training will be provided if necessary. Working 40 hours a week, five days out of seven, 8.00am - 5.00pm, you will be required to work some weekends and bank holidays To apply please send a CV and covering letter (stating the position applied for) to: Animal Director, Howletts Wild Animal Park, Bekesborne Lane, Nr Canterbury, Kent. CT4 5EL.
**To apply/more information:**
Neil Spooner
Howletts Wild Animal Park
**Quoting Job Ref:** kos
Email personnel@howletts.net

## Management, Senior Positions

### Connecting for Health Implementation Manager

**Whitstable**
**Salary:** £29,091 to £38,352 pa
**Closing Date:** 23 October 2008
From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. STAFF BENEFITS PACKAGE • Final salary pension scheme • Occupational sickness benefit • Lease car scheme for eligible staff • Occupational health service • Childcare • Enhanced maternity pay • Enhanced paternity pay • Enhanced adoption pay • Flexible Working Policies • Extensive Training Programs • Long service awards • In-house discounts & external benefits For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
**To apply/more information:**
Eastern & Coastal PCT
**Quoting Job Ref:** 767-ECC528
Email applications@jobsforkent.co.uk

### Director of Specialism: Performing Arts

**Tonbridge**
**Salary:** Assistant Headteacher(L14-18)
**Closing Date:** 20th October 2008
Hillview is a progressive non–selective school in the heart of Kent, a High Performing Specialist School with excellent resources and a recently completed £5m build. " A good and improving school with some outstanding features." "Students enjoy coming to school and are proud of it." (Ofsted 2008) Required for January/April 2009 Director of Specialism: Performing Arts Assistant Headteacher(L14-18) A rare opportunity has arisen for an outstanding, ambitious and innovative leader and teacher to join the Senior Leadership Team of our dynamic and highly successful school. We are looking for someone who: • has a passion for teaching and learning • has the ability to empower and motivate • can think strategically and generate new ideas • has the drive and tenacity to translate vision into reality • has experience of leading an outstandingly successful Performing Arts faculty or large department • is fully committed to further enriching the wider life of the school and community. We can offer you: • exciting/challenging whole-school responsibilities not confined to the traditional boundaries • leadership of a Learning Community of approximately 300 students aged 11-18 • a successful record of innovation • a strong team ethos with a well-established induction programme and excellent opportunities for professional development • a large and growing mixed sex Sixth Form (280) • a diverse, enthusiastic and mutually supportive leadership team. Visits to the school are very welcome. Please telephone or e-mail the school for an application pack.
**To apply/more information:**
Hillview School for Girls
**Quoting Job Ref:** kos
Email applications@jobsforkent.co.uk

### OPERATIONS MANAGER

**Dartford**
**Salary:** £37,543-£40,101 NJC Paypoint: 46-49
**Closing Date:** 31st October
Dartford, Gravesham and Swanley Mencap is a registered charity established to support people with learning disabilities. We are looking to appoint an Operations Manager to contribute to the overall management of all DGS Mencap's Operational Services in line with the vision and values of the company. This role will also deputise for the Chief Executive in her absence. OPERATIONS MANAGER Base: Dartford, Kent Full-time 37hrs per week **Salary:** £37,543-£40,101 NJC Paypoint: 46-49 To be considered for this post you must have Senior Management experience and a relevant professional qualification. For an application pack, please ring Chantal Sandion on 01322 281833 or email us at info@dgsmencap.org.uk. Alternatively, you can visit our website on www.dgsmencap.org.uk. Prospective candidates may contact Liz Woodward, Chief Executive, for an informal chat by ringing the same number or email liz.woodward@dgsmencap.org.uk. Preliminary interview: Wednesday 12th November 2008 Interview date: Monday 24th November 2008.
**To apply/more information:**
Liz Woodward
DGS Mencap Ltd
**Quoting Job Ref:** kos
Tel: 01322 281833
Email liz.woodward@dgsmencap.org.uk

### Patient and Public Engagement Manager

**Dover**
**Salary:** £29,091 to £38,352 PA
**Closing Date:** 23 October 2008
From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. STAFF BENEFITS PACKAGE • Final salary pension scheme • Occupational sickness benefit • Lease car scheme for eligible staff • Occupational health service • Childcare • Enhanced maternity pay • Enhanced paternity pay • Enhanced adoption pay • Flexible Working Policies • Extensive Training Programs • Long service awards • In-house discounts & external benefits For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
**To apply/more information:**
Eastern & Coastal PCT
**Quoting Job Ref:** 767-ASH177
Email applications@jobsforkent.co.uk

Finding staff
**24-7**
**JobsforKent.co.uk**
To advertise in this section or online
**01303 817040**

### Production Manager

**Ashford**
**Salary:** TBA
A genuine hands-on leadership role, directly responsible for the day-to-day supervision of a production team, with a brief to ensure performance levels meet and exceed output targets across the key areas of safety, quality and productivity. With a proven track record in a similar production or first-line management position, the successful candidate must have a solid production background gained in a food manufacturing environment, coupled with a results-driven approach and strong leadership skills. This position requires a Sunday-Thursday work pattern. Please apply in writing, enclosing your CV, to: The Personnel Manager, Anchor Catering Ltd., Unit 2 Wotton Trading Estate, Wotton Road, Ashford, Kent TN23 6LL.
**To apply/more information:**
Personnel Manager
Anchor Catering
**Quoting Job Ref:** kos
Tel: 01233 665533
Email mail@anchorcatering.co.uk

### Quality and Innovations Manager

**Canterbury**
**Salary:** salary starting from £37,529 per annum
**Closing Date:** 27 October 2008
Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. The closing date for the above posts is Monday 27th October 2008 at 12 noon Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
**To apply/more information:**
Human Resources Office
Canterbury College
**Quoting Job Ref:** 08/113
Tel: 01227 811282
(24hr answerphone)
Email applications@jobsforkent.co.uk

## Marketing, Advertising

### Marketing Manager

**Ashford**
**Salary:** TBA
Temporary post to cover maternity leave. The renowned wild animal parks, Howletts and Port Lympne are one of the biggest attractions in Kent. We are looking for a marketing professional with solid and extensive marketing experience and a proven track record of producing results to provide maternity cover for our Marketing Manager. You will be positive, bright and articulate with excellent communication skills and man management skills with the drive and ambition to deliver results. Your main duty is to increase visitor numbers and to protect the integrity of the brand. You will be responsible for executing the marketing plan for both parks, events, weddings and corporate products, dealing with outside consultants, managing and developing the marketing team and the company website. Good budget control skills are essential as you will be responsible for a marketing budget of £400k. The ideal candidate will have a marketing background managing above and below the line campaigns and have experience in e-marketing. We are looking for applications from people who have the relevant skills and experience to make a positive impact to our organisation. Applications should include your CV and cover letter outlining your suitability and salary expectations. Please send applications to Human Resources Manager, Port Lympne Wild Animal Park, Nr Hythe, Kent CT21 4PD or e-mail us for more information and to gain an understanding of our company please visit out web site: www.totallywild.net before applying.
**To apply/more information:**
Helen Dallimore-Jones
Howletts Wild Animal Park
**Quoting Job Ref:** kos
Email helendj@howletts.net

## Motor Trade, Driver

### DELIVERY DRIVERS

**Ashford**
**Salary:** £5.73-£5.85 per hour with bonus
**Closing Date:** 22nd October 2008
We are Kent's largest independent motor factor with 5 branches across the South East and over 20 years experience of supplying car parts to garages and workshops.We will shortly be opening a new branch in Ashford and have opportunities available for delivery drivers. If you have a full driving licence, are 25 years of age or over and are willing to work alternate Saturdays, please call Peta Budd on 0208 308 6812. Alternatively you can visit our website www.scmf.co.uk for an application form.
**To apply/more information:**
Peta Budd
SC Motor Factors Ltd
**Quoting Job Ref:** kos
Tel: 0208 308 6812.
Email applications@jobsforkent.co.uk

### Driver

**Ashford**
**Salary:** TBA
Early morning delivery driver (up to 3 tonnes van) required to deliver in the South East and London area. Hours up 40 per week starting early morning with good rates of pay. Successful applicants must have a clean driving licence and be presentable and polite. Please apply in writing, enclosing your CV, to: The Personnel Manager, Anchor Catering Ltd., Unit 2 Wotton Trading Estate, Wotton Road, Ashford, Kent TN23 6LL.
**To apply/more information:**
Personnel Manager
Anchor Catering
**Quoting Job Ref:** kos
Tel: 01233 665533
Email mail@anchorcatering.co.uk

### DRIVERS

**Maidstone**
**Salary:** tba
DRIVERS (All Categories) TEMPORARY WAREHOUSE & INDUSTRIAL WORKERS Immediate start possible for suitable candidates. Please call 01622 664999 for more information.
**To apply/more information:**
Best Network
**Quoting Job Ref:** kos
Tel: 01622 664999
Email applications@jobsforkent.co.uk

### Minibus Driver and Maintenance Assistant

**Ashford**
**Salary:** £16,627 - £18,288 PA
**Closing Date:** is Friday 7th November 2008
The successful applicant will be working shifts and 16 weekends a year, supporting the work of the school driving students in the school minibuses. There will also be some general maintenance work. Valence School is a KCC all age residential school for children and young people with physical disabilities, complex medical needs and associated learning and communication difficulties. Valence School is committed to safeguarding and promoting every student's welfare. We expect all staff to share our commitment. The successful applicants will require an enhanced Criminal Records Bureau Check. For further information and an application form, please contact Lee-Anne Fossett. Valence School, Westerham, Kent TN16 1QN.
**To apply/more information:**
Lee-Anne Fossett
Valence School
**Quoting Job Ref:** kos
Tel: 07887 727 182
Email vacancies@valence.kent.sch.uk

## Not for profit, Charities

### TRUSTEES

**Faversham**
**Salary:** Expenses Paid
Operating in the drug & alcohol and mental health sectors, KCA (UK) provides a wide range of high quality and innovative specialist services for adults and young people. Could you dedicate your business or professional skills for about 2 hours per month to genuinely help improve lives? Last year KCA worked with over 20,000 adults and young people to reduce the harm caused by drug, alcohol and mental health issues. Due to the retirement of long-standing trustees, we are looking for new volunteers who can offer time and enthusiasm to help oversee the continued development of this well respected charity. TRUSTEES The KCA board consists of 12 trustees who play a key role in ensuring that the organisation operates in line with its charitable objectives. Trustees meet regularly with members of the KCA senior management team to review performance, formulate policy and revise procedures. You would be directly involved in steering the continued success of this developing charity. Trustees attend meetings 8 times per year in Faversham (normally 17.30 to 19.30), and are also invited to attend service centres and occasional KCA events. We are looking for trustees who have an interest in the drug, alcohol and mental health issues. We particularly welcome applications from within finance, law and public services sectors and from people with experience in service provision, including previous service users. KCA was founded in 1975 and has approximately 300 staff operating in over 20 service centres around the South East and in London. The organisation prides itself on developing innovative services, and on responding to the needs of the communities it serves. Expenses can be claimed by trustees. If you are interested or would like to know more, please contact the Chief Executive,Anton Derkacz (anton.derkacz@kca.org.uk) on 01795 590635 or the Chair of Trustees, John Holroyde on jholroyde@btinternet.com, www.kca.org.uk KCA (UK) is committed to the principles of equality of opportunity for all and welcomes applications from people with experience of substance use or who have had previous problems with substance misuse.
**To apply/more information:**
Anton Derkacz
KCA (UK)
**Quoting Job Ref:** kos
Tel: 01795 590635
Email anton.derkacz@kca.org.uk

## Nursing, Medicine, Care Work

### Care Assistant

**Deal**
**Salary:** TBA
Required for a Care Home in Tilmanstone, Deal. Full/Part time hours available. For further information please contact The Home Manager on
**To apply/more information:**
Mrs Elango
Old Vicarage Retirement Home
**Quoting Job Ref:** kos
Tel: 01304 611241
Email p.elango@btinternet.com

### CARE ASSISTANTS

**Faversham**
**Salary:** tba
required for night or day shifts. Working on a rota basis. Experience preferred but training will be given.between 10am - 4pm.
**To apply/more information:**
Carnalea Residential Home
**Quoting Job Ref:** kos
Tel: 01795 532629
Email applications@jobsforkent.co.uk

### Care Staff

**Tunbridge Wells**
**Salary:** (£6.60 - 7.65 per hour)
**Closing Date:** Monday 3rd November 2008
To apply please request an application pack from Greensleeves Homes Trust, Unit 2 Regent Terrace, Rita Road, LONDON, SW8 1AW or email us.
**To apply/more information:**
David Wicksteed
Greensleeves Homes Trust
**Quoting Job Ref:** kos
Tel: 020 7793 1122
Email david.wicksteed@greensleeves.org.uk

### Children's Primary Mental Health Worker

**Ramsgate**
**Salary:** Band 6 £24,103 to £32,653 pa
**Closing Date:** 20/10/08
Hours: 22.5. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk
**To apply/more information:**
Eastern & Coastal PCT
**Quoting Job Ref:** 767-ECC501
Email applications@jobsforkent.co.uk

### Cleaner

**Deal**
**Salary:** TBA
Required for a Care Home in Tilmanstone, Deal. Full/Part time hours available. For further information please contact The Home Manager.
**To apply/more information:**
Mrs Elango
Old Vicarage Retirement Home
**Quoting Job Ref:** kos
Tel: 01304 611241
Email p.elango@btinternet.com

### Community Nurse

**Margate**
**Salary:** £20,225 to £26,123 PA
**Closing Date:** 23 October 2008
From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. STAFF BENEFITS PACKAGE • Final salary pension scheme • Occupational sickness benefit • Lease car scheme for eligible staff • Occupational health service • Childcare • Enhanced maternity pay • Enhanced paternity pay • Enhanced adoption pay • Flexible Working Policies • Extensive Training Programs • Long service awards • In-house discounts & external benefits For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
**To apply/more information:**
Eastern & Coastal PCT
**Quoting Job Ref:** 767-EIC514
Email applications@jobsforkent.co.uk

Advertise your latest vacancies here and online
**JobsforKent.co.uk**
To advertise in this section or online
**01303 817040**

### Day Care Assistants (Full Time or Part Time)

**Tunbridge Wells**
**Salary:** TBA
**Closing Date:** Monday 3rd November 2008
We require care assistants to work throughout the week.The purpose of the care assistant role is to meet the personal care needs of residents and to help in the care of the residents' physical environment. Care assistants will also be expected help out in the general day to day running of the home.The successful applicants will need to demonstrate a genuine desire to meet the needs of residents in a way that preserves their dignity, and the ability to work to high standards. Previous experience of care and/or an NVQ level 2 qualification is desirable. To apply for any of the above roles please request an application pack from David Wicksteed, Greensleeves Homes Trust, Unit 2 Regent Terrace, Rita Road, LONDON, SW8 1AW or email us.
**To apply/more information:**
David Wicksteed
Greensleeves Homes Trust
**Quoting Job Ref:** kos
Tel: 020 7793 1122
Email david.wicksteed@greensleeves.org.uk

### FULL TIME SUPPORT WORKERS

**Herne Bay**
**Salary:** tba
Harbour Homes UK Ltd We are now recruiting FULL TIME SUPPORT WORKERS for our new mental health care home in Herne Bay For further information please contact Susan Sykes on 01227 722425 or 07528127190.
**To apply/more information:**
Susan Sykes
Harbour Homes UK Ltd
**Quoting Job Ref:** kos
Tel: 01227 722425

### Home Carers

**Tonbridge**
**Salary:** £8.50 per hour for specialist contracts. £7.25 to £9.25 for ad-hoc calls
Home Carers required! £8.50 per hour for specialist contracts. £7.25 to £9.25 for ad-hoc calls. NVQ 2 desirable. Call: Ashton Macey Ltd on 01732 523477 (office hours).
**To apply/more information:**
Ashton Macey Ltd
Ashton Macey Ltd
**Quoting Job Ref:** kos
Tel: 01732 523477
Email applications@jobsforkent.co.uk

### IAPT PSYCHOLOGICAL THERAPY (HIGH INTENSITY INTERVENTIONS)

**Maidstone**
**Salary:** £24,103 (AGENDA FOR CHANGE BAND 6) Essential Car User Allowance up to £1095
**Closing Date:** 22nd October 2008
KCA (UK) provides a wide range of high quality and innovative specialist services for adults and young people, including psychological therapy services. REF: 519 – IAPT PSYCHOLOGICAL THERAPY (HIGH INTENSITY INTERVENTIONS) TRAINEES - MAIDSTONE PTP Salary: £24,103 (AGENDA FOR CHANGE BAND 6) Essential Car User Allowance up to £1095 This is an exciting opportunity to be part of a major national initiative. The Improving Access to Psychological Therapies programme IAPT) is the largest implementation programme for evidence-based psychological therapies undertaken anywhere in the world. The Regional IAPT is sponsored by Kent and Medway Mental Health Commissioners and will be delivered by KCA and Kent & Medway Partnership Trust (KMPT).The new funds will train workers to deliver Cognitive Behavioural Therapy (CBT) to people with problems related to anxiety and depression. The post-holders will be members of KCA's new PTP Team to be based in Maidstone, and will also need to make a commitment to a 1 year training course (2 days per week). The training will be held at Brighton University's Eastbourne campus. On successful completion of the course, a permanent contract will be issued. The post-holder will need to hold a relevant professional qualification OR be able to demonstrate core therapeutic competences as detailed by BABCP. Should you wish to discuss this opportunity informally please contact Sam Downie on 01737 225370 or sdownie@kca.org.uk, or Kerry Smith/David Hayter on 01795 590212 or ksmith@kca.org.uk / dhayter@kca.org.uk For an application form contact: KCA (UK), Dan House, 44 East Street, Faversham, Kent, ME13 8AT. Telephone: 01795 590635. Fax: 01795 539351. E-mail: recruitment@kca.org.uk, website www.kca.org.uk
**Closing Date:** Wednesday 22nd October 2008 at 5.00 pm Interview date: Thursday 30th October 2008 KCA (UK) is committed to the principles of equality of opportunity for all and welcomes applications from people with experience of substance use or who have had previous problems with substance misuse.

# Kent Company Profiles
Read about Kent's Leading companies

JobsforKent.co.uk

**To apply/more information:**
Sam Downie
KCA (UK)
**Quoting Job Ref:** kos
Tel: 01795 590635
Email sdownie@kca.org.uk

### Intermediate Care Nurse
**Folkestone**
**Salary:** £20,225 to £26,123 PA
**Closing Date:** 23 October 2008
From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. STAFF BENEFITS PACKAGE • Final salary pension scheme • Occupational sickness benefit • Lease car scheme for eligible staff • Occupational health service • Childcare • Enhanced maternity pay • Enhanced paternity pay • Enhanced adoption pay • Flexible Working Policies • Extensive Training Programs • Long service awards • In-house discounts & external benefits For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
**To apply/more information:**
Eastern & Coastal PCT
**Quoting Job Ref:** 767-EIC558
Email applications@jobsforkent.co.uk

### Night Care Assistants (Part Time)
**Tunbridge Wells**
**Salary:** TBA
**Closing Date:** Monday 3rd November 2008
We require night care assistants to work throughout the week.The purpose of the night care assistant role is to provide wakeful night duty cover in the Home and to undertake certain domestic duties which can be performed during night hours.The successful applicants will need to demonstrate a genuine desire to meet the needs of the resident in a way that preserves their dignity, and the ability to work to high standards. Previous experience of care and/or an NVQ level 2 qualification is desirable, together with an understanding of the difficulties of night work. To apply for any of the above roles please request an application pack from Greensleeves Homes Trust, Unit 2 Regent Terrace, Rita Road, LONDON, SW8 1AW or email us.
**To apply/more information:**
David Wicksteed
Greensleeves Homes Trust
**Quoting Job Ref:** kos
Tel: 020 7793 1122
Email david.wicksteed@greensleeves.org.uk

### NIGHT TEAM LEADER
**Ashford**
**Salary:** £7.54 per hour "New Position" NIGHT TEAM LEADER 8.45pm to 7.15am £7.54 per hour Weekend Enhancement Excellent Benefits Package, Accommodation Available Have you achieved an NVQ 3 or would you like the chance to train? If so please call Helen on 01892 654027.
**To apply/more information:**
Helen
Age Care
**Quoting Job Ref:** kos
Tel: 01892 654027
Email applications@jobsforkent.co.uk

### Paediatric Haemophillia Community Nurse
**Canterbury**
**Salary:** £24,103 to £32,653
**Closing Date:** 24th October 2008
From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. STAFF BENEFITS PACKAGE • Final salary pension scheme • Occupational sickness benefit • Lease car scheme for eligible staff • Occupational health service • Childcare • Enhanced maternity pay • Enhanced paternity pay • Enhanced adoption pay • Flexible Working Policies • Extensive Training Programs • Long service awards • In-house discounts & external benefits For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults. Kent and Canterbury Hospital
**To apply/more information:**
Eastern & Coastal PCT
**Quoting Job Ref:** 767-ASH164
Email applications@jobsforkent.co.uk

### Part time or full time Community Care Workers for Ashford and the Marsh
**Ashford**
**Salary:** TBC
Applicants must have their own vehicle. We offer flexible shifts, which include mornings, evenings and weekends. We provide full training, uniform, equipment, CRB check and weekly pay at good rates.
**To apply/more information:**
Country Folk Care
**Quoting Job Ref:** kos
Tel: 01797 361889
Email countryfolkcare@hotmail.co.uk

### Part-Time Care Assistants
**Sittingbourne**
**Salary:** TBA
required for a residential home for learning disabilities Shift work.
**To apply/more information:**
Sally
Country Care
**Quoting Job Ref:** kos
Tel: 01795 886220
Email ellenscourt@btconnect.com

### Relief Night Staff and a Cook
**Sittingbourne**
**Salary:** tba
Also required are Relief Night Staff and a Cook Transport needed as no public transport available.
**To apply/more information:**
Sally
Country Care
**Quoting Job Ref:** kos
Tel: 01795 886220
Email ellenscourt@btconnect.com

### Senior Care Assistants (Full Time or Part Time)
**Tunbridge Wells**
**Salary:** TBA
We require senior care assistants to work throughout the week. The purpose of the senior care assistant role is to support the Manager and Management Team in all aspects of the Home's management and to teach, and lead by example, new and inexperienced staff members in all aspects of their work in the home. Senior Care Assistants are also required to provide on-call cover where necessary.The successful applicants must be at least NVQ 2 qualified and have experience of providing care in a similar capacity. NVQ 3 qualification and previous experience of supervising care staff is desirable. To apply for any of the above roles please request an application pack from David Wicksteed, Greensleeves Homes Trust, Unit 2 Regent Terrace, Rita Road, LONDON, SW8 1AW, (020 7793 1122).
**To apply/more information:**
David Wicksteed
Greensleeves Homes Trust
**Quoting Job Ref:** kos
Tel: Monday 3rd November 2008
Email david.wicksteed@greensleeves.org.uk

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### Senior RSW - (Day Care Team Leader)
**Sevenoaks**
**Salary:** Basic pay £10.04 per hour and £12.55 per hour for weekends and bank holidays Could you take responsibility for the home during your shift? Can you manage staff? Are you able to provide care to residents and liaise with their families and visiting medical staff? 37 hour week on rota NVQ3/First Aid/Safe Handling of Medicines certificates desirable but various training is available. 6 wks leave, pension scheme, company sick pay after 6 mths, free parking on site. Some work clothing provided, meals on duty. Please ring Jay Drake on 01732 458762 or Rockdale House on 01732 454763 for a chat/application form. This post will be subject to an Enhanced CRB disclosure.
**To apply/more information:**
Jay Drake
Rockdale House
**Quoting Job Ref:** kos
Tel: 01732 458762
Email applications@jobsforkent.co.uk

### SENIOR SUPPORT WORKER
**Sheerness**
**Salary:** tba
35 hours a week. Please call Christine or June between 10am - 4pm on 01795 669824.
**To apply/more information:**
Christine or June
Alma Lodge
**Quoting Job Ref:** kos
Tel: 01795 669824
Email applications@jobsforkent.co.uk

### SENIOR SUPPORT WORKERS
**Gravesend**
**Salary:** tba
SENIOR SUPPORT WORKERS with NVQ3 SUPPORT WORKER NIGHT WORKER Full training given. To apply please call for an application form 01233 733127 Larchwood Grove Residential Home for Adults with learning difficulties - Gravesend.
**To apply/more information:**
Copperfields
**Quoting Job Ref:** kos
Tel: 01233 733127
Email larchwoodcourt@tiscali.co.uk

### SENIOR SUPPORT WORKERS
**Rochester**
**Salary:** tba
SENIOR SUPPORT WORKERS with NVQ3 SUPPORT WORKERS NIGHT WORKERS Full training given. To apply please call for an application form 01474 824122 Copperfields Retirement Home - Rochester.
**To apply/more information:**
Copperfields
**Quoting Job Ref:** kos
Tel: 01474 824122
Email larchwoodcourt@tiscali.co.uk

## Other

### Family Liaison Officer
**Ashford**
**Salary:** TBA
**Closing Date:** On Application Your role is to provide a link between home and school as part of our multi agency team in our school 'Changing Room'. You will provide support to the parents and carersof children at Ashford Christ Church. But what will you be doing? *Visiting parents and carers to discuss all kinds of issues that prevent students from engaging in their own learning and becoming successful at school. *Organise meetings between teachers and parents/carers to enable a way forward to be found. *Offering information on school life and events such as trips and meetings. *Being the point of contact between school and home, helping to shape our students into independent and successful learners. It is important that every child is happy and gets the education they deserve. By working together with the parents you can help them make progress. We rewuire a persion to uphold our Christian values and work in our community. Some of these youngsters find disciplined school life challenging and need the help and care to enable them to succeed. We are looking for someone who will offer "tough love" to struggling youngsters: someone who won't take 'no' for an answer, but will work a way forward to ensuring our students are in school focussed on their learning progress. If you feel you have the right qualities and can make a significant difference to our student lives we would like to hear from you. Please contact James Norton (Executive Support Officer) on 01233 623465 (extension 260) to request an application pack. Deadline for application: 22nd October 2008. Interview date on application. Visit our website: www.ashfordchristchurch.com school info/vacancies Appointment is subject to enhanced CRB check.
**To apply/more information:**
James Norton
Ashford Christ Church
**Quoting Job Ref:** kos
Tel: 01233 623465
Email applications@jobsforkent.co.uk

## Public Sector, Social Services

### Capital Programme Manager
**Maidstone**
**Salary:** Starting salary £35,370, with progression through Contribution Related Pay to £40,705 per annum
**Closing Date:** 11th November 2008
**To apply/more information:**
Kent County Council
**Quoting Job Ref:** ER/08/0129.
Tel: 0845 8247 904.
Email recruitment.line@kent.gov.uk or

### Counsellor
**Dover**
**Salary:** £20,736 - £26,067 (SCP 25 - 32) (pay award pending)
**Closing Date:** 24th October 2008
Operating in the drug & alcohol and mental health sectors, KCA (UK) provides a wide range of high quality and innovative specialist services for adults and young people. 37 hours per week. Working within the Counselling Functional Specialist Group, you will manage a client caseload under clinical supervision. You will also be required to complete counselling assessments and contribute towards the care planning process. You will need a qualification in counselling to diploma level and at least two years experience, preferably in the drug and alcohol field. BACP accreditation or working towards this would be an advantage. The flexibility to work additional hours and away from your service base when required would be an advantage For an application form contact: KCA (UK) Dan House, 44 East Street, Faversham, Kent ME13 8AT. Tel: 01795 590635, Fax: 01795 539351, Email recruitment@kca.org.uk, website www.kca.org.uk. Interview date: 5th November 2008 in Folkestone.
**To apply/more information:**
KCA (UK)
**Quoting Job Ref:** 518
Tel: 01795 590635
Email recruitment@kca.org.uk

### Data Monitoring Officer
**Maidstone**
**Salary:** Starting salary £20,061, with progression through Contribution Related Pay to £22,825 per annum
**Closing Date:** 4 November 2008
**To apply/more information:**
Kent County Council
**Quoting Job Ref:** ER/08/0131
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk

### DRUG and ALCOHOL GROUP WORKERS
**Faversham**
**Salary:** £20,736 - £26,835 (SCP 25-33) pay award pending
**Closing Date:** 24th October
Operating in the drug & alcohol and mental health sectors, KCA (UK) provides a wide range of high quality and innovative specialist services for adults and young people. REF: 520 – DRUG & ALCOHOL GROUP WORKERS EAST & WEST KENT - 37 hours per week £20,736 - £26,835 (SCP 25-33) pay award pending You will be part of a community team, providing a range of services for people with drug and alcohol problems. Working as part of the day programme team, you will be required to take a leading role in the planning and delivery of a structured holistic programme, which includes group work, assessment, key-working, skills training and complementary therapies.You will need a relevant qualification (counselling would be advantageous) and group-work experience, preferably in a drug and alcohol day programme or residential setting. For an application form contact: KCA (UK) Dan House, 44 East Street, Faversham, Kent ME13 8AT. Tel: 01795 590635, Fax: 01795 539351, Email recruitment@kca.org.uk, website www.kca.org.uk Interview date: 30th October 2008 KCA (UK) is committed to the principles of equality of opportunity for all and welcomes applications from people with experience of substance use or who have had previous problems with substance misuse.
**To apply/more information:**
KCA (UK)
**Quoting Job Ref:** kos
Tel: 01795 590635
Email recruitment@kca.org.uk

### Education Welfare Officer
**Whitstable**
**Salary:** £20,061 - £22,825 per annum pro rata
**Closing Date:** 3rd November 2008
**To apply/more information:**
Heidi McGee
Kent County Council
**Quoting Job Ref:** CFE/08/0534
Tel: 01227 284495.
Email recruitment.line@kent.gov.uk

### Procurement and Contracts Officer
**Maidstone**
**Salary:** Starting salary £26,159, with progression through Contribution Related Pay to £29,920 per annum
**Closing Date:** 11th November 2008
**To apply/more information:**
Kent County Council
**Quoting Job Ref:** ER/08/0130.
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk

### Psychological Therapy Trainees
**Maidstone**
**Salary:** £24,103
**Closing Date:** Wednesday 22nd October @ 5.00 pm
This is an exciting opportunity to be part of a major national initiative. The Improving Access to Psychological Therapies programme (IAPT) is the largest implementation programme for evidence-based psychological therapies undertaken anywhere in the world. The Regional IAPT is sponsored by Kent and Medway Mental Health Commissioners and will be delivered by KCA and Kent & Medway Partnership Trust (KMPT). The new funds will train workers to deliver Cognitive Behavioural Therapy (CBT) to people with problems related to anxiety and depression. The post-holders will be members of KCA's new PTP Team to be based in Maidstone, and will also need to make a commitment to a 1 year training course (2 days per week). The training will be held at Brighton University's Eastbourne campus. On successful completion of the course, a permanent contract will be issued. The post-holder will need to hold a relevant professional qualification OR be able to demonstrate core therapeutic competences as detailed by BABCP. For an application form contact: KCA (UK), Dan House, 44 East Street, Faversham, Kent, ME13 8AT or visit our website www.kca.org.uk Should you wish to discuss this opportunity informally please contact Sam Downie on 01737 225370 or sdownie@kca.org.uk, or Kerry Smith/David Hayter on 01795 590212 or ksmith@kca.org.uk / dhayter@kca.org.uk.
**To apply/more information:**
KCA (UK)
**Quoting Job Ref:** kos
Tel: 01795 590635
Email recruitment@kca.org.uk

## Retail, Wholesale, Sales

### Experienced Part Time Telesales
**Ashford**
**Salary:** £7.50 hr + commission + bonuses
Experienced Part time Telesales 9.30am–1.30pm Mon-Fri (20hrs) £7.50 hr + commission + bonuses MUST HAVE EXPERIENCE Ashford based publisher Tel: (01233) 643574.
**To apply/more information:**
Plus Publishing Services
**Quoting Job Ref:** kos
Email applications@jobsforkent.co.uk

### Sales Negiotiator
**Faversham**
**Salary:** £20 k Basic OTE £40k Can you sell new homes? We've a home for you! We are seeking to recruit experienced Sales Negotiators for our stunning development in Faversham. If you feel you could achieve volume sales ina challenging enviroment we would like to hear from you. A determined approach and a desire to succeed will be rewarded with a salary and benefits package to attract the best. Please send your CV together with a handwritten letter and details of your current salary to: Fairview New Homes 50 Lancaster Road Enfield, middlesex EN2 0BY. Previous applicants need not re-apply.
**To apply/more information:**
Jim Holliday
Agenda Advertising
**Quoting Job Ref:** kos
Email applications@jobsforkent.co.uk

### Sales negotiator
**Kent**
**Salary:** £20K BASIC O.T.E up to £40K
We are seeking to recruit experienced SALES NEGOTIATORS for our stunning developments in Kent. If you feel you could achieve volume sales in a challenging environment we would like to hear from you. A determined approach and a desire to succeed will be rewarded with a salary and benefits package to attract the best. Please send your CV with a handwritten letter and details of your current salary to: Jim Holliday Fairview New Homes 50 Lancaster Road, Enfield, Middlesex, EN2 0BY or email tracy.newberry@fnhltd.co.uk Previuos applicants need not re-apply. No agencies please
**To apply/more information:**
Jim Holliday
Fairview Homes Ltd
**Quoting Job Ref:** kos
Email tracy.newberry@fnhltd.co.uk

### Supervisor, Santa's and Elves
**Kent**
**Salary:** tba
wanted for Santa's Grotto near you! Apply on-line at jobs@greatgrottos.co.uk or send CV & photograph to GGL, PO Box 7, Waterlooville, PO7 7EF.
**To apply/more information:**
Elizabeth
Great Grotto
**Quoting Job Ref:** kos
Tel: jobs@greatgrottos.co.uk
Email applications@jobsforkent.co.uk

### Telesales/Order Processor
**Ashford**
**Salary:** TBA
Ideal candidate will be processing orders, answering sales calls, processing faxed and emailed orders, ringing existing account holders to request orders and must be computer literate, hard working and enthusiastic. This is a part time position and the successful candidate will be required to work from 10am to 2.30pm Monday to Friday. Please apply in writing, enclosing your CV, to: The Personnel Manager, Anchor Catering Ltd., Unit 2 Wotton Trading Estate, Wotton Road, Ashford, Kent TN23 6LL
**To apply/more information:**
Personnel Manager
Anchor Catering
**Quoting Job Ref:** kos
Tel: 01233 665533
Email mail@anchorcatering.co.uk

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## Scientific & Pharmaceutical, Research

### Technician (fixed term for 2 years)
**Medway**
**Salary:** £17,169 - £19,263 per annum
**Closing Date:** 5:00 pm on 21 October 2008
You will work in a large University teaching laboratory in the general areas of chemistry and pharmaceutical science. The majority of the work will involve preparation for laboratory classes and assistance with projects for both undergraduate and MSc students. You should be educated to at least A-level (or equivalent) and should possess good knowledge of working in a chemistry laboratory and be able to use appropriate equipment. Good IT skills are also required especially in the use of email, word processing and spreadsheets. You will be a team player and operate well under pressure. This post is fixed term for 2 years. We aim to be an equal opportunities employer and welcome applications from all sections of the community. To obtain further particulars and an application form visit our website www.gre.ac.uk, email us or write to the Personnel Office, University of Greenwich, Avery Hill Road, London, SE9 2UG quoting the job reference.
**To apply/more information:**
University of Greenwich
**Quoting Job Ref:** 01088/K3
Email jobs@gre.ac.uk

## Transport, Logistics, Aviation

### Class 1 Draw Bar Drivers
**Kent**
**Salary:** c£25,500
Our client in Purfleet is looking to recruit 2 X Draw Bar Drivers on a temporary to permanent basis. Duties will involve deliveries to superstores throughout the south east, approximately 6 drops per day. Manual handling may be required, as well as the use of a winch to offload goods. Previous draw bar experience preferred, although our client is prepared to offer training to applicants who display a good attitude and willingness to work. For insurance purposes, applicants must be 25 or over, have 2 years commerical experience on LGV C+E vehicles, and hold no more than 3 points for minor endorsements (no DRs or DDs) Hours of work are Monday to Friday, 0600 starts. O/T @ Time Monday to Friday, T+1/2 Saturday (6th day working).
**To apply/more information:**
Andy or Alex
The Best Connection Agency
**Quoting Job Ref:** kos
Tel: 01622 664999
Email maidstone@thebestconnection.co.uk

### Class 1 Drivers
**Aylesford**
**Salary:** £9.00 - £14.00/hr
You will be undertaking deliveries of frozen, chilled and ambient goods to supermarkets thoughout the South East, 1 -2 drops per day. Various shifts available - weekdays, weekends, earlies, lates Regular work avaiable for presentable and conscientious drivers. For insurance purposes, appplicants must be 25 or over, have 2 years commercial experience on LGV C+E vehicles, and no more than 6 points for minor endorsements (no DRs or DDs).
**To apply/more information:**
Alex or Andy
The Best Connection Agency
**Quoting Job Ref:** kos
Tel: 01622 664999
Email maidstone@thebestconnection.co.uk

### Multi Drop Van Drivers
**Aylesford**
**Salary:** £7.00/hr
**Closing Date:** 24th December 2008
Our client in Aylesford is looking for temporary Multi Drop Van Drivers to cover the 3 weeks in December up to Christmas. Undertaking 60 - 100 drops per day, applicants must have previous multi drop experience and be able to provide commercial references to validate this. Work will take place in either DA, TN or ME postcoded areas, therefore good local knowledge coupled with either Sat Nav or maps is essential. For insurance purposes, applicants must be 21 or over and have no more than 6 points for minor endorsements (no DRs or DDs) Hours of work are Monday to Friday, 0700 starts til finish.
**To apply/more information:**
Alex Harpur
The Best Connection Agency
**Quoting Job Ref:** kos
Tel: 01622 664999
Email maidstone@thebestconnction.co.uk

## Highways - District of Ashford

**THE KENT COUNTY COUNCIL**
**(Various Roads, High Halden and Biddenden)(PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because installation of a new water main works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Various Roads, High Halden and Biddenden as described in columns 1 & 2 of the Schedule to this Order, on or after 4 November 2008, for the periods shown in column 4 of the Schedule.

The alternative routes for through traffic will be via as described in column 3 of the Schedule.

**SCHEDULE**

| Specified Road | Length of Road Affected | Alternative Routes | Programmed Date |
|---|---|---|---|
| Phase 1 | | | |
| Shawlands Lane, High Halden | Whole length of road | Wrens Nest Lane & Thurstons Lane | 4 November 2008 for up to five days |
| Phase 2 | | | |
| Wrens Nest Lane, High Halden | Whole length of road | Shawlands Lane & Thurstons Lane | 18 November 2008 for up to 8 days |
| Phase 3 | | | |
| Fosten Lane, Biddenden | Whole length of road | A262 Sissinghurst Road, A262 Tenterden Road, Benenden Road, Cranbrook Road | 24 November 2008 for up to six weeks |
| Phase 4 | | | |
| High Halden Lane, High Halden | Whole length of road | A262 Biddenden, Road, A28 Ashford Road, Shawlands Lane, Thurstons Lane | 27 January 2009 for up to 8 days |

**THE KENT COUNTY COUNCIL**
**(TAMLEY LANE, HASTINGLEIGH) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because renewal of poles and cables works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Tamley Lane, Hastingleigh from the junction with Church Road for 670 metres on or after 3 November 2008 for an estimated period of two days or until such works are complete.

The alternative route for through traffic will be via Tamley Lane, The Street, New Barn Road and South Hill

**THE KENT COUNTY COUNCIL**
**(ROMDEN ROAD, SMARDEN) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because demolition and replacement of a bridge deck carrying Romden Road over a River Beult tributary is proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Romden Road, Smarden from a point 600 metres north east of its junction with Buckmans Green Lane for a distance of 80 metres north eastward, on or after 3 November 2008, for an estimated period of eight weeks or until such works are complete.

The alternative route for through traffic will be via Romden Road, Wissenden Lane, School Road, Ashford Road, Bull Lane, Smarden Road, Bethersden Road, Buckmans Green Lane, Romden Road

## Highways - District of Canterbury

**THE KENT COUNTY COUNCIL**
**(CHAPEL STREET, HERNE BAY) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because installation of a new gas supply works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Chapel Street, Herne Bay between the car park entrance and the junction with Charles Street, on or after 4 November 2008, for an estimated period of five days or until such works are complete.

The alternative route for through traffic will be via Charles Street, North Street and Mortimer Street.

| Specified Road | Length of Road Affected | Alternative Routes |
|---|---|---|
| Chapel Street | From the car park entrance to the junction with Charles Street | Via Charles Street, North Street and Mortimer Street |
| Chapel Street | Suspension of existing one way traffic order between Mortimer Street and Charles Street | N/A |

**THE KENT COUNTY COUNCIL**
**(CASTLE STREET AND ADELAIDE PLACE, CANTERBURY) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because new sewer connection works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Adelaide Place, Canterbury and Castle Street, Canterbury for 10 metres either side of its junction with Adelaide Place, on or after 3 November 2008, for an estimated period of two weeks, or until such works are complete.

The alternative route for through traffic will be via Rosemary Lane, Stour Street and Beer Cart Lane.

**THE KENT COUNTY COUNCIL**
**(BEST LANE, CANTERBURY) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because the installation of a new gas supply is proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Best Lane, Canterbury from Orange Street to the junction with St Peters Street, on or after 20 October 2008, for an estimated period of three days or until such works are complete.

The diversion route for through traffic is via St Peter's Street and The Friars. Access to the car park will be via signage on site.

**THE KENT COUNTY COUNCIL**
**(CHARLES STREET, HERNE BAY) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because provision of water supply works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Charles Street, Herne Bay between the junctions with Cooper's Hill and North Street, on 22 October 2008, for an estimated period of three days, or until such works are complete.

The alternative route for through traffic will be via North Street, High Street, Beach Street, Mortimer Street, William Street and Charles Street.

| Specified Road | Length of Road Affected | Alternative Routes |
|---|---|---|
| Charles Street | From the junction with Cooper's Hill to the junction with North Street | Via North Street, High Street, Beach Street, Mortimer Street, William Street and Charles Street |
| Charles Street | Suspension of existing one way traffic order between William Street and Cooper's Hill | N/A |

## Highways - District of Dover

**THE KENT COUNTY COUNCIL**
**(WASS DROVE WESTMARSH) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because power cable and connection works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Wass Drove Westmarsh outside and opposite Charmwood House on or after 3 November 2008 for an estimated period of 10 days or until such works are complete. The Order will remain valid for a maximum period of 18 months.

The alternative route for through traffic will be via Ware Road.

**THE KENT COUNTY COUNCIL**
**(VARIOUS ROADS, HOUGHAM WITHOUT, DOVER) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because water mains renewal works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on various roads, Hougham Without as described in column one of schedule to this order on or after 20 October 2008 for an estimated period of 5 months or until such works are complete. The Order will remain valid for a maximum period of 18 months.

The alternative route for each road described in column 1 of the schedule to this order is described in column 3 of that schedule.

| Specified Road | Length of Road Affected | Alternative Routes | Programmed Date |
|---|---|---|---|
| Phase 1A | | | |
| Crooks Court Lane | From the junction with Satmar Lane Lane, to the start of Gravel Lane | Via Hougham Court B2011 Folkestone Road, B2011 New Dover Road, Whitehouse Lane and Satmar Lane | From 20 October 2008 for 5 weeks |
| Phase 1B | | | |
| Gravel Lane | From the end of Crooks Court Lane to the junction with Hougham Court Lane | Via Hougham Court Lane, B2011 Folkestone Road, B2011 New Dover Road, Whitehouse Lane and Satmar Lane | From 17 November 2008 for 7 weeks |
| Phase 2 | | | |
| Hougham Court Lane | From its junction with Gravel Lane to its junction with Plough Hill | Via Plough Hill, B2011 Folkestone Road and Hougham Court Lane | From 1 January 2009 for 7 weeks |
| Phase 3 | | | |
| Plough Hill | From its junction with Hougham Court Road to its junction with B2011 Folkestone Road | Via B2011 Folkestone Road, Hougham Court Lane and Hougham Top Road | From 16 February 2009 6 weeks |

**THE KENT COUNTY COUNCIL**
**(HIGH STREET & LOWER ROAD, TEMPLE EWELL) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because BT duct installation works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on High Street & Lower Road, Temple Ewell at the junction with Mill Street on or after 27 October 2008 for an estimated period of 1 week or until such works are complete. The Order will remain valid for a maximum period of 18 months.

The alternative route for through traffic will be via London Road Temple Ewell and Alkham Road.

## Highways - Borough of Gravesham

**KENT COUNTY COUNCIL**
**THE STREET, MEOPHAM (TEMPORARY PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 (2) THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that owing to the likelihood of danger to the public works are carried out on or near the highway the Kent County Council has made an Order prohibiting the use by vehicular traffic on The Street, Meopham, Between its junctions with A227 Wrotham Road and Foxendown Lane.

The Order will become effective on 20th October 2008, will be in operation and remain valid for a maximum period of 18 months, the works are planned to take seven days. These restrictions will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via: A227 ~ Wrotham Road, Green Lane, Camer Park Road and Foxendown Lane

The purpose of the Order is to facilitate a domestic connection to the sewer system.

## Highways - Borough of Maidstone

**THE KENT COUNTY COUNCIL**
**(COOMBE ROAD, MAIDSTONE)(PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council intends to make an Order prohibiting the use by through traffic on Coombe Road, Maidstone between numbers 106 and 161 on or after Monday 3rd November 2008 at times when required for a period of up to 12 weeks or until such works are completed.

The alternative route for the route described above is for westbound traffic via Coombe Road, Brenchley Road Old Tovil Road, Tovil Road, Courtenay Road and for eastbound traffic vice versa.

Kier Partnership Homes apologise for any inconvenience caused by these works, which are necessary to carryout foul and storm drain installation at their housing development site in Coombe Road. Should you require any further information these works, their contact is Darren Kennett on 01732 523800.

**THE KENT COUNTY COUNCIL**
**(DUNN STREET ROAD, THE STREET, FORGE LANE, BREDHURST) (PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council intends to make an Order prohibiting the use by through traffic on Dunn Street Road, from the junction of Lidsing Road to The Street, The Street, from the junction of Forge Lane to Maidstone Road and Forge Lane, the whole length, Bredhurst. This order will come into operation on Monday 3rd November 2008 for a period of up to 8 weeks or until such works are completed. The roads will be closed at times when required as indicated by signage on site.

The alternative route for Dunn Street Road and The Street is for southbound traffic via Maidstone Road, Wigmore Road, Sharsted Way, Hempstead Valley Drive up to Pear Tree Lane junction, Hempstead Road, Lidsing Road and for northbound traffic vice versa. The alternative route for Forge Lane is for eastbound traffic via Lidsing Road, Dunn Street Road and for westbound traffic vice versa

Kent Highway Services apologise for any inconvenience caused by these works, which are necessary to construct a 20mph zone. Should you require any further information these works, the contacts are Malcolm Howard or Julian Cook on 08458 247 800.

## Highways - Districts of Shepway and Ashford

**THE KENT COUNTY COUNCIL**
**(WEY STREET, SNAVE) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because renewing poles and cables works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Wey Street, Snave from the junction of the A2070 to the junction with Marsh Road, Ruckinge, on 20 October 2008, for an estimated period of five days or until such works are complete.

The alternative route for through traffic will be via A2070; Marsh Road, Orlestone (known as Hamstreet); Cock Lane; Ruckinge Road; Marsh Road, Ruckinge; and Wey Street.

## Highways - District of Shepway

**THE KENT COUNTY COUNCIL**
**(ASHLEY AVENUE, FOLKESTONE) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because Footway Improvement works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Ashley Avenue, Folkestone from its junction with Cheriton Road to its junction with Tile Kiln Lane on or after 03 November 2008 for an estimated period of 18 weeks or until such works are complete. The work will be completed in phases as advised by the appropriate signage on site and as described in the table below.

**For further information, please contact Geoff Mee, Director for Kent Highway Services, on 08458 247 800 (local rate) or visit www.kent.gov.uk/highways**

Kent Highway Services

The alternative route for through traffic will be via as described in column 3 of the schedule to this order

| Phase | Section Closed | Diversion Route |
|---|---|---|
| 1 | Cheriton High Street to Narrabeen Road | Somerset Road and Shaftesbury Avenue |
| 2 | Narrabeen Road to Philip Road | Somerset Road and Shaftesbury Avenue |
| 3 | Philip Road to Stoddart Road | Somerset Road and Shaftesbury Avenue |
| 4 | Stoddart Road to Darlinghurst Road | Somerset Road and Shaftesbury Avenue |
| 5 | Darlinghurst Road to Shaftesbury Avenue | Somerset Road and Shaftesbury Avenue |
| 6 | Shaftesbury Avenue to Tile Kiln Lane | Tile Kiln Lane, Surrenden Road and Cheriton High Street |

This order will come into force on Monday 3 November 2008, will be in operation when the appropriate signs are erected, and will remain valid for a period of eighteen months. The order will allow the above mentioned restrictions to be implemented as and when required for works of a similar nature at any time for the duration of the order.

## Highways - District of Swale

**THE KENT COUNTY COUNCIL**
**(WRENS ROAD, BORDEN) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because BT pole renewal works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Wrens Road, Borden between the junctions of Gore Road and Sutton Barn Road, on or after 5 November 2008, for an estimated period of three days or until such works are complete.

The alternative route for through traffic will be via Wrens Road, Hearts Delight Road, Bredgar Road, Primrose Lane and Gore Road.

**THE KENT COUNTY COUNCIL**
**(LOWER ROAD, TEYNHAM) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because installation of new gas supply works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Lower Road, Teynham from the junction of Frognal Lane to outside Frognal Villa, on or after 5 November 2008, for an estimated period of 18 working days or until such works are complete.

The alternative route for through traffic will be via Lower Road, Hempsted Lane, A2 London Road and Frognal Lane.

**THE KENT COUNTY COUNCIL**
**(STAPLESTREET ROAD, DUNKIRK) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because gas mains replacement works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Staplestreet Road, Dunkirk between the junctions with The Street and Dawes Road, on or after 20 October 2008, for an estimated period of six weeks or until such works are complete.

The alternative route for through traffic will be via Staplestreet Road, Staple Street, Bull Lane and The Street.

## Highways - District of Thanet

**THE KENT COUNTY COUNCIL**
**(BAIRDS HILL BROADSTAIRS) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because gas mains and foul sewer works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Bairds Hill Broadstairs from its junction with Albion Road to its junction with The Banks on or after 3 November 2008 for an estimated period of 3 weeks or until such works are complete. The Order will remain valid for a maximum period of 18 months.

The alternative route for through traffic will be via Albion Road, Church Street, Beacon Road, Grange Road and Callis Court Road.

**THE KENT COUNTY COUNCIL**
**(HAINE ROAD RAMSGATE) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because carriageway reconstruction works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Haine Road Ramsgate from the new roundabout A256 New Haine Road for 50m in length northbound along Haine Road on or after 22 October 2008 for an estimated period of 4 weeks or until such works are complete. The Order will remain valid for a maximum period of 18 months.

The alternative route for through traffic will be via A256 New Haine Road.

## Highways - Borough of Tonbridge & Malling

**THE KENT COUNTY COUNCIL**
**(BROOK LANE, PLAXTOL)(PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council intends to make an Order prohibiting the use by through traffic on Brook Lane, Plaxtol between the junctions of Allens Lane and The Street. This closure will come into effect on or after Saturday 8th November 2008 for an estimated period of up to 2 days between 09:00hrs - 17:00 or until such works are completed.

The alternative routes for the route described above is for eastbound traffic via Long Mill Lane, Allens Lane or Long Mill Lane, The Hurst, Old Soar Road, Allens Lane. For westbound traffic if required vice versa.

BT apologise for any inconvenience caused by these essential works, which are necessary for cabling works. Should you require any further information about these works, their contact is Tracy Zeal of Ashtead Plant Hire Company Ltd on 01666 822000.

**THE KENT COUNTY COUNCIL**
**(TUMBLEFIELD ROAD, STANSTED)(PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council has made an Order prohibiting the use by through traffic on Tumblefield Road, Stansted between the junctions of Wrotham Hill Road and Labour In Vain Road on or after Monday 20th October 2008 for a period of up to 10 days or until such works are completed.

The alternative route for Tumblefield Road is southbound traffic via Plaxdale Green Road, Labour In Vain Road Tumblefield Road and for northbound traffic visa versa.

South East Water apologise for any inconvenience caused by these essential works, which are necessary to install a Washout on a water main. Should you require any further information about these works, their contact is Nicola Stone of Clancy Docwra on 01634 873290.

## Highways - Borough of Tunbridge Wells

**KENT COUNTY COUNCIL**
**(QUEENS ROAD, HAWKHURST) (ONE WAY) ORDER 2008 ROAD TRAFFIC REGULATION ACT 1984**

The Kent County Council proposes to make an Order under Sections 1, 2 and 124 of the Road Traffic Regulation Act 1984, the effect of which would be to prohibit vehicles from proceeding along Queens Road Hawkhurst between its junction with Queens Court and a point 70 metres north of that junction in any direction other than northbound

The alternative route for southbound traffic is via Heartenoak Road, Ockley Road and A268 Rye Road.

A copy of the proposed Order and the relevant plans and documents may be inspected during normal office hours at Kent Highway Services, Doubleday House, St Michaels Close, Aylesford, ME20 7BU and at Kent Highway Services, Invicta House, County Hall, Maidstone ME14 1XX. Copies may also be seen at the offices of Tunbridge Wells Borough Council, Town Hall, Royal Tunbridge Wells and of Hawkhurst Parish Council,

If you wish to support or object to the proposed Order, you should write, stating you reasons to The Transportation Engineer (Tunbridge Wells), Kent Highway Services, Doubleday House, St Michaels Close, Aylesford, ME20 7BU to be received no later than noon on Monday 10th November 2008.

**For further information, please contact Geoff Mee, Director for Kent Highway Services, on 08458 247 800 (local rate) or visit www.kent.gov.uk/highways**

Kent Highway Services

**The Insolvency Act 1986**
**KENTISH PUB COMPANY LIMITED**
**T/a The Billet**
**Company Number 05186585**

Notice is hereby given, in pursuance of Section 98 of the Insolvency Act 1986 that a meeting of creditors of the above-named Company will be held at the offices of Gerald Edelman Business Recovery, Gateway House, Highpoint Business Village, Henwood, Ashford, Kent, TN24 8DH, on Wednesday 5 November 2008, at 12.00 noon for the purposes mentioned in sections 99 to 101 of the said Act, to receive a statement of the Company's affairs, to nominate one or more Insolvency Practitioner/s as Liquidator/s, and to consider the appointment of a Liquidation Committee. If a Liquidation Committee is not formed, the Meeting may be asked to consider other Resolutions, including the basis upon which the Liquidator/s is/are to be remunerated, and/or the approval of the costs of preparing the statement of affairs and convening the Meeting.
Creditors wishing to vote at the Meeting must lodge a form of Proxy, together, with a full statement of account, at the Registered Office of the Company, c/o Gerald Edelman Business Recovery, Gateway House, Highpoint Business Village, Henwood, Ashford, Kent, TN24 8DH, not later than 12.00 noon on Tuesday 4th November 2008.
For the purposes of voting, a Secured Creditor is required, unless he surrenders his security, to lodge at the Registered Office of the Company as above, before the meeting, a statement giving full particulars of his security, the date when it was given, and the value at which it is assessed.
Notice is further given that a list of the names and addresses of the Company's creditors may be inspected, free of charge at, Gateway House, Highpoint Business Village, Henwood, Ashford, Kent, TN24 8DH between the hours of 10.00 am and 4.00 pm on the two business days preceding the date of the meeting stated above.
Dated 7 October 2008
By Order of the Board
Stephen Hedley Goonan, Director

**The Insolvency Act and Rules 1986**
**C & R SAMEDAY LIMITED**
**(In Liquidation)**
**Company Number: 05910041**

In accordance with Rule 4.106 of the Insolvency Rules 1986, I, Robert Day of Robert Day and Company Limited, The Old Library, The Walk, Winslow, Buckingham MK18 3AJ give notice that on 14 October 2008 I was appointed Liquidator of C & R Sameday Limited - In Liquidation by resolutions of members and creditors.
Dated: 14 October 2008
Robert Day, Liquidator

**VEHICLE OPTIONS LIMITED**
**(Company Number 03690257)**

Notice is hereby given, pursuant to Section 98 of the Insolvency Act 1986 that a meeting of the creditors of the above-named Company will be held at Salisbury House, 31 Finsbury Circus, London, EC2M 5SQ, on 22 October 2008, at 11.00 am for the purposes mentioned in Sections 99 to 101 of the said Act. The purposes of the meeting are to receive a statement of affairs and a report on the company from a director and if the creditors wish to do so, to nominate a liquidator and appoint a liquidation committee. The resolutions to be taken at this meeting may include a resolution specifying the terms on which the liquidator is to be remunerated, and the meeting may receive information about, or be called upon to approve, the costs of preparing the statement of affairs and convening the meeting. A list of the names and addresses of the company's creditors may be inspected free of charge at Salisbury House, 31 Finsbury Circus, London, EC2M 5SQ, on the two business days preceding the date of the meeting stated above.
Dated: 30 September 2008
By Order of the Board
G Franklin, Director

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**Kent County Council**
**The Marriage Act 1949 and Civil Partnership Act 2004**
**Approved Premises for Civil Marriages & Civil Partnerships**

An application has been made to Kent County Council to grant a renewal of an approval for the following premises to act as a venue for the solemnisation of civil marriages and civil partnerships:-

Name of Premises: **Hilton Hotel Dartford Bridge, Crossways Business Park, Dartford**
Applicant: **Rajiv Sharma**

The application and plan of the premises may be inspected at the address below during normal office hours. Any person may give notice in writing of an objection to the renewal of the grant of approval, together with the reasons, within 21 days from the date of this newspaper. Objections should be sent to the address below.

Martin Alford, Head of Registration
Regulatory Services, First Floor, Invicta House, County Hall, Maidstone, Kent, ME14 1XX

Kent County Council

**Kent County Council**
**The Marriage Act 1949 and Civil Partnership Act 2004**
**Approved Premises for Civil Marriages & Civil Partnerships**

An application has been made to Kent County Council to grant a renewal of an approval for the following premises to act as a venue for the solemnisation of civil marriages and civil partnerships:-

Name of Premises: **The Langley Hotel, 18-20 London Road, Tonbridge**
Applicant: **Rakesh Wadhwa**

The application and plan of the premises may be inspected at the address below during normal office hours. Any person may give notice in writing of an objection to the renewal of the grant of approval, together with the reasons, within 21 days from the date of this newspaper. Objections should be sent to the address below.

Martin Alford, Head of Registration
Regulatory Services, First Floor, Invicta House, County Hall, Maidstone, Kent, ME14 1XX

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**ELECTRONIC SECURITY MANAGEMENT LIMITED**

Notice is hereby given, pursuant to Section 98 of the Insolvency Act 1986, that a meeting of creditors of the above-named Company will be held at 3.00 pm on 3 November 2008 at 141 Parrock Street, Gravesend, Kent DA12 1EY for the purposes mentioned in Sections 100 and 101 of the said Act.
A list of names and addresses of the Company's creditors will be available for inspection free of charge at 141 Parrock Street, Gravesend, Kent DA12 1EY, on 30th and 31st October 2008, the two business days before the date of the meeting.
Dated this 13th day of October 2008
By Order of the Board
Ian Henderson, Director

**The Insolvency Act 1986**
**DOLPHIN BLUE ENTERPRISES LIMITED**
**Company No: 04227597**

NOTICE IS HEREBY GIVEN pursuant to Section 98 of the Insolvency Act 1986 that a meeting of creditors of the Company will be held at Acre House, 11-15 William Road, London NW1 3ER on 28 October 2008 at 11.00 am for the purposes provided for in Sections 99 and 101 of the said Act.
A list of the names and addresses of the Company's creditors will be available for inspection, free of charge, at the offices of Fisher Partners, Acre House, 11-15 William Road, London NW1 3ER, on 24 October 2008 and 27 October 2008 between the hours of 10.00 am and 4.00 pm.
Dated: 15 October 2008
Terence Blaney, Director

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**LICENSING ACT 2003**
**PRESCRIBED PUBLIC NOTICE**

NOTICE IS HEREBY GIVEN THAT
Blueco Ltd
of
Bluewater Management Suite, Upper Rose Gallery, Bluewater, Greenhithe, Kent DA9 9ST
has applied to Dartford Borough Council for a Variation to the Premises Licence pertaining to Bluewater Shopping Centre
FULL DETAILS OF APPLICATION:
To extend the external area covered by the existing Premises Licence:
West Village – to include off sale alcohol for the Christmas Market during the Christmas period.
West Village – Marquee to include sale of alcohol and regulated entertainment during the Christmas period.
Winter Garden, Lake 6 – to include sale of alcohol and regulated entertainment as and when required throughout the year.
Any representations from Interested Parties should be made in WRITING to:
The Licensing Section, Dartford Borough Council, Civic Centre, Home Gardens, Dartford, Kent DA1 1DR
no later than Thursday 6th November 2008
Dated: 9th October 2008
It is an offence knowingly to make a false statement in connection with an application and the maximum fine of which a person is liable on summary conviction is level 5 on the standard scale (£5,000).
The Application and Public Register can be viewed in full at The Licensing Section, Dartford Borough Council, Civic Centre, Home Gardens, Dartford, Kent DA1 1DR,
Monday to Friday between 9am and 5pm.

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# Volvo baby arriving soon

By **STEVE LOADER**

DOWNSIZING is the motor trade buzzword at the moment and Volvo is hoping that current bigger 4x4 owners will see its all-new compact XC60 model as the answer to their prayers.

Ironically, the newcomer's arrival in mid-November could cannibalise sales of the Swedish marque's big XC90 SUV (sports utility vehicle), if the 'think small' trend really gathers momentum.

Then again, if the XC60 is anything like as successful as its beefy forebear then Volvo shouldn't mind in what has become a cut-throat market.

## Stunning

It should also be a profitable model for Volvo too since development was shared with Ford's stylish Kuga, launched earlier this year to much acclaim as the environmentally-acceptable face of 4x4 motoring.

Volvo has gone one better by announcing that the launch of the already frugal XC60 in 4x4 form will be followed in early 2009 by a front-wheel drive only version that should further prune fuel consumption and emissions.

The Kuga and XC60 were developed by blending the excellent Ford Focus chassis with Volvo's acknowledged 4x4 expertise.

The Kuga has proved to be a stunning on-road drive and, by all accounts, also delivers above average off-road performance for a car that makes no claims to be more than a 'soft-roader'.




We can expect the XC60 to be at least as good, although it will be interesting to see how the front-driven version stands up when deprived of extra occasional grip from the rear wheels.

Using typical Volvo styling cues, the Swede should also stand apart and slightly above the Kuga in the marketplace, despite Ford's recent efforts to push itself upmarket.

Prices for the XC60 start at £24,750 for the 2.4D S with what is expected to be a generous level of standard kit – the kind of value that made the XC90 such a hit when it first stormed the market.

The FWD XC60 version should also be several grand cheaper when it arrives and benefits from lower running costs and road tax – it emits just 170g/km of CO2 and should average well over 40mpg.

Looking further ahead, Volvo is suggesting it could even bring a hybrid XC60 to the market

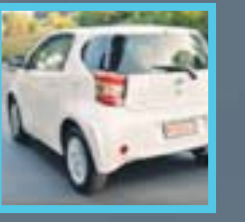
The XC60 has been given a lift ahead of arrival too, by buoyant used car valuation from trade guides EurotaxGlass's (Glass's Guide) and CAP, who both expect the car to retain around 45 per cent of its value after three years and 60,000 miles.

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## INSIDE



Makeover for the city Ka Page 52



Toyota reveals its IQ Page 53



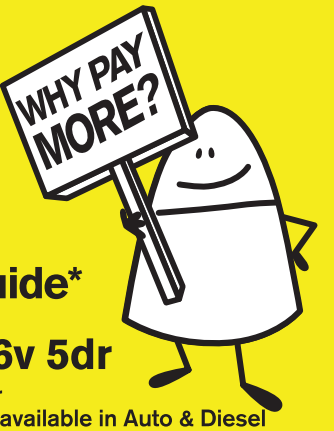
Mazda's new load lugger Pages 58-59

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| | | |
|---|---|---|
| 53 to 57 Reg | Peugeot 206 - Choice of 55 | £4,999 |
| 51 to 57 Reg | Renault Clio - Choice of 25 | £3,999 |
| Y to 07 Reg | Ford Fiesta - Choice of 20 | £3,299 |
| 51 to 56 Reg | Mini One/Cooper/S - Choice of 25 | £7,499 |
| 03 to 56 Reg | Toyota Yaris - Choice of 20 | £4,999 |
| 52 to 07 Reg | Vauxhall Corsa - Choice of 20 | £4,799 |

### Medium Cars — Choice of 365

| | | |
|---|---|---|
| 05 to 57 Reg | Mazda3 - Choice of 20 | £7,799 |
| 06 to 08 Reg | Peugeot 207 - Choice of 25 | £6,799 |
| 02 to 57 Reg | Peugeot 307 - Choice of 90 | £5,299 |
| 03 to 57 Reg | Renault Megane - Choice of 25 | £4,999 |
| 52 to 07 Reg | Ford Focus - Choice of 40 | £3,799 |
| 02 to 57 Reg | Vauxhall Astra - Choice of 45 | £5,499 |

### Large Cars — Choice of 215

| | | |
|---|---|---|
| 54 to 08 Reg | Peugeot 407 - Choice of 50 | £5,999 |
| 02 to 57 Reg | Renault Laguna - Choice of 10 | £3,499 |
| X to 57 Reg | Ford Mondeo - Choice of 70 | £3,999 |
| 02 to 55 Reg | Toyota Avensis - Choice of 10 | £2,199 |
| 54 to 57 Reg | Vauxhall Vectra - Choice of 25 | £6,799 |
| 53 to 56 Reg | VW Passat - Choice of 10 | £5,499 |

### MPVs — Choice of 140

| | | |
|---|---|---|
| 54 to 57 Reg | Peugeot 807 - Choice of 10 | £9,999 |
| 04 to 08 Reg | Renault Scenic - Choice of 10 | £5,699 |
| Y to 07 Reg | Citroen Picasso - Choice of 20 | £3,799 |
| 05 to 08 Reg | Ford Focus C-Max - Choice of 10 | £6,499 |
| 53 to 08 Reg | Vauxhall Zafira - Choice of 20 | £5,499 |
| 54 to 07 Reg | VW Sharan - Choice of 15 | £9,999 |

### Prestige Cars — Choice of 85

| | | |
|---|---|---|
| 06 to 56 Reg | BMW 1 Series - Choice of 5 | £12,999 |
| 52 to 07 Reg | BMW 3 Series - Choice of 10 | £6,299 |
| 53 to 06 Reg | Jaguar X-Type - Choice of 20 | £8,299 |
| W to 04 Reg | Lexus IS200 - Choice of 5 | £6,499 |
| 51 to 55 Reg | Mercedes A-Class - Choice of 10 | £5,499 |
| 03 to 55 Reg | Mercedes C Class - Choice of 15 | £9,499 |

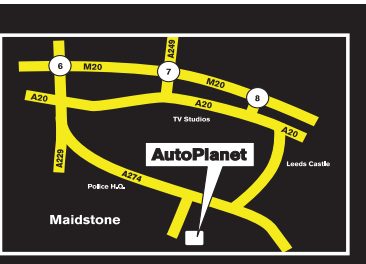
### Sports & 4X4s — Choice of 85

| | | |
|---|---|---|
| 54 to 07 Reg | Mazda MX-5 - Choice of 10 | £9,799 |
| 04 to 07 Reg | Mazda RX-8 - Choice of 15 | £9,499 |
| 05 to 56 Reg | Honda CR-V - Choice of 10 | £10,599 |
| Y to 06 Reg | Land Rover Freelander - Choice of 10 | £5,499 |
| 54 to 55 Reg | Nissan X-Trail - Choice of 5 | £8,999 |
| 51 to 55 Reg | Toyota Rav4 - Choice of 15 | £5,799 |

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Official fuel consumption for the SEAT Ecomotive range in mpg (litres per 100km); urban 36.2 (7.8) - 57.6 (4.9); extra-urban 57.6 (4.9) - 88.3 (3.2); combined 47.1 (6) - 74.3 (3.8).
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# FIRST GEAR

Compiled by Steve Loader



## VW people carriers sup fuel in supermini style

TALKING of small cars – fancy supermini fuel consumption from a seven-seater?

That's what VW is offering with eco-friendly BlueMotion Touran and Sharan people carriers – capable of averaging around 50mpg and emitting just 144g/km of CO2 and 159g/km respectively.

BlueMotion is the badge introduced for the most efficient model in each VW line-up and made possible by a package of changes to the aerodynamics, drivetrain, engine and even the tyres to relieve engine strain, emissions and fuel consumption.

The diesel engines and gearboxes of both cars have been tweaked – the Touran uses a 103bhp 1.9-litre, while the Sharan has a 138bhp 2.0-litre. Prices start at £16,725 for the Touran and £21,290 for the Sharan.

## Triple custom pack heralds arrival of 2nd generation Ka

CUSTOMISATION is big on small cars, so Ford has stoked interest in the next generation Ka city car by unveiling three custom packs.

Inspired by add-on goodies for the BMW MINI and Fiat 500, there will be three significant 'treatments' for the new baby Ford when it arrives in January:

Ka Digital is described as 'vibrant street fashion' with high-contrast green body stripes, grille surround and door mirror cappings and a similar theme inside; Ka Grand Prix is the 'boys' choice' with its chequered flag motif and complementary features inside and out; while the 'girls' choice' is

Ka Tattoo – 'a fashionable and fun tattoo design'.

All three packs are available on the standard Ka Zetec model only and prices will be announced closer to launch, but they are also designed to show how any Ka can be uniquely personalised.

There's even a white 15-inch alloy wheel design to underline that the lightest colour is back – big time.



## Abarth roaring back

FIAT launches the eagerly-awaited Abarth 'baby' pocket rocket version of its award-winning 500 city car early in 2009.

The Fiat that put the Italian car marque back on the map hardly needs a fire-breathing halo model, but the newcomer will be a welcome attention-grabber for the relaunched Abarth performance brand.

Abarth was a post-war racing legend, taking humble production models and turning them into giant killers.

Later absorbed into Fiat, Abarth's famous Scorpion badge was then tarnished by association with 'warmed over' lesser models.

Now the rejuvenated parent company wants to restore Abarth to its former glory; an Abarth Grande Punto is already on the market – look out for our road test next week.



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# There's no need to be clever to appreciate Toyota's high IQ

by STEVELOADER

MOST good or sensible car names were put under lock and key by the American car giants long ago, forcing Far East motor marques to concoct weird replacements.

But Toyota's adoption of the beautifully short and simple IQ label for its new city car could be a stroke of genius, highlighting thought that has gone into the car and flattering people bright enough to buy it.

Order books are open for January delivery with prices from £9,495, seemingly not that cheap for what is a 'three and a bit-seater' up against desirable rivals like the Fiat 500, Seat Ibiza, Renault Clio and capacious five-door Suzuki Splash.

However, the IQ does come with plenty of standard kit – 15-inch alloys, heated electrically adjustable door mirrors, air con and six-speaker sounds with MP3 socket plus the usual safety features and more – it has nine airbags including the world's first rear-window airbag.

We can also expect the usual array of customising accessories and kits now common at the shrunken end of the market.





With running costs rocketing to the top of people's agendas this year, along with oil prices, an average fuel consumption of around 65mpg plus road tax-exempt 99g/km of CO2 emissions also sweetens the deal.

However, it is the car's unique styling and potential to be the next cult car, that could make the difference between instant hit and 'slow burn' like Toyota's other car for the future, the Prius petrol-electric hybrid.

The IQ just looks clever with a stylish yet sawn-off body made possible by staggering the front passenger seat slightly forward to allow a full-size seat behind; the driver needs to sit back though to get behind the wheel so the rear seat on that side is more suitable for a child or simply as extra stowage.

More space and no doubt better handling is also allowed by the IQ's comparatively wide track, though we wait to see whether the short wheelbase dictates a choppy ride.

Nevertheless, the IQ looks to be quite a brainwave.




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Official Government Environment Data. Fuel consumption figures mpg (litres/100km) and $CO_2$ emissions (g/km). Aveo 1.2 S 3dr: Urban - 39.2 (7.2), Extra-urban - 61.4 (4.6), Combined - 51.4 (5.5). $CO_2$ emissions 132g/km. Lacetti 1.4 SE 5dr: Urban - 28.8 (9.8), Extra-urban - 49.5 (5.7), Combined - 39.2 (7.2). $CO_2$ emissions 165g/km. Matiz 0.8 S 5dr: Urban - 40.9 (6.9), Extra-urban - 67.3 (4.2), Combined - 54.3 (5.2). $CO_2$ emissions 119g/km.

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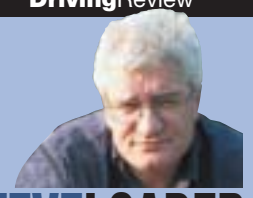
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*Source: Independent Market Research Sagitta Consultancy 2006. **Source: B E Stats June 2008.

# Mazda load lugger to spark revival of lifestyle estates

**Driving**Review



by STEVE LOADER

CHIEF DRIVING CORRESPONDENT
steve.loader@kosmedia.co.uk

**Mazda6**




PEOPLE carriers and 4x4s have pegged back estate car sales in recent years, but we may yet see a revival of the traditional load-lugger.

With a more slippery and environmentally-friendly shape and the aspirational lifestyle image that the type never really lost, they are a better fit for our energy-strapped times than the chunkier MPVs/SUVs that had been stealing their sales.

And if any estate car is going to turn things around, it should be the Mazda6. The original car was a comfortable mix of style, driver enjoyment and the plain good sense of the Mazda 'Karakuri' system – pull a lever and the rear seat backs flop down without any fiddling with headrests and seat belts.

The new car is even better; it looks and feels nimbler, drives better, is more pleasing to the eye and Karakuri continues – a lesson to most rival estates and even hatchbacks.

The new '6' estate is still a big wagon, but stylists have deceived the eye and it is definitely lighter thanks to Mazda's new obsession with shedding weight to drive down consumption and emissions.

The new car is bigger and better equipped and could have weighed up to 90kg more than

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**THE OFFICIAL FUEL CONSUMPTION FIGURES IN MPG (L/100KM) AND $CO_2$ EMISSIONS (G/KM) FOR THE 107 RANGE ARE:** URBAN 51.3 (5.5), EXTRA URBAN 68.8 (4.1), COMBINED 61.4 (4.6) AND $CO_2$ 109 (G/KM), **FOR THE 207 RANGE ARE:** URBAN 28.5-49.5 (9.9-5.7), EXTRA URBAN 49.5-76.3 (5.7-3.7), COMBINED 39.2-64.2 (7.2-4.4) AND $CO_2$ 117-171 (G/KM) **AND FOR THE 308 RANGE ARE:** URBAN 24.8-49.5 (11.4-5.7), EXTRA URBAN 47.1-74.3 (6.0-3.8), COMBINED 35.8-62.8 (7.9-4.5) AND $CO_2$ 120-188 (G/KM).

*Prices quoted are on the road and include delivery to dealership, number plates, 12 months' Government Vehicle Excise Duty, £55 Government First Registration Fee and apply to the 107 Urban Lite 1.0 3 door, 207 S 1.4 VTi 3 door and 308 Sport VTi 5 door. Different offers available in Northern Ireland and Channel Islands – ask your local Peugeot Dealer for details. **Terms and conditions apply. For more information please speak to your local dealer. All offers apply to vehicles ordered by 20th October 2008. 207 and 308 vehicles must be registered by 31st October 2008. All offers may be withdrawn by Peugeot Motor Company PLC at its discretion. Offers subject to availability at participating dealers only and apply to selected vehicles only. Prices, offers and information correct at time of going to press. Models shown are for illustrative purposes only.





the previous model, says Mazda. Instead, weight has been cut by up to 50kg.

Even our 2.0-litre petrol model should average around 40mpg, helped by a slick six-speed manual gearbox, though the miserly and best-selling diesel of the same capacity gets our vote – we road tested the hatchback earlier this year and it concedes little in power to its petrol sister while averaging around 10mpg more.

The new Mazda6's handling is taut and true on the bends with light yet responsive steering and this has not been at the expense of ride, which is set to be comfortable without being sloppy.

But where its predecessor looked and felt like a good alternative to mainstream rivals such as the then Ford Mondeo and Vauxhall Vectra, the new Mazda6 could argue a case for consideration alongside more 'premium' rivals like the VW Passat and Honda Accord or even the compact executive class Audi A4 Avant, BMW 3-Series Touring or Mercedes C-Class Estate – cars that primed the 'lifestyle estate' boom of the 1980s/1990s.



With Mazda's brand image ever more robust and '6' estate prices starting at an attractive £17,340 this is not just fanciful thinking

Our mid-range TS2 looked particularly well turned out for little more than £1,200 above that – alloys, climate control and iPod/MP3 link are standard on the range and this version comes with multiple CD player and Bluetooth connectivity and other goodies.

The look and feel of interior materials across the range is better than before and the controls and dashboard are well organised, while there is decent space for three in the back as well as a huge boot/cargo area, made quickly useable by that 'Karakuri' rear seat folding mechanism.

The previous Mazda6 estate was good looking, but claimed just 12 per cent of overall sales for the range. Mazda expects and deserves a bigger percentage and more volume this time around, especially as the Japanese 'Zoom-Zoom' marque is now chasing private sales too after breaking into the fleet market.

Hard-nosed private buyers will note that the estate can also be had for just £700 more than the equivalent saloon or hatch model, where available.

## DrivingStats

- Mazda6 2.0 TS2 Estate £18,540
- Model range (hatchback): £17,340-22,130
- Garage stats: 4.79m by 1.80m four-door estate
- Powertrain: 1,999cc/145bhp four-cylinder petrol engine driving front wheels through a six-speed manual gearbox
- Performance: top speed 129mph and 0-62mph in 10.3 seconds
- How green?: CO2 emissions/171g per km - road tax band-E (£170/yr)
- Official fuel figures: combined 39.2mpg
- Fuel tank: 64 litres/14 gallons
- Euro NCAP safety rating (0-5 stars): ****
- Insurance group: 10
- Warranty: three years/60,000 miles
- Website: www.mazda.co.uk
- Others to consider: Alfa Romeo 159, Audi A4, BMW 3-Series, Citroen C5, Ford Mondeo, Honda Accord, Jaguar X-Type, Lexus IS, Mercedes C-Class, Saab 9-3, Subaru Legacy, Toyota Avensis, Vauxhall Vectra or forthcoming Insignia and VW Passat.

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Maidstone 01622 695577

Tunbridge Wells 01892 547777

**Bourne Road** (Dartford) 01322 521595





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The official fuel consumption figures in mpg (l/100km) for the Mazda6 range: Urban 23.3 (12.1) - 37.7 (7.5), Extra Urban 40.9 (6.9) - 55.4 (5.1), Combined 32.5 (8.7) - 47.1 (6.0). $CO_2$ emissions (g/km) 165 – 207.

*Retail sales only and subject to availability at participating dealers only on vehicles registered between 1 October 2008 and 31 December 2008. This supersedes all previously advertised manufacturers promotions. *6.9% RPR available on Mazda Hire Purchase and Mazda MultiOption on every Mazda6 model. Finance subject to status. Guarantees/Indemnities may be required. Mazda Credit CM13 3RR. †Not on S model. °TS², Sport and SL models only. ^Sport and SL models only. #The offer of insurance is subject eligibility criteria. Model shown: Mazda6 2.0 5dr Sport. OTR price £19,640 with optional metallic paint (£375). On the road prices include VAT, number plates, delivery, 12 months' road fund licence, 1st registration fee, 3 year or 60,000 mile warranty and 3 years' European Roadside Assistance. Details correct at time of going to print.

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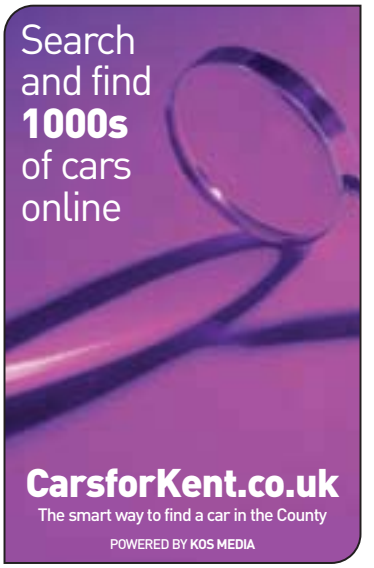


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**146 TI**, 5 door, p 1996, a car that will one day become a collectors item. thic car is a 2 owner from new with full service history mainly main dealer. it has the 2.0l engine which produces 150bhp, along with a 5 speed manual gearbox. a test drive is welcome as well as any inspection. px is available against this car. red, 94000 miles, £1495, Courtenay Cars, Charing, Ashford, 01233 714848 (TRADE)

**SPIDER, 3.2 V6**, gj57ffy, alloy wheels, anti-lock brakes, climate control, drivers airbag, electric windows, leather interior, metallic paint, passenger airbag, power steering, remote central locking, side airbags, tinted glass, traction control, trip computer, blue, 9000 miles, £20995, Thames Group Tunbridge Wells, Tunbridge Wells, 01892 549766 (TRADE)

## AUDI

**A2, SE** 5dr, gk02 oec, remote central locking, remote alarm, rear wash/wipe, rear headrests, cloth upholstery, electric front windows, electric mirrors, adjustable steering column, height adjustable seat, traction control, air conditioning, climate control, cd player, radio, twin air bags, abs, power steering, alloy wheels, blue, 58000 miles, £5495, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

**A4, 1.9TDI 130 SE ESTATE**, 2003, blue m with grey cloth, 67000 miles, £8950, Martin James Cars, Kent, 01795426700 (TRADE)

**TT, QUATTRO**, 2003, trim: leather engine size: 1800 transmission: manual no. of doors: 2, silver, 41000 miles, £13995, Palm Bay, Margate, 01843 298554 (TRADE)

## BENTLEY

**ARNAGE**, red label auto, 2001, blenhiem silver with black leather, 50000 miles, £44950, Martin James Cars, Kent, 01795426700 (TRADE)

## BMW

**318 SE** SALLOON, 2002, 02 (02) bmw 318i se (face lift) 4 door saloon, 143 bhp, stunning met grey coachwork with immaculate grey trim, full service history (just serviced) manual gear box, traction control, cruise control, remote central locking, alarm, air con, power seats, ew x 4, electric & folding mirrors, twin air bags, alloy wheels, original cd hi-fi + much more, stunning condition, true luxury at an affordable price. only £7695, metalic grey, 102, 000 miles, £7695, Riviera Car Sales, Folkestone, 01303 244244 (TRADE)

## CADILLAC

**CTS, 3.6 SPORT LUXURY V6,** 2005, light platinum with black leather, 22379 miles, £12950, Martin James Cars, Kent, 01795426700 (TRADE)

## CHEVROLET

**CAPTIVA, LTX 2.0,** gk08orw, finished in denim blue with black interior, blue, 4000 miles, £22995, Caffyns Chevrolet T Wells, Tunbridge Wells, 01892 515700 (TRADE)

**KALOS, 1.4SX,** gj57eoy, finished in pearl black with black interior, black, 0 miles, £4989, Caffyns Tunbridge Wells Vauxhall, Tunbridge Wells, 01892 515700 (TRADE)

**MATIZ, 1.0 SE+** Hatchback 5Dr 995cc, 56/2006, a/con radio/cd player electric windows pas abs central locking, metallic blue, 14, 000 miles, £4995, Cheriton Motor House, Folkestone, 01303 275795 (TRADE)

## CHRYSLER

**300C, 5.7V8 AUTO ESTATE,** 2007, brilliant crystal met with dark and light slate gr, 10577 miles, £18950, Martin James Cars, Kent, 01795426700 (TRADE)

**NEON, LE AUTO,** ex51reu, central locking, cloth upholstery, head restraints, adjustable steering column, power steering, twin air bags, colour coded body, cd player, radio, air conditioning, electric mirrors, electric front windows, this vehicle is currently located at our barnehurst branch, for further details or to arrange a viewing please contact 01322 554 784, black, 34000 miles, £1995, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

## CITROEN

**C2, 1.1I DESIGN** 3dr, 2006, 1.1i design 3dr hatch, black, 27385 miles, £5995, Barretts Citroen, Canterbury, 0845 3709768 (TRADE)

**C3, 1.4I DESIRE** 5dr, 2005, 1.4i desire 5dr hatch special edition, silver, 23462 miles, £5495, Wilmoths Folkestone, Folkestone, 01303 245 588 (TRADE)

**XSARA PICASSO**, 2003, 1.8i 16v exclusive 5dr estate, silver, 42500 miles, £5995, Wilmoths Ashford, Ashford, 01233 640100 (TRADE)

## FIAT

**COUPE, 2.0 16V,** 1995, red, 72451 miles, £1995, County Car Sales, Dover, 01304 242324 (TRADE)

**GRANDE PUNTO**, wr07tyc, blue, 5810 miles, £8495, Thames Group Tunbridge Wells, Tunbridge Wells, 01892 549766 (TRADE)

## FORD

**FC-MAX, LX (2005)** 5-Dr 1.6 Duratec 100PS S IV ( - ), 27/07/2005, cd player abs driver airbag power steering immobiliser electric windows, silver, 2639 miles, £6499, Invicta Motors, Ramsgate, 0844 856 4496 (TRADE)

**FIESTA, 1.4 GHIA**, 2004, panther black, 35600 miles, £5995, CB Motors, Tenterden, 01580 765011 (TRADE)

**FIESTA, 1.4 FLAME,** 2005, moondust silver, 33939 miles, £5995, CB Motors, Tenterden, 01580 765011 (TRADE)

**FOCUS, 1.6 ZETEC** [115] [Climate Pack], 2007, insurance group 6 abs air conditioning alarm alloy wheels audio remote control body coloured bumpers drivers airbag electricdoor mirrors folding rear seats front electric windows front fog lights heated door mirrors height adjustable drivers seat immobiliser passenger airbag pasg radio/cd remote central locking side airbags sports seats steering wheel rake adjustment steering wheel reach adjustment trip computer, aquarius blue, 26000 miles, £7000, A 1 Carriages, Crayford, 01322 281525 (TRADE)

**GALAXY, 1.9 TD GHIA** 5dr [130 PS], 06/04/2005, grey, 18713 miles, £10500, Invicta Motors, Ashford, 0844 826 5918 (TRADE)

**MONDEO, TITANIUM** X (2007.5) 4 Dr 2.5 Duratec ( - ), 29/09/2007, blue, 5923 miles, £16000, Invicta Motors, Ashford, 0844 826 5918 (TRADE)

**MONDEO, 1.8 LX** 5dr, 26/07/2005, cd player abs driver airbag power steering immobiliser cruise control electric windows, blue, 20732 miles, £6899, Invicta Motors, Ramsgate, 0844 856 4496 (TRADE)

**MONDEO, 2.0TDCI** 130 Titanium X 5dr [Euro 4], 21/04/2006, cd player abs leather hood cover alarm driver airbag power steering immobiliser cruise control auto climate control heated seats electric windows, silver, 31704 miles, £9200, Invicta Motors, Canterbury, 0844 856 4494 (TRADE)

**TRANSIT,** Low Roof Van TDCi 90ps CONNECT SIDE LOADING DOOR, pk56svf, panel van, full dealer facilities, hp+leasing, pcp, ply lined, swb, warranty. white, 44938 miles, £6995, SMC Ford Sittingbourne, Sittingbourne, 01795 426693 (TRADE)

## HONDA

**ACCORD, - 2.2 I-CTDI** Ex 5dr, 1254649, honda accord 2.2 i-ctdi ex 5dr £20, 988.00, registration gl57nbz sale price £20, 988.00, registered 2008 mileage 6121 miles, transmission manual body style estate, fuel type diesel exterior blue, number of doors 5 interior dark, previous owners 0 interior trim leather, drake and fletcher provide a variety of warranty options. our sales teams will be happy to explain the options to you. blue, £20988, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

**CIVIC**, 2002, abs air conditioning alarm body coloured bumpers drivers airbag electricdoor mirrors electric sunroof front electric windows heated door mirrors immobiliser isofix child seat anchor points pas passenger airbag radio/cassette rear electric windows rear wiper remote central locking side airbags steering wheel rake adjustment, silver metallic, 37652 miles, £4695, WJ King Vauxhall, Bromley, 020 8464 3456 (TRADE)

**CIVIC, TORNADO 1.4 I,** 1998, turquise, 107000 miles, £1695, County Car Sales, Dover, 01304 242324 (TRADE)

**FR-V, - 2.0 I-VTEC SPORT** 5dr, 1552649, honda fr-v 2.0 i-vtec sport 5dr £9, 995.00, registration pk05eyb sale price £9, 995.00, registered 2005 mileage 25500 miles, transmission manual body style estate, fuel type petrol exterior silver, number of doors 5 interior black, previous owners 2 interior trim cloth, drake and fletcher provide a variety of warranty options. our sales teams will be happy to explain the options to you. silver, £9995, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

## JAGUAR

**S TYPE 3.0**, 2003 (03), 03 (53) jaguar s-type v6 3.0 se auto, metallic silver coachwork with grey leather trim, only 42000 miles, full service history, usual jaguar refinements to include: power and memory seats, memory steering wheel position, air conditioning/climate control, electric windows, electric & folding mirrors, cd multiplayer with hi-fi pack, multiple air bags, electronic park brake, on board computor, cruse control, traction control, tinted glass, alloy wheels etc, etc. only £9, 995, metallic silver, £9995, Riviera Car Sales, Folkestone, 01303 244244 (TRADE)

**SOVEREIGN, 4.0** Saloon 4d 3980cc auto, p 1997, electric windows, electric mirrors, remote central alarmed locking, air conditioning, radio cassette system, cruise control, cream interior leather, electric seats, memory seats, alloy wheels, front fog lamps, colour coded body, lots of service history. metallic silver/grey, miles, £3995, Westbrook Cars, Canterbury, 01227 710685 (TRADE)

**X-TYPE, 2.0D SE** Saloon 4d 1998cc, 04 2004, speed box, full jaguar service history, cd/radio, ivory leather trim, electric windows, central locking, power assisted steering, cruise control, electric mirrors, air conditioning, front and rear heated screens, airbags, abs, front fog lamps, alloys, immaculate condition, metallic pacific blue, miles, £12995, Westbrook Cars, Canterbury, 01227 710685 (TRADE)

## JEEP

**GRAND CHEROKEE**, 1997, green, 180000 miles, £2995, County Car Sales, Dover, 01304 242324 (TRADE)

## KIA

**CEED, 1.4,** air conditioning front electric windows abs remote central locking drivers airbag passenger airbag adjustable steering wheel radio/cd, light blue, 11858 miles, £7995, Masters Bromley Kia, Beckenham, 0208 662 6133 (TRADE)

**PICANTO, 1.1 CHILL,** 2008, delivery miles, £6995, Masters Bromley Kia, Beckenham, 0208 662 6133 (TRADE)

**RIO, 1.5 CRDI GS** Diesel, 2005, insurance group 4 abs air conditioning body coloured bumpers central locking drivers airbag folding rear seats front electric windows immobiliser passenger airbag power steering radio/cd steering wheel rake adjustment, clear silver, 30255 miles, £5495, Masters Bromley Kia, Beckenham, 0208 662 6133 (TRADE)

**RIO, 1.4 CHIL**, 2008, delivery miles, £7995, Masters Bromley Kia, Beckenham, 0208 662 6133 (TRADE)

**RIO, LE** 5dr, gj05txu, immobiliser, cloth upholstery, head restraints, power steering, air bag, colour coded body, metallic paintwork, rear wash/wipe, electric windows, stereo, aluminium silver, 50000 miles, £3499, Marshams, Maidstone, 01622 200 100 (TRADE)

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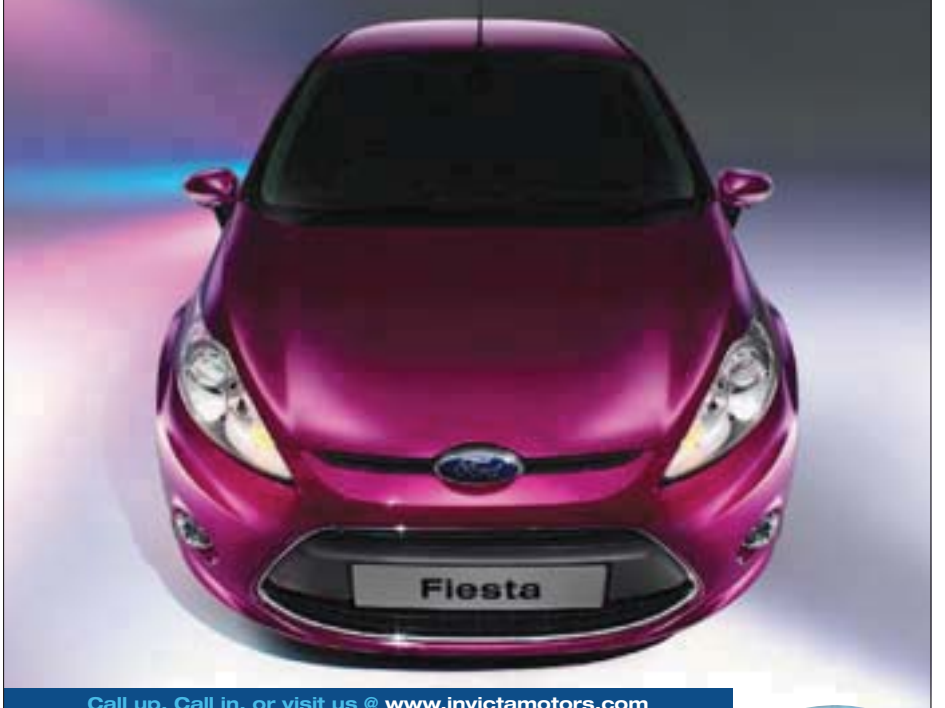
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Cars shown for illustration purposes only. All cars are on the road including 6 months road fund licence. This advertisement supersedes all previously advertised offers. Cars must be registered before 31st October 2008.



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## LAND ROVER

**DEFENDER, 90 TD5** Soft Top, gj51oeg, power steering, tow pack, cd player, alloy wheels, 4x4, side hinged tailgate.stickers on sides of vehicle are removable. road tax is £210 per year on this vehicle, green, 18000 miles, £11995, Diesel Centre, Staplehurst, 01580 890333 (TRADE)

**DISCOVERY, 3 TDV6** Manual, 10863054, climate control, abs, remote alarm, remote central locking, height adjustable seat, adjustable steering column, power steering, stability control, traction control, twin air bags, electric mirrors, electric windows, cd player, alloy wheels, 4x4, top part exchange prices given for defenders against any discovery. road tax is £210 per year on this vehicle, aluminium silver, 63000 miles, £14995, Diesel Centre, Staplehurst, 01580 890333 (TRADE)

**FREELANDER,** 1998, met green with beige, 91644 miles, £3250, County Car Sales, Dover, 01304 242324 (TRADE)

## MAZDA

**323, GT** 5dr, v674dnu, remote central locking, cloth upholstery, head restraints, power steering, air bag, colour coded body, metallic paintwork, rear wash/wipe, electric windows, air conditioning, cd player, stereo, 15'' alloys, aluminium silver, 87000 miles, £2599, Marshams, Maidstone, 01622 200 100 (TRADE)

**323, GXI** D 5dr, ow52hsl, central locking, immobiliser, cloth upholstery, head restraints, power steering, air bag, colour coded body, metallic paintwork, electric windows, air conditioning, cd player, stereo, green, 94000 miles, £3499, Marshams, Maidstone, 01622 200 100 (TRADE)

## MERCEDES-BENZ

**B-CLASS,** 1.5 B150 SE Hatchback 5d 1498cc Autotronic, 06, alloys, rain sensor, air condition, cruise, cd, fsh, please view our website to see our full stock, more b150 hatchback in stock, cosmos black with black cloth, under 11, 000 miles, £12995, Vikings Canterbury, Canterbury, 01227 711112 (TRADE)

**C CLASS, C180K** Classic SE, 4783314, power steering, cruise control, adjustable steering column, abs, multiple airbags, cloth upholstery, anti-theft system, central locking, immobiliser, locking wheel nuts, remote central locking, electric front windows, electric mirrors, air conditioning, cd player, 16'' alloys, aluminium silver, 16000 miles, £13995, Automatically Ray Morris (Welling), Welling, 0208 303 4030 (TRADE)

## MINI

**MINI, COOPER S, 06,** perfect condition, low mileage, 1 lady owner from new, garaged, low milage, great car, pepper white / black roof, 9200 miles, £1322500, Canterbury, 07730 666223 (PRIVATE)

**COOPER, COOPER CLUBMAN 1.6** 5dr, gl57epu, abs, air bag, twin air bags, side air bags, alarm, traction control, electric front windows, cd player, rear wash/wipe, electric mirrors, central locking, immobiliser, remote central locking, cloth upholstery, head restraints, height adjustable seat, retractable headrests, rear headrests, folding rear seats, pas, trip computer, front fog lamps, automatic electric windows, air conditioning, radio, stereo, 16'' alloys, red, 3606 miles, £12499, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

## MITSUBISHI

**COLT, 1.1** attivo 5dr, gk58vfg, 30 miles, £7994, SMC Mitsubishi Sittingbourne, Sittingbourne, 01795 429802 (TRADE)

**LANCER, EVOLUTION IX** 2.0 FQ-320 4dr, gn06lru, adjustable steering column/wheel, alloy wheels, climate control, driver airbag, electric mirrors, electric windows, foglights, head restraints, immobiliser, passenger airbag, power assisted steering, rear armrest, remote locking, rear headrests, sports seats. insurance group:20, red, 8896 miles, £18794, SMC Mitsubishi Sittingbourne, Sittingbourne, 01795 429802 (TRADE)

**SHOGUN, 3.2 DI-DC** Elegance 5dr Auto, wj57olh, adjustable seats, adjustable steering column/wheel, air conditioning, alloy wheels, climate control, computer, cruise control, dvd, electric mirrors, electric windows, electric sunroof, foglights, electrically adjustable seats, leather seats, locking wheel nuts, immobiliser, navigation system, park distance control, remote locking, sunroof, towbar, traction control. insurance group:14, black, 16900 miles, £19999, SMC Mitsubishi Sittingbourne, Sittingbourne, 01795 429802 (TRADE)

## NISSAN

**ALMERA, 1.8 SE** 5dr Auto, 26/03/2004, silver, 21223 miles, £4500, Invicta Motors, Ashford, 0844 826 5918 (TRADE)

**ALMERA TINO, 05,** fsh, abs, esp, air con, alloys, sat nav, audio remote control, reversing camera, drive/fuel computer, sun roof, tow bar (unused) mot to march 09, tax to august 09, silver, 31000 miles, £4800, deal, 01304617476 (PRIVATE)

**LMICRA, 1.2 INITIA** 3dr, 124670127, abs, air bag, twin air bags, side air bags, electric front windows, cd player, rear wash/wipe, immobiliser, central locking, remote central locking, cloth upholstery, head restraints, retractable headrests, rear headrests, folding rear seats, adjustable steering column, power steering, stereo, radio, pacific blue, 10461 miles, £5999, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

**NOTE, SVE,** gd07efo, central locking, immobiliser, remote central locking, cloth upholstery, height adjustable seat, folding rear seats, rear headrests, rear wash/wipe, metallic paintwork, colour coded body, multiple airbags, abs, power steering, multi-function steering wheel, electric mirrors, electric windows, air conditioning, cd player, alloy wheels, black, 9000 miles, £8995, Automatically Ray Morris (Bexleyheath), Bexleyheath, 01322 524 680 (TRADE)

## PEUGEOT

**107, URBAN MOVE,** gl08ccv, anti-lock brakes, drivers airbag, electric windows, metallic paint, passenger airbag, power steering, remote central locking, side airbags, split/folding rear seats, trip computer, blue, 20 miles, £7495, Thames Group Tunbridge Wells, Tunbridge Wells, 01892 549766 (TRADE)

**206, 1.4 GLX** (a/c) Hatchback 3d 1360cc (1999), x, rain sens wipers, 6 stack cd player, e/e, a/b etc.nice clean car, green, 72, 000 miles, £2199.00, Bob Fisher Garage, Ashford, 01303 814131 (TRADE)

**206, 1.1 8V** Fever Hatchback 3d 1124cc (2004), 53, silver, miles, £3299, Bob Fisher Garage, Ashford, 01303 814131 (TRADE)

**306, ROADSTER 16V,** 897461, remote central locking, full leather, head restraints, power steering, air bag, colour coded body, metallic paintwork, electric windows, cd player, factory hard top, front fog lamps, 15'' alloys, blue, 49000 miles, £3499, Marshams, Maidstone, 01622 200 100 (TRADE)

**407, 1.6 HDI** 110 SE 4dr, 125300127, abs, air bag, twin air bags, side air bags, alarm, climate control, cruise control, electric front windows, electric windows, cd player, electric mirrors, front fog lamps, alloy wheels, iron grey, 18429 miles, £7999, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

**806, LX HDI,** 2001, silver, 87000 miles, £4195, County Car Sales, Dover, 01304 242324 (TRADE)

## PORSCHE

**911, 3.6 CARRERA 2** Tiptronic S Coupe 2d 3596cc auto (2002), 07, 19'' turbo alloys, sat nav, phone module, sports chrono pack, sports seats, sports suspension, sports exhaust, vts tracking system, premium carpet mats, climate, bose, cd, fsh, please view our website to see our full stock, basalt black with black leather, only 3, 000 miles, £65000, Vikings Canterbury, Canterbury, 01227 711112 (TRADE)

**911 CARRERA 4,** 2002, meridian silver with blue leather, 46000 miles, £29950, Martin James Cars, Kent, 01795426700 (TRADE)

**911 TURBO, 3.6** manual, 2003, black metallic with black leather, 17800 miles, £49950, Martin James Cars, Kent, 01795426700 (TRADE)

## PROTON

**PERSONA, 1.5 GLSI** Saloon 4d 1468cc auto, s 1999, electric windows, power assisted steering, drivers airbag, sunroof, remote mirrors, radio cassette. green, miles, £1995, Westbrook Cars, Canterbury, 01227 710685 (TRADE)

## RENAULT

**CLIO, 1.2** Fidji Ltd Edn Hatchback 3d 1171cc, k950wel, november 08 mot ideal 1st car, blue, miles, £595.00, DCD Autos, ASHFORD, 01233 642211 (TRADE)

**ESPACE, PRIVILEGE** 2.2 DCI, 2004, trim: cloth engine size: 2200 transmission: manual no. of doors: 5, eclipse grey, 33550 miles, £10995, Palm Bay, Margate, 01843 298554 (TRADE)

**KANGOO, EXPRESSION 16V,** 4831314, folding rear seats, rear headrests, height adjustable seat, cloth upholstery, anti-theft system, central locking, immobiliser, remote central locking, power steering, abs, air bag, metallic paintwork, cd player, electric front windows, 14'' alloys, blue, 550 miles, £8995, Automatically Ray Morris (Welling), Welling, 0208 303 4030 (TRADE)

## SEAT

**IBIZA, 1.4TDI** PD Reference Hatchback 3dr, 08/2008, pas electric windows c/locking fog lights a/con alloy wheels & much more!!!, black magic, 1, 000 miles, £8595, Cheriton Motor House, Folkestone, 01303 275795 (TRADE)

**LEON, SPORT 1.6** 102PS 5dr, june 2007 gl07mbu, one previous keeper, power steering, remote central locking, air conditioning, front electric windows, 5 speed gearbox, full seat service history, radio/cd player, twin/side/curtain airbags, abs brakes, engine immobiliser, factory car alarm, on-board computer, bluetooth, electricdoor mirrors, front fog lamps, tinted glass, rear wash/wipe, adj. steering column, seat height adjuster, sports seats, split rear seats, alloy wheels, rear parking sensors. ada blue metallic, demo miles miles, £12, 295, Hollis Motors, Dover, 01304 206710 (TRADE)

**TOLEDO, STYLANCE TDI 2.0** 140PS 5dr DSG *Sports Pack*, sept 2006 gk56ynb, one previous keeper, power steering, remote central locking, climate control, electric windows, 6 speed dsg gearbox, full seat service history, radio/cd player, twin/side/curtain airbags, abs brakes, engine immobiliser, factory car alarm, on-board computer, cruise control, electricdoor mirrors, front fog lamps, tinted glass, rear wash/wipe, adj. steering column, seat height adjuster, sports seats, split rear seats, alloy wheels, sports suspension, sport pack. eclipse blue metallic, 12, 500 miles, £12, 995, Hollis Motors, Dover, 01304 206710 (TRADE)

## SKODA

**SKODA OCTAVIA ESTATE** car, 03 2000, 2.0 gl air/con elec windows 80.000 miles blue fsh no vat, £1495, Beaver Commercials, Ashford, 01233 634763 (TRADE)

**CADDY, W,** very low mileage, white, 25, 000 miles, £1999, Bob Fisher Garage, Ashford, 01303 814131 (TRADE)

## SUBARU

**IMPREZA, WRX TURBO,** 2004, red, 38000 miles, £10995, County Car Sales, Dover, 01304 242324 (TRADE)

## SUZUKI

**ALTO, 1.1 GL** Hatchback 5dr, 54/2005, pas central locking electric windows, bright red, 15, 000 miles, £3895, Cheriton Motor House, Folkestone, 01303 275795 (TRADE)

**SWIFT, 1.5 GLX** 5dr Auto, lr08wvm, adjustable seats, air conditioning, alloy wheels, driver airbag, electric mirrors, electric windows, foglights, head restraints, immobiliser, passenger airbag, pas, remote locking, side airbags, radio/cd, rear headrests. insurance group:6, orange, 1583 miles, £9394, SMC Mitsubishi Sittingbourne, Sittingbourne, 01795 429802 (TRADE)

## TOYOTA

**CELICA, 1.8 VVT-I** Man, ao03rxz, remote central locking, cloth upholstery, head restraints, power steering, air bag, colour coded body, metallic paintwork, cd player, air conditioning, electric windows, electric mirrors, 15'' alloys, silver, 55000 miles, £6499, Marshams, Maidstone, 01622 200 100 (TRADE)

**YARIS VERSO**, 02, 5 door estate version of this ever popular and economical car. automatic gearbox. exceptional headroom makes it very easy to get in and out of. rear seats fold completely flat to give massive load carrying area. whole car in excellent condition inside and out. recently serviced, and with tax and mot till 2009. genuine 29, 400 miles. selling due to the recent death of my father who owned this car since june 2007 during which he drove only 3, 400 miles. george 01227 738712, metalliccdark green, £5250, Canterbury, 01227 738712 (PRIVATE)

## TVR

**350I TASMIN (WEDGE),** 1989 (f), 89 (f) tvr 350i convertible, stunning dark met blue coachwork with contrasting cream leather sports trim with blue piping, black mohair soft top, huge ground up nut and bolt restoration with all photo's to prove, no expense spared, big brake conversion, goodrich hoses etc, original service books, ew, em, quality cd hi-fi, alloy wheels, only 3 former keepers. sounds absolutely awesome!! summer bargain at £5995 many more quality pre-owned cars for sale on: www.rivieracarsales.co.uk, metalic blue, 70, 000 miles miles, £5995, Riviera Car Sales, Folkestone, 01303 244244 (TRADE)

## VAUXHALL

**ASTRA, SXI** 1364cc 3 door, 2005, cd player abs brakes air conditioning alloy wheels central locking approved multiple airbags power steering immobiliser electric windows, ultra blue, 34700 miles, £7395, Pomphrey's of Sittingbourne, Sittingbourne, 01795 476222 (TRADE)

**ASTRA, 1796CC** 2 door, 2004, cd player abs brakes air conditioning alloy wheels central locking alarm driver's airbag power steering mileage verified immobiliser electric windows, met black, 60000 miles, £7295, Northdown Road Motor Company, Margate, 01843 290890 (TRADE)

**CORSA, CLUB** 1.2, gf08ktt, finished in lightning silver with black interior, silver, 0 miles, £8189, Caffyns Tunbridge Wells Vauxhall, Tunbridge Wells, 01892 515700 (TRADE)

**NEW ASTRA,** 2007, abs air conditioning cd player central locking clock coloured bumpers driver airbag driver seat height adjustment electric front windows exterior mirror heated exterior mirrors electric exterior temperature passenger airbag power steering radio rear window heated revolution counter steering wheel with radio control third brake light tiltable steering wheel wiper rear window, ultra blue, 8000 miles, £8850, FGBarnes, Maidstone, 01622 755531 (TRADE)

**NEW CORSA,** 2008, abs air conditioning alloy wheels anti theft protection cd player central locking clock driver airbag electric front windows exterior mirror heated exterior mirrors electric exterior temperature front sport seats gear box knob leather leather steering wheel passenger airbag power steering radio revolution counter side airbag driver and passenger sport steering wheel steering wheel with radio control tiltable steering wheel, air blue, 1000 miles, £10995, FGBarnes, Maidstone, 01622 755531 (TRADE)

**NEW CORSAVAN,** 2008, star silver, 0 miles, £7994, WJ King Vauxhall, Gravesend, 01474 565656 (TRADE)

**VECTRA, SXI 16V** 5dr, 6507079, front fog lamps, rain-sensing wipers, remote central locking, remote alarm, parking sensor, rear wash/wipe, rear headrests, cloth upholstery, centre armrest, pas, electric mirrors, air conditioning, cd player, radio, twin air bags, auto-dip rearview, curtain airbags, abs, cruise control, alloy wheels, silver, 42200 miles, £3995, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

**ZAFIRA, LIFE 1796CC** 5 door, 2005, cd player central locking approved driver's airbag multiple airbags power steering history check electric windows, ultra blue, 38250 miles, £6650, Pomphrey's of Sittingbourne, Sittingbourne, 01795 476222 (TRADE)

## VOLKSWAGEN

**BEETLE, 1.6** 3 DOOR HATCHBACK, 2001 (x), 01 (x) vw beetle 1.6 3 door hatchback stunning metallic cherry coachwork with black fleck trim, traction control, remote central locking, alarm, air con, electric windows, electric mirrors, twin air bags, original hi-fi, full service history, low mileage (47000) stunning condition, group 7 insurance. only £5495 many more quality pre-owned cars for sale on: www.rivieracarsales.co.uk, metalic burgandy red, 47000 miles miles, £5495, Riviera Car Sales, Folkestone, 01303 244244 (TRADE)

**GOLF, GTI** 3dr, va03 rzw, remote central locking, alarm, rear wash/wipe, rear headrests, sports seats, electric front windows, electric mirrors, height adjustable seat, adjustable steering column, air conditioning, climate control, radio cassette, cd player, twin air bags, abs, power steering, traction control, centre armrest, rear spoiler, cloth upholstery, alloy wheels, silver, 59700 miles, £5695, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

**GOLF, GT TDI** (130 bhp) 3dr, ek53vyh, alarm, immobiliser, remote central locking, cloth upholstery, colour coded interior, height adjustable seat, sports seats, adjustable steering column, power steering, stability control, trip computer, abs, side air bags, twin air bags, colour coded body, front fog lamps, metallic paintwork, rear wash/wipe, electric front windows, electric mirrors, climate control, cd player, radio cassette, alloy wheels, silver, 43000 miles, £7990, AR Cars, Kent, 01342 851122 (TRADE)

**GOLF, SE TDI** 5dr, gu54clz, remote central locking, immobiliser, cloth upholstery, head restraints, rear headrests, power steering, cruise control, traction control, abs, multiple airbags, colour coded body, metallic paintwork, rear wash/wipe, electric mirrors, electric front windows, air conditioning, bluetooth, cd player, radio, 15'' alloys, aluminium silver, 77000 miles, £6499, Marshams, Maidstone, 01622 200 100 (TRADE)

**PASSAT, HIGHLINE TDI 1.9** (130bhp), 10003944074, alarm, immobiliser, remote central locking, colour coded interior, full leather, centre armrest, heated seats, height adjustable seat, lumbar support, adjustable steering column, parking sensor, power steering, stability control, trip computer, abs, child locks, multiple airbags, colour coded body, metallic paintwork, rear wash/wipe, roof rails, electric mirrors, electric windows, climate control, multi-disc cd player, radio cassette, alloy wheels, silver, 73000 miles, £7990, AR Cars, Kent, 01342 851122 (TRADE)

**POLO, 1.2 E** 55 3dr, wf56doh, abs, air bag, twin air bags, central locking, cd player, rear wash/wipe, immobiliser, cloth upholstery, head restraints, retractable headrests, folding rear seats, rear headrests, adjustable steering column, power steering, child locks, metallic paintwork, radio, stereo, met blue, 15670 miles, £5699, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

**POLO, 1.4 SE** 75 5dr, 2002, 1.4 se 75 5dr hatch, black, 35370 miles, £3695, Masters Citroen, Penge, 0208 659 0909 (TRADE)

**TOURAN, 1.6 S** 5dr, bn07dju, abs, air bag, twin air bags, side air bags, traction control, cruise control, electric front windows, rear wash/wipe, electric mirrors, immobiliser, central locking, remote central locking, cloth upholstery, head restraints, height adjustable seat, retractable headrests, folding rear seats, adjustable steering column, power steering, trip computer, child locks, metallic paintwork, automatic electric windows, air conditioning, stereo, radio, cd player, 15'' alloys, black met, 28449 miles, £9399, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

**TRANSPORTER**, 3039182, remote central locking, cloth upholstery, ply-lined, side load door, dual passenger seat, barn doors, adjustable steering column, power steering, abs, air bag, radio cassette, white, 30000 miles, £7000, Clearways Commercials, Sevenoaks, 01474 853034 (TRADE)

## VOLVO

**S 60, SE,** y 2001, a very well equipped car with all the safty features you would expect of a car of this quality. service history, and a recent mot test and with the screen price we shall fit a new cambelt, service, 3 month warrenty, the car is taxed until sep 2008. finance is available subject to status, we shall also take your old car in part exchange. test drive and inspection welcome. black, 135000 miles, £2995, Courtenay Cars, Charing, Ashford, 01233 714848 (TRADE)

**S80, 2.4 D5 SE** Saloon 4d 2401cc (2002), 02, full leather fully loaded. gold, miles, £5750, Bob Fisher Garage, Ashford, 01303 814131 (TRADE)

**V40, V40 XS,** x778 ldx, remote central locking, remote alarm, rear wash/wipe, rear headrests, front fog lamps, electric mirrors, electric front windows, cloth upholstery, height adjustable seat, adjustable steering column, cd player, radio cassette, twin air bags, curtain airbags, abs, power steering, alloy wheels, beige, 40100 miles, £2995, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

**V70, 2.4** (140 bhp) SE Estate 5d 2435cc (2000), 51, metallic blue full leather trim. ideal work horse, blue, miles, £3899.00, Bob Fisher Garage, Ashford, 01303 814131 (TRADE)

**V70, V70 D5 S**, fe54ldf, immobiliser, remote central locking, cloth upholstery, colour coded interior, centre armrest, height adjustable seat, head restraints, lumbar support, folding rear seats, rear armrest, rear headrests, adjustable steering column, cruise control, multi-function steering wheel, power steering, abs, child locks, multiple airbags, colour coded body, front fog lamps, metallic paintwork, rear wash/wipe, roof rails, electric mirrors, electric windows, climate control, dual climate zones, cd player, radio, alloy wheels, grey green metallic, 71000 miles, £8990, AR Cars, Kent, 01342 851122 (TRADE)

**V70, D5 SPORT,** en54yyg, immobiliser, remote central locking, colour coded interior, half leather, centre armrest, head restraints, heated seats, height adjustable seat, lumbar support, folding rear seats, rear armrest, adjustable steering column, cruise control, multi-function steering wheel, power steering, traction control, trip computer, abs, curtain airbags, multiple airbags, colour coded body, front fog lamps, headlamp jetwash, metallic paintwork, rain-sensing wipers, rear spoiler, rear wash/wipe, roof rails, auto-dip rearview, automatic electric windows, electric windows, powered folding mirrors, dual climate zones, cd player, radio, alloy wheels, silver, 59000 miles, £10990, AR Cars, Kent, 01342 851122 (TRADE)

For information and advice on travelling in Kent, go to page **16**.

For all our Traffic Regulation Orders, please go to pages **47 & 48**.

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(56) KIA PICANTO 1.1 LX AUTO, 5 Dr, Black, A/C, PAS, Remote C/Locking, E/Wins, ABS, CD, ONLY 8800 Miles, Ins.Gp 3, RFL £120 p.a. ..... £5895

(51) TOYOTA YARIS 1.3 CDX AUTO, 5 Dr, Pale Green, A/C, PAS, R C/Locks, Alloys, E/F/Wins, ABS, CD, Sunroof,2 Owners, 45000 Miles, S/Hist, Ins.Gp 5 ..... £4795

OTHERS

(05) HONDA JAZZ 1.4 DSI SPORT, 5 Dr, Silver, A/C, PAS, Remote C/Locking, E/Wins, ABS, CD, Alloys, 16500 Miles, 1 Owner, Service Hist, Ins.Grp 3 ..... £7495

(55) NISSAN MICRA 1.4 SPORT+, 3 Dr, Techno Grey, A/C, PAS, Remote C/Locking, E/F/Wins, ABS, CD, Alloys, 28900 Miles, Service Hist, Ins.Grp 4 ..... £5495

(52) NISSAN ALMERA TINO 1.8 SE, 5 Dr, Silver, A/C, PAS, R C/Locking, E/F/Wins, ABS, CD Player, Sunroof, 2 Owners, 38300 Miles, S/Hist, Ins.Grp 6 ..... £3995

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# Give SMEs a chance, Government urged

By **TONY PATEY**
tony.patey@kosmedia.co.uk

THREE of the UK's biggest business groups have called on the Government to break down barriers to getting public sector contracts to help small firms fight the economic downturn.

In a wide-ranging survey, the three organisations found that nearly three quarters of small and medium-sized enterprises (SMEs) rarely or never bid for public sector work because of obstacles.

Now the British Private Equity and Venture Capital Association (BVCA), the Federation of Small Businesses (FSB) and the Confederation of British Industry (CBI), are calling on the Government to open up.

In a joint statement, they said: "The current economic climate requires businesses that can adapt to change rapidly – an area in which SMEs are adept.

"The Government should rapidly develop proposals to ensure a greater proportion of public sector contracts are awarded to SMEs offering best value for money. This will benefit the wider business community, the economy and local communities."

Prime Minister Gordon Brown has made it clear that the big banks and building societies taking advantage of the Government's £39 billion bail-out package should lend more than they have been to small businesses.

Research carried out by FreshMinds for the three groups suggests small businesses continue to face barriers in winning public contracts.

More than three quarters of SMEs believe it is still difficult to find out about Government opportunities; more than half feel the tendering process and timescales require too many resources to respond effectively; and nearly three quarters feel there is a lack of responsiveness and too much formality in the procurement – business-getting – process.

Debasish Sen, FSB procurement spokesman and vice-chairman for Kent and Medway, said: "Small businesses offer great value to communities and by using them money is kept within the local economy.

"However, small businesses face significant barriers and are not always given a fair chance to compete.

"Small businesses should be made aware of the practical steps they need to take to improve their bids. But without Government support small businesses are at a disadvantage. We need action so we can ensure SMEs are represented fairly when tendering for Government contracts."

Simon Walker, chief executive officer for BVCA, said: "More than 90 per cent of the companies in which our members invest are SMEs. Helping them overcome obstacles to winning public sector business will bring significant benefits both to small business and, we believe, to Government as well. We are making formal requests to create a more balanced and fair procurement process and to allow more small companies to win a greater share of their contracts.

"Our focus is firmly on this as a core strand in our pre-budget report submission and our venture manifesto."

# 1,000 reasons why the show must go on

EVERYONE needs entertainment – even in an economic downturn – and there are nearly 1,000 young Kent performers who would cheer that and raise the curtain on a show.

They are all students at Stagecoach Theatre Arts, the world's largest network of part-time performing arts schools which has just marked its 20th anniversary.

The booming group already has 16 schools in Kent and is planning more. Last week it threw a massive party in London for nearly 400 worldwide franchisees, partners and head office staff.

For one of them, Colleen Foster from Ashford, it was a very special occasion. She and two others received awards for being the first three franchisees in 1992 – and they're all still going strong (the others are in Surrey and Peterborough).

There are two Stagecoach schools in Tunbridge Wells, Maidstone, Ramsgate and Ashford; one in Tonbridge, Folkestone, Bexley, Orpington and Dartford; and three in Canterbury.

Around the world the group teaches drama, dance and singing to more than 40,000 four to 18-year-olds in 670 franchised schools. Students train for three hours, once a week, during term time, with an hour each of singing, dancing and acting.

The idea was dreamt up by Stephanie Manuel, an actress, director, teacher and mother-of-two; and David Sprigg, who had a background in banking, after a chance meeting in the 1980s. They opened three schools in Surrey in 1988. Between 1996 and 2003 Stagecoach won a succession of business awards and in 2001 was floated on the Stock Exchange.

It recently signed an agreement with Guildford School of Acting to develop a part-time vocational further education course for students aged 16-plus to prepare them for higher education and/or a career in the entertainment industry.

In December it aims to set a new Guinness World Record for the most simultaneous performances of the same show, a specially-commissioned musical Glad Rags, written by Veronica Bennetts.



SHOOTING STARS: Stagecoach students in action

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## BUSINESS BRIEFS

KENT accountancy firm Horwath Clark Whitehill has played a key role in the £40 million refinancing deal of sugar and confectionary group Real Good Food.

The AIM-listed business has an annual revenues in excess of £200 million and more than 600 employees in offices and factories across the UK.

The refinancing, which comes from KBC Business Capital, the specialist asset-based lending division of Belgium banking group KBC Bank NV, will allow the firm to develop business with new product ranges. It will also help provide a flexible structure ahead of new EU rules governing sugar. Horwath Clark Whitehill has offices in Tunbridge Wells and Maidstone.

KENT Conference Bureau has just celebrated a decade of success with a reception at Leeds Castle.

It is the only dedicated conference bureau in the county and is responsible for developing business tourism and promoting Kent as a conference destination in the UK and Europe.

The bureau was set up in 1997 under the name Maidstone Conference Bureau to promote the borough as a destination for corporate events. In 1998 it grew into a Kent-wide operation and became Kent Conference Bureau in 2005.

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# Don't take health and safety risks

By **TONY PATEY**
tony.patey@kosmedia.co.uk

STATISTICS underline the need for employers not to be tempted to put health and safety on the back burner in order to save costs, despite the economic situation.

Nick Horton, a partner in Thomson Snell & Passmore, of Tunbridge Wells and Greenhithe, and head of the dispute resolution team, says there are practical tips for firms that can help reduce the likelihood of injuries and fatalities with employees or non-employees, and aid in what happens after an incident.

Mr Horton said: "So far as prevention is concerned, risk assessments are vital. You should ensure line managers on the ground, while being accountable to the central health and safety department or the company's board, prepare the risk assessments themselves.

"They will have a better idea of what is actually involved in undertaking the relevant tasks. In turn, they should consult employees and risk assessments should be revised and updated periodically in the light of issues raised.

"Risk assessments need to be simple and practical since there is little to be gained by having the perfect risk assessment on paper which employees actually ignore in practice.

"Risk assessments should be living documents which inform the company's training requirements, its choice of personal protective equipment and so on."

After an incident has happened, after consulting lawyers and employers' liability/public liability insurers, firms should take internal statements from employees and others who have relevant evidence.

This means a firm won't have to plead guilty in an early stages of prosecution – which could also jeopardise any discount against any fine – to force disclosure of statements from the Health and Safety Executive or Environmental Health officers who will have also spoken to those involved in the incident.

Mr Horton said: "Also, ensure any internal accident investigation report is prepared in a format which allows you legally to withhold inspection from the HSE or the local authority, or from the injured party or deceased's personal representatives.

"And think carefully about how to respond to letters from the investigating body seeking further information in the light of the incident. It is certainly advisable to co-operate fully with the investigation, but how much do you need to say in your letters?

"Also, think very carefully about whether to attend any interview under caution which an officer of the company may be invited to attend on behalf of the company.

"Whether or not you attend, details of the areas of intended questioning should be sought first, and a full written statement should be prepared dealing with the difficult points in the best way possible. Further questions on those points should be resisted.

"Finally, put into place immediate and long-term measures to ensure nothing similar could happen again. This will be invaluable in your mitigation.

"Fines these days are of a far higher order of magnitude than previously – and the upward trend is likely to continue.



NICK HORTON: Practical advice

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# Credit where prepaid credit is due

THE global economic downturn has made us all take a closer look at how we manage our money.

By **JULIE MADDOCKS**
editorial@kosmedia.co.uk

With credit card offers arriving through the letterbox at alarming frequency – complete with extortionate interest rates – it is certainly wise to pause and reconsider how we spend our cash.

With this in mind, I read with interest about the prepaid card scheme which is being recognised as an alternative budgeting tool. It works on a similar basis as a debit card, but is topped up in the same way as a pay-as-you-go mobile phone.

Funds can be loaded onto the card at the post office, online through an internet account or by transferring funds from the bank.

It can be used in high street shops, online and mail order and is valid worldwide, just like any other card. But with no overdraft facility, there's no risk of getting into debt as you can only spend the amount uploaded onto it.

Already a recognised financial source in the United States and across Europe, the prepaid card is slowly becoming part of the spending options here in the UK.

The idea is being embraced by charities as a marketing tool for raising funds in the uncertain financial climate.

The Aspinall Foundation in Kent is seeing the benefits of the prepaid card in the charity work carried out at Howletts and Port Lympne wild animal parks.

"It's incredibly important for us to raise funds," said the foundation's Robert Boutwood. "We specialise in keeping rare and endangered species which we are working to put back into the wild.

"It all costs a huge amount and we are continually fundraising to carry on this vital work. The Aspinall prepaid card is a useful product which sees 100 per cent of the profits go to our foundation."

Perfect, I thought, I can raise money for charity and at the same time help manage my teenage son Matthew's finances, particularly as he's now driving and working part time in order to save for university.

The 17-year-old normally uses a bank debit card, but agreed to try the prepaid card instead for a month.

"It's a great idea. If I ran out of money I could call mum and it could be topped up within seconds from her mobile phone," said Matthew.

"She's always telling me about the pitfalls of a credit card and it was good that with the prepaid card I couldn't get into debt."

"Although I didn't like the 50p charge on each transaction," he said.

"If I spent £4 on lunch, it became £4.50 and made it a lot more expensive for small purchases. It added up quickly and made the card not worth using. If there wasn't that charge, I'd probably get one full time."

Matthew's outlook is a cautious one, but he does have a point. We all resent being charged unnecessarily and if there's a cheaper way we're going to use it.

As a parent, though, it was an interesting experiment. It gave me peace of mind knowing he wasn't getting into debt, or being left high and dry without any money for a cab home from town. It is certainly a useful learning tool for youngsters.

In my mind, the benefits outweighed the pitfalls and I can certainly see potential in the prepaid card.

It can be an asset to individuals and also to businesses, which could issue them to employees to ensure they don't go over their expenses budget.

But convincing a teenager to part with that extra 50p each time isn't going to be quite as straightforward. I suppose it does prove Matt is beginning to learn how to manage his own finances after all.



CARD SHARP: Peace of mind for parents and a useful tool for teenagers, says Julie Maddocks

## BUSINESS BRIEFS

TENS of thousands of people are going on foreign holidays without travel insurance, according to the Association of Chartered Certified Accountants.

But in the event of an accident or illness, health insurance protects travellers from debts which could cost them thousands.

Chas Roy-Chowdhury, head of taxation, said: "The old E111 form ceased to be valid in 2006.

"British travellers planning to holiday in Europe should apply for the European Health Insurance card which provides free or reduced-cost emergency medical treatment."

HYTHE-based Holiday Extras has won the prestigious Best Customer Service in the Entertainment, Leisure and Travel Sector at the inaugural Top 50 Call Centre awards.

At a gala ceremony in London, Peter Mooney, head of operations, and call centre representatives were presented with the award in recognition for their excellence in call centre services.

# Straight from the heart

A FIRM whose technology can dramatically improve drug safety, aid the discovery of new heart drugs and reduce reliance on animal testing looks to have a very healthy future after linking up with a major Swedish biotech business.

Kent Science Park's VivoMedica has agreed to work closely with Cellartis AB, one of the world's most advanced stem cell companies, which will extend VivoMedica's technology for use with heart muscle cells derived from human stem cells.

VivoMedica, which employs 11 people and moved to the Sittingbourne science park in 2005, says the potential human and financial benefits for the pharmaceutical industry are significant.

Chief executive Peter Leyland said: "The evaluation of the safety and toxicity profiles of new and existing drugs on the heart has become a paramount concern to the industry.

"This collaboration is an exciting opportunity to combine our revolutionary technologies to develop significant benefits.

"A further benefit of our technology is that by refining the drug discovery process it will enable the industry to reduce and replace the need for animal testing."

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# Decade of Courtyard highlights



## QUESTIONS AND ANSWERS

One of the South East's leading providers to the photograpic, television and film industries, Courtyard Studios – a finalist in the Kent Business Awards – is celebrating 10 years of operating from Hollingbourne, near Maidstone.

It has built a reputation for advertising and commercial photography and its studios and facilities are regularly hired out.

With 5,500 sq ft of hi-tech studio space, lighting and camera hire, it is possible to shoot everything from room sets and cars to commercials and special effects. Clients range from the BBC to indie film-makers.

Its film and television lighting division, Apache Lighting, also based at the studios. It also works with the Kent Film Office and Screen South to increase awareness of what the county has to offer in terms of facilities, crew and locations.

The business is run by partners Paul and Angela Dixon. **Paul Dixon** spoke to KOS Media.

**Q What is your background?**

**A** I moved from London to study advertising photography at what was then the Medway College of Design. I decided to start out on my own as soon as I left college, despite it being a period of economic slowdown, in 1988. I was very determined and over the years my freelance career steadily grew. My wife Angela joined me in the business and by the late 1990s we were running one of Kent's leading commercial photography businesses with our own in-house lab.

**Q How did you start Courtyard Studios?**

**A** Ten years ago we started looking for larger studio facilities, where we could offer an out-of-town service from a location with good links to London, yet in an environment that was peaceful and creative.

When we bought the buildings we set about converting what was an unfinished and disfunctional set of barns into Courtyard Studios. In total, it took about eight years to complete.

**Q What have been the real highlights – and lowlights – of your business?**

**A** On a personal level, this month marks my 20th anniversary in business, something that makes me feel very proud.

As for highlights, every day brings a new challenge, and the chance to be involved in the creative process and work with a team of similarly minded people still gives me immense satisfaction.

We do get to work with stars, but one day might involve a crew filming a car, the next might be several days' set building and shooting room sets, followed by a location job on a commercial.

As for the lows, there aren't many, except for regularly being at the mercy of the unpredictable British weather.

**Q What advice would you give to a youngster thinking of setting up in the business now? Would you advise them to wait until the slowdown is over?**

**A** Much success is all about having confidence in your abilities, knowing your market, yet being flexible and open to new opportunities and not being afraid to gamble now and again.

I started out at the age of 22 during a period of economic slowdown and although it was hard at first, I found a niche in the market. The business skills I learned surviving those tough times have stood me in good stead.

In any shake-up there are always good business opportunities, it is just a matter of spotting them and seizing them. Being a small, quick mover can even be a huge asset in these situations.

**Q How do you see the industry panning out over the next few years?**

**A** There is a very mixed state of affairs at the moment. The advertising industry and media is traditionally one of the first to feel the brunt of a slowdown as businesses cut their budgets.

Some in the industry have been hard hit while others seam to be riding the storm reasonably well. Local film industry professionals are also pulling together to get Kent firmly on the production map of the UK.

Despite its current lack of high-level regional funding, the county has a growing reputation as a great place to film and has seen some major productions this year. Another exciting development is the roll out of local web-based TV which is being pioneered in Kent.

**Q How do you relax?**

**A** When I am not at work, there is nothing I enjoy more than days out with the family. We have four young children who are just great fun.



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# Joneses keep up with rising local demand

By TONY PATEY
tony.patey@kosmedia.co.uk

A KENT farming family is opening a new farm shop and butchery to meet rising demand for local produce.

Stephen and Joanne Jones and their sons Trevor and Jos have just opened their new shop at Harvel House Farm, Harvel, near Meopham.

Their traditional livestock farming business AB Jones and Partners, on the North Downs, has just taken on butcher Brian Rushbrook, of Northfleet, to run a cutting room and showcase their beef, pork, bacon, lamb, mutton and Christmas turkeys.

The shop, inside a former Georgian stableblock, has many original features and it will initially open on Fridays and Saturdays between 10 am and 7pm.

Stephen said: "We have been farming here for more than 30 years and have always run a meat box scheme. We took our animals to an abattoir in East Sussex that also offered a good cutting facility, but it was a 70-mile round trip.

"Now that we have our own cutting room where our meat can be prepared, we can use an abattoir much closer to home, at Marden.

"Our butcher has 50 years' experience. He shares our enthusiasm for quality, can cut mutton and make fantastic sausages."

Joanne said: "We know people want to buy good quality local food. They know we look after our animals and we are very much part of the community."

A cook will help Joanne with baking homemade savouries, cakes and desserts.

These will be presented in ceramic dishes, with a refundable deposit system. Game from the farm will be on sale, with eggs from Cader Idris Farm at Wrotham, Winterdale cheeses, local poultry, herbs and vegetables.

The Joneses run a small herd of Sussex cattle and their homebred Texel/Lleyn sheep graze the Downs. The farm produces cereals and beans to feed its animals and the sheep enjoy winter turnips.

Turkeys are produced for the Christmas market and a small herd of saddleback and Gloucester old spot pigs has been built up.

Stephen said: "These pig breeds are hardy and they produce quality, flavoursome meat."

Eldest son Trevor, 20, is an undergraduate studying agricultural sciences at Reading University. He has followed a marketing module, to explore the best business opportunities for the new shop.

No grant aid has been used in the building of the shop, cutting room, cold store or parking area.



FARM FRESH: Trevor, Stephen and Joanne Jones in their new shop and butchery

# All in the best possible taste

WITH the Kentish public increasingly switched on to the benefits of buying food and drink locally, consumers are being urged to nominate their favourite products and producers with the launch of the 2008 Taste of Kent Awards.

Now in their fourth year, the awards, which are run by Produced in Kent, recognise and honour the best of the best within the county and have become a hallmark of quality.

People can nominate their favourite food and drink products and producers in 12 categories, with the top three being shortlisted for judging ahead of an awards evening where the winners are named.

Categories include Kent Restaurant of the Year, Best Kentish Cider or Perry, and Kent Food Producer of the Year.

There is also a self-nominated category of Kent Innovative Product of the Year, which is being sponsored by the South East England Development Agency (Seeda).

People are being urged to get involved by voting for their favourite producer at www.tasteofkentawards.co.uk.

Nomination forms will also be available at farmers' markets across the county.

Julie Monkman, Produced in Kent's manager, said: "These awards are getting more and more popular. It is a sign of the increased demand and passion for local food and drink that the awards are receiving more nominations every year.

"Kentish producers are keener than ever to get their hands on a trophy."

Produced in Kent is a not-for-profit organisation which works with food, drink and craft producers to promote fresh produce, local sourcing and a reduction in food miles.

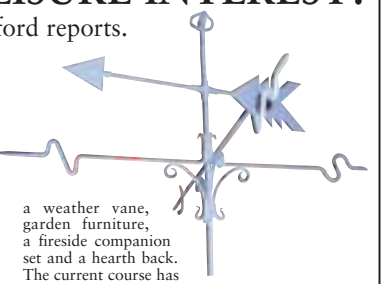
It also aims to reduce food packaging and protect the rural landscape. It is jointly funded by Kent County Council and Hadlow College.

Advertisers announcement

FANCY A NEW LEISURE INTEREST?

Pat Crawford reports.

**Trying something new can do us the world of good but opportunities to do something really different tend to be thin on the ground. Hadlow College is offering a couple of courses that might well fill the bill.**



Anyone who enjoys wine and would like to extend their current limited knowledge might find a course on offer at Hadlow College interesting. The straight forward one-day programme culminates in the Wine and Spirit Education Trust (WSET) Certificate in Wines and so the course is likely to appeal equally to wine enthusiasts as well as the less experienced working in the retail and hospitality business sectors. The next WSET course at Hadlow is on Saturday 7th February 2009 and costs £110 including the wines. Participants, who must be over 18, are promised a relaxed day with real opportunity to extend existing knowledge or begin absolutely from scratch.

Places on the course are strictly limited and so anyone wishing to attend is advised not to delay. Call Fran Gallwey (01732 853166, frances.gellway@hadlow.ac.uk) to book a place or to obtain information about alternative course dates.

Hadlow is offering an unusual course due to start on the evening of 20th April 2009. Wrought Iron Course for Beginners and Improvers will appeal to almost everyone who would enjoy doing something that is both creative and functional.



Combining genuine craftsmanship with skills that have taken specialists in the industry years to acquire, it's amazing what even complete beginners produce at Hadlow in just ten weeks. At the end of the last course the range included a weather vane, garden furniture, a fireside companion set and a hearth back. The current course has only so far run for three weeks but already there is every sign that students are going to be equally successful

The tutor for the courses is a practising wrought iron specialist craftsman who exhibits at various shows including some of those run by the Royal Horticultural Society such as the Chelsea Flower Show. Despite having won several awards and enjoying a high profile, Rob James is patient, lucid and always prepared to offer extra help to anyone who is struggling with a particular task. There are no barriers relating to gender - and the work produced by the ladies on the courses is at least equal to that of the men! Applications are restricted to those over 17 years of age.

Hadlow's 10 week Wrought Iron courses represent amazing value at £275 inclusive of all materials and use of tools and goggles. Students must wear natural fibre clothing and sturdy boots or shoes. The next course commences 20th April 2009 and, with so few recreational wrought iron courses being available, early booking is advisable. More information can be obtained by telephoning the college: (01732) 551434.

Christmas is on its way again and thoughts are turning to presents. Both the Wine and the Wrought Iron courses would make unusual gifts that would give real pleasure and afford opportunity to acquire skills and knowledge that will last forever.

Hadlow is often perceived as the college for those entering or climbing the career ladder in agriculture, horticulture or another land-based industry but the college also offers a range of recreational courses of varying duration in a wide range of interesting subjects. More information can be obtained by calling the college's helpline: 0500 551434.



KOS Media Business

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STEVE WALKER: 'Sound leadership is increasingly essential in uncertain times'

# Seven skills every manager needs

MANAGERS who can actively lead during turbulent times will be vital for local businesses during the coming months and years, says Ashford-based Calibre HR & Training director Steve Walker.

Yet fewer than two in 10 managers have practical experience of the behaviour and skills that can make a difference during a major downturn.

"Most organisations are over-managed and under-led. While that is not catastrophic in good times, it could be a disaster in the coming months when sound leadership will become increasingly essential," Mr Walker said.

While many local businesses are taking the right steps to weather the storm, Mr Walker believes they all need to ensure managers are leading from the front rather than getting bogged down in daily pressures.

In particular, he says businesses should concentrate on boosting leadership abilities in seven areas:

• Pragmatism. The current economic crisis may be challenging, but leaders need to respond by looking for the opportunity to do something different and make improvements.

• Flexibility. There are times when businesses need democratic, consensus-building leaders, but in difficult times they also need to become pacesetters, showing others what to do.

• Understanding. Storm-proofing operations requires a combination of management approaches. The key is getting the mix right to ensure no-one is left out of developments and not to try and move too quickly.

• Rapport. In uncertain times, managers often disappear behind closed doors. To retain the best employees and keep them working to their full potential, managers need to build relationships across the business.

• Communication. When uncertainty is rife the rumour mill takes over. Managers need to reduce confusion – even when it means sharing bad news – by communicating regularly using different styles to suit people.

• Motivation. Short-term targets help staff focus on immediate priorities when long-term goals become less realistic. Managers need to allow individuals the freedom to achieve goals – even make mistakes.

• Vision. It is easy to get lost in today's pressures, but managers need to plan ahead to meet the needs of the business as it goes forward – including identifying the skills that will be needed.

• ***Download Calibre HR & Training's free factsheet, Leadership When it Matters: Motivating and Rewarding Staff in a Downturn, at www.calibrehr.com.***




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During refurbishment in 1857, many of the original features were retained and can still be seen today. The Star Hotel earned its Royal prefix after a visit by the young Queen Victoria in the early 19th century.

Today the ethos of the arcade is of high quality retailing in a pleasant environment.

One longstanding tenant has been Karen Millen, one of the most successful retailers of women's fashion, and having opened their first store in Maidstone they continue to trade successfully from their premises in the Royal Star Arcade.

Other national multiple retailers in the arcade include Monsoon, Bertex Brides and Viyella. The Royal Star Arcade has two levels, providing 28 retail units spread over two floors, along with a restaurant. Each level leads onto the spacious mall which is enclosed and flooded by natural light via a glass atrium.

The centre provides shoppers with high quality and easily accessible facilities and retailers with an excellent business opportunity. The Royal Star Arcade has a manager's office, public lavatories and a car park for up to 51 vehicles accessed via Earl Street, available to the tenants.

There are a number of retail units available to let within the arcade ranging from 405 sq ft to 1,542 sq ft. There is also one unit available with consent to be used as a coffee shop.

Combined with the benefit of the exclusive right to use the atrium floor as a seating area, this unit provides a potential occupier with the unique opportunity to set up a café in the centre of town. For viewings and further inquiries, contact Cluttons on sandy.yau@cluttons.com or richard.turnill@cluttons.com, or telephone 01622 756000.

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# Olympic pair hoping to inspire next generation



START: Dobriskey began career in Ashford

## Dobriskey and Staff aiming to pass on experience to young

KENT Olympians Jamie Staff and Lisa Dobriskey hope their performances in Beijing this summer have helped to inspire the county's next generation of elite athletes.

The Ashford-born pair were honoured for their achievements in a civic ceremony by Ashford Borough Council this week and took part in the Olympic heroes parade in London on Thursday.

Staff achieved his ultimate dream of Olympic gold two months ago, as the Great Britain team beat world champions France in the Team Sprint.

The 35-year-old is still reeling from his success, but feels it is important to share his experiences with the athletes of the future.

Staff said: "It is good to let young kids know the Olympics are attainable. I think a lot of the time they look at it and think the athletes are superhuman. It is not like that. It is about real-life down-to-earth people who get on with the task and achieve."

For Commonwealth 1,500-metre champion Lisa Dobriskey, Beijing holds bittersweet memories after she finished a fraction of a second outside the medal positions in fourth.

The 24-year-old, who began her career at Ashford Athletics Club, is urging youngsters to pursue their dreams.

By TOM HOWARD

Dobriskey said: "I hope seeing me perform at the Olympic Games has inspired youngsters to compete. I was at the Ashford 10k race last weekend and to see such a large turnout of youngsters running was excellent.

"My message to budding athletes is keep at it. I have had a lot of injuries and it has never been easy. One thing about athletics is there are always people to help you out."

Staff has slowly begun to start training again, but has admitted he has found it difficult.

He said: "Motivation is tough now. For me to be world champion in the Team Sprint again would be my target.

"Obviously we beat the French in the Olympics, but they have won the last three world championships. So I want to prove that we are the best.

"I am still aiming for the 2012 Olympics. I am taking it a year at a time, but there is a lot of young talent coming through so we will see."

Dobriskey is enjoying a well-earned rest after a long season, but is determined to win medals in both the European Indoor Championships and World Championships next season.

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WINNER: Jamie Staff won Olympic gold

## Stones are forced to change stadium plans after setback

MAIDSTONE United chairman Paul Bowden-Brown believes the club will still move into a new stadium in the county town next season despite suffering another setback this week.

The club submitted a community bid to the Football Foundation this summer to help build their planned 3,000 capacity stadium at James Whatman Way and end the club's 20-year exile.

On Monday, Bowden-Brown was informed by the Football Association the bid had failed and advised him to pursue another source of funding.

It is the latest stumbling block in a process which has taken several years, but the Stones chairman remains upbeat.

He told Kent on Sunday: "I still intend to bring the Stones home during next season.

"We have just got to stay positive and keep working hard to bring the club home and give the supporters, who have had a terrible time, in the past something to be proud of."



Picture: STEVE TERRELL

Paul Bowden-Brown

The new proposal is to apply for a stadium improvement grant through the Football Foundation, which could be worth up to £150,000.

The club aim to submit a new bid within the next four weeks, but the original plan will be changed.

The biggest alteration is likely to be the playing surface, which was planned to be artificial so the club's youth sides could also use it without deteriorating the pitch for the first team.

Bowden-Brown said: "Instead of the artificial pitch it will now be grass. There will be a clubhouse, a covered area, main stand and all the needed criteria.

"We will work closely with the FA, the Football Foundation, Kent County Council and Maidstone Borough Council to identify a piece of land in Maidstone for our youth and local community football.

"It is vital that we achieve this too."

## Camier plays down title talk despite a successful season

BRITISH Superbike rider Leon Camier has signed a new deal with GSE Racing, but is playing down his title chances for the 2009 season.

The 21-year-old from Ashford finished fifth overall this season and along with team-mate Shane Byrne secured GSE Racing's fourth team title.

Camier recorded eight podiums and was a winner for the first time at Snetterton in June.

He followed it up with wins at Croft and Silverstone.

Last month, the team announced it was switching from Ducati to Yamaha for next season.

Camier feels it may take time to adjust to the Japanese manufacturer, but is looking forward to the challenge.

He said: "I think switching to Yamaha will be difficult as it is a completely new bike.

"However, I have every faith in the team to get the best out of the machinery."



Picture: ARRWAVES DUCATI

Biker Leon Camier

The top four riders in this year's championship have all moved to World Superbikes next season.

Although their absence appears to give him a decent shot at the title, Camier is playing down his chances.

He said: "Some of the championships best riders have moved on, but there will be some new top riders coming into the series. It will not be easy that is for sure."

Elsewhere, Beckenham-born rider Tommy Hill has announced he will be stepping up to compete in the World Superbike Championship with Althea Honda.

The 23-year-old has stepped up from the World Supersport Championship despite having a year to forget.

Hill broke his leg during a test in the winter and then re-broke the same leg in accident during a race at Germany's Nurburgring last July.

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Inside view



With ROB KEY

# It's time to reflect on 'toughest' of seasons

IT is only when the dust settles after the end of a season that it is possible to take a long, hard look at what happened – and reach a more considered view of it.

That is what I intend to do in this column, but first just let me say what a draining summer it was for me and all the Kent players. I know, as captain, that I have a lot more on my plate than most, but the 2008 season must go down as the longest and toughest of my career so far.

In many respects it was a real journey, with so many different emotions during the season, especially on the final day when our relegation to division two of the County Championship was confirmed.

It is still hard to take, given that we were in contention for the championship title a few weeks earlier and because I really do believe that we were not one of the two worst teams in division one.

But, looking back now, it happened and there are always reasons for things happening. We must study them, be honest with ourselves as individuals and a team, and come back stronger for it.

Overall, last summer was perhaps the most exciting season I have played in.

I know there was so much frustration and disappointment – in the Twenty20 Cup and Friends Provident Trophy finals as much as in the championship – but to be in contention in all competitions was exhilarating.

I think fatigue was a factor in the last month. But, despite all the good performances that we put in throughout the summer, I don't think we ever really clicked as a team.

Martin van Jaarsveld had an outstanding season and Robbie Joseph came on leaps and bounds with the ball, but as a batting unit we never performed and with the ball we were far too inconsistent.

There are a lot of Kent players, myself included, who know we did not perform as well as we can for significant parts of last summer. But we also know, if we can get things right, we are a serious cricket team.

Now we have to prove it.

Ryan McLaren's decision to stay at the club is very important as he is very much part of the all-round strength we have built up. But we have lost both Neil Dexter and Matthew Walker from our squad so we will be thinking about how we want to go forward during the coming weeks.

It was difficult for Neil, Matthew and Simon Cook for large parts of the summer because they were out of the first team. They are all quality cricketers and I understand how hard it was for them.

Neil, in particular, wanted guarantees of first team cricket next season – both in championship and one-day cricket. He had the opportunity, late in the season, to bat at number three in our championship side and did well, so he had a great chance of maintaining that place next season.

But, in one-day cricket and despite the century he made in our Friends Provident Trophy quarter-final against Somerset, he was not so comfortable. When he went to Essex on loan in mid-summer he ended up getting dropped from their one-day team.

So, when we said we couldn't guarantee a regular spot across all cricket, Neil opted to leave the club, which was disappointing.

By this time, too, Matt had also decided to join Essex because – especially if Neil had stayed – we had told him we would be struggling to offer him anything much in terms of a new contract.

I wish them both well, but perhaps the extra opportunities that their departures offer will be the making of a number of our younger players. For someone like Sam Northeast, and Alex Blake, getting a run in the team is now much closer.

It is good to see Sam is on the winter England Under-19 tour and also that there are four of us senior Kent players on the England Performance Programme tour of India before Christmas.

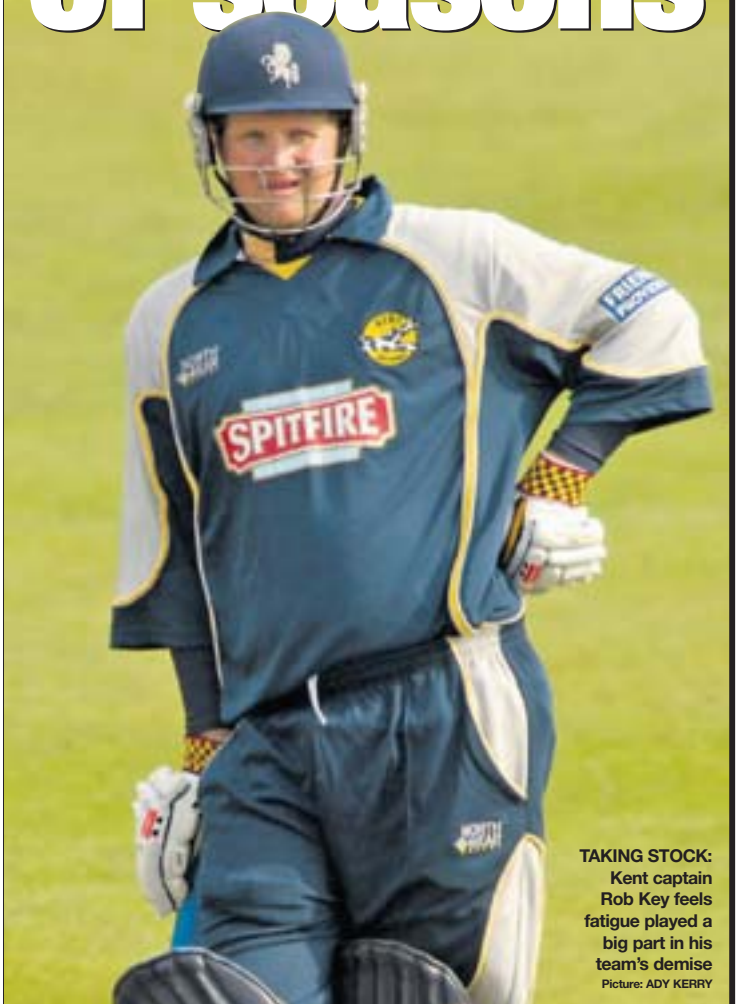
**'Despite all the good performances I don't think we actually clicked as a team'**

I was delighted to be named captain of that squad. It was a bit of a pick-me-up after the end of the season, but it is also fantastic to see Joe Denly, Amjad Khan and Robbie Joseph in the squad.

With James Tredwell standing by for possible selection on the separate Lions tour to New Zealand in the New Year, this kind of England recognition is the perfect response to those critics who say Kent cricket is now just for Kolpaks.

As for me, I'm just glad to be concentrating fully on my own game for a while as I prepare for a trip which could go a long way towards getting me back into the England Test team. We leave on November 20, and until then I will be working extra hard on my batting.

• *Rob Key, the Kent and England Lions captain, is one of Kent on Sunday's regular sports columnists.*




TAKING STOCK: Kent captain Rob Key feels fatigue played a big part in his team's demise
Picture: ADY KERRY



OPEN CHALLENGE: The London Golf Club

## R&A to use course for Open qualifier

THE London Golf Club has joined a select group of courses which will host a regional qualifying tournament for The Open Championship in 2010.

Kent's best amateur golfers will get the chance to qualify for the biggest prize in golf on the Jack Nicklaus-designed Heritage course.

The club is one of three new venues which have been added to the Royal & Ancient's roster for the 150th anniversary Open at St Andrews.

It joins 15 other clubs across the UK to host qualifying tournaments for the Open, including East Sussex National and Royal Dublin.

It is the latest in a string of successes for the club, which hosted a European Tour event for the first time this year – July's European Open.

The club remain hopeful of retaining the tournament next year, despite delays finding a sponsor. The European Open was included in the 2009 calendar unveiled by the European Tour earlier this month, but it has yet to confirm the venue.

Heath Harvey, general manager at the London Club, believes they are first in line once financial backing for the event is found after successfully hosting the tournament in July.

He told Kent on Sunday: "I would confidently hope so. There's not many tournaments which get 60,000 people through the gates and not many venues can host these types of crowds with things like parking, tented villages, a media centre, but we did it standing on our heads.

"One would hope we had done ourselves a bit of justice, we are standing in good stead for the future. We have a terrific rapport with the European Tour and we hope they will come back."

## Full-back looks to make a Posh move



Picture: IGOR KUPCO

DREAM MOVE: Craig Braham-Bartlett (right)

WELLING United defender Craig Braham-Bartlett has is expected to continue a Roy of the Rovers-style move up the divisions by signing for Peterborough United just five months after playing in the Ryman Premier.

Darren Ferguson's high-flying League One side are reported to have triggered a release clause in the full-back's contract by bidding £10,000. The switch, which should go through next week, would mean a rise of four divisions for the defender since May.

Although Welling may have missed out on a larger fee, the deal is believed to include a sell-on clause, with the Wings taking a cut of any transfer fees received if Braham-Bartlett left Peterborough.

The defender has only played a handful of matches for Welling, following a move from East Thurrock United this summer.

But his impressive performances for the Wings this season alerted several clubs, with Championship side Nottingham Forest also reportedly interested.

After watching him in several Blue Square South games, Peterborough made an approach and Braham-Bartlett played for the club's reserves in midweek.

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**ATHLETICS**
Olympic duo hope to inspire young athletes **70**



**CRICKET**
Rob Key reflects on Kent's strange season **71**

## County confident rebels will escape ban

# INDIA GAMES 'NO THREAT' TO KENT DUO

By **DAVID PRITCHARD**

AZHAR Mahmood and Justin Kemp will play for Kent next season despite their return to the rebel Indian Cricket League (ICL), according to the county's chief executive Paul Millman.

The pair's involvement in last season's competition caused problems for Kent, with Kemp missing the start of the county season after the England and Wales Cricket Board (ECB) twice rejected the South African's registration.

In March, the ECB amended its regulations to make it clear that anyone playing in unauthorised events in the 12 months up to April 1 would be banned. Kemp was only cleared to play after winning an appeal where it was adjudged he had signed a contract in good faith before the new rules were put in place.

Kemp and Mahmood played against each other in the unauthorised Twenty20 competition 10 days ago, but Millman is not expecting a repeat of the problems because the players are still on the same contract with their ICL teams.

He told Kent on Sunday: "I don't think there's an issue as far as county cricket is concerned.

"Anybody that pre-signed for the ICL before the ECB's watershed is able to continue playing in the ICL for the length of their contract.

"Anyone that walks in cold now and hadn't played before would be at risk, but pre-existing contracts will be honoured."

Other counties have taken a different approach, with Lancashire deciding not to extend captain Stuart Law's contract partly due to the Australian's continued involvement with the ICL.

Meanwhile, Leicestershire have made it clear they would not oppose the ECB if they banned wicketkeeper Paul Nixon after he returned to the Delhi Giants.

One issue which Millman admitted he was unsure of was whether the duo's involvement would have an impact on the club's attempt to qualifying for next year's Champions League.

The two finalists from the Twenty20 Cup will be invited to the knock-out event against clubs from other countries.

By reaching the final of this year's Twenty20 Cup, Kent were due to take their place in the inaugural tournament this December. However, the county were banned from participating in the lucrative event due to Kemp and Mahmood's involvement in the ICL.

Pictures: IGOR KUPCO/ADY KERRY





**OUT?: Azhar Mahmood and Justin Kemp**

Millman said: "The only area that's perhaps unclear is the eligibility for the Champions League as teams and individuals.

"During the course of next year's event I'm sure there will be some clarity."

In recent weeks there have been signs the ICL was getting closer to official recognition, which would put an end to the problems. Subhash Chandra, chairman of ICL owner Essel Group, met with International Cricket Council (ICC) president David Morgan earlier this month in the hope of making it a sanctioned unofficial event in the same way as the Stanford 20/20 or the Hong Kong Sixes event.

There even appeared to be a thawing of relations between the ICL and the rival Indian Premier League (IPL), which is officially sanctioned by the ICC.

However, when the two sides met this week for the first time in 18 months the talks reportedly broke down within 15 minutes. With no further meetings planned it leaves the ICL out in the cold and creates another uncertain winter for county cricket.

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Pictures: IGOR KUPCO

**FEELING THE PINCH: Gillingham boss Stimson**

## Players must go before boss can strengthen Gills

THE credit crunch is beginning to make an impact on Gillingham's playing budget, with manager Mark Stimson unable to sign new players on loan without reducing the size of his squad, ***writes David Pritchard***.

The club's chief executive Mark Jones told Kent on Sunday last week corporate hospitality had fallen by 25 per cent, primarily due to the economic climate.

In his most recent programme notes, chairman Paul Scally revealed this commercial income was down £150,000, with season ticket sales bringing in £200,000 less than expected.

First-team coach Mark Robson could be the first casualty. The former West Ham midfielder arrived this summer on a temporary basis while he looks to secure his first managerial position. He is not on a contract at Priestfield and following talks with Stimson last weekend has agreed to review his stay on a weekly basis.

Gills are permitted to make loan signings until next month, but Stimson admitted he could not attempt anything until players leave on similar deals.

He said: "We have got to generate our own money. That's something I have been trying to do this week with a couple of younger players but it still hasn't worked. Until we do that we won't be able to bring anybody in."

Tottenham striker Andy Barcham's month-long deal expires next week and if it is not extended his departure could free up some room in the budget.

Elsewhere, Sean Clohessy's spell at Salisbury City has been extended for another two months and youngster Rory Hill could join him after going on trial at the Wiltshire club.

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